



## **MINUTE OF MEETING OF THE MORAY INTEGRATION JOINT BOARD**

**Thursday, 25 January 2024**

**Council Chambers, Council Office, High Street, Elgin, IV30 1BX**

### **PRESENT**

Councillor Peter Bloomfield, Mr Simon Bokor-Ingram, Professor Duff Bruce, Mr Sean Coady, Councillor Tracy Colyer, Ms Sonya Duncan, Councillor Scott Lawrence, Dr Robert Lockhart, Ms Deirdre McIntyre, Mr Derick Murray, Ms Deborah O'Shea, Mr Sandy Riddell, Mr Dennis Robertson, Ms Elizabeth Robinson, Ms Tracy Stephen, Mr Kevin Todd, Councillor Ben Williams

### **APOLOGIES**

Mr Ivan Augustus, Mr Roddy Burns, Mr Adam Coldwells, Ms Jane Ewen, Dr Malcolm Simmons

### **IN ATTENDANCE**

General Manager, Dr Gray's Hospital; Marie Simpson, Programme Manager, Digital Health and Care Innovation Centre (DHI) Scotland; Transformation Programme Manager, Aberdeen City Health and Social Care Partnership; Lead Pharmacist Primary Care, Moray Health and Social Care Partnership (MHSCP); Lead Pharmacy Technician, MHSCP; Head of Governance, Strategy and Performance and Caroline O'Connor, Committee Services Officer.

#### **1. Chair**

The meeting was chaired by Mr Dennis Robertson.

#### **2. Declaration of Member's Interests**

Mr Riddell stated for transparency that he was Chair of the Mental Welfare Commission Scotland.

The Board noted that there were no other declarations of member's interests.

### **3. Minutes of meeting of 30 November 2023**

The minute of the meeting of 30 November 2023 was submitted and approved.

### **4. Action Log of 30 November 2023**

The Action Log of the meeting of 30 November 2023 was discussed and updated accordingly.

### **5. Thanks**

The Board, in noting that Mr Graham Hilditch had resigned due to other commitments, joined the Chair in paying tribute to Mr Hilditch for his contribution to the Board and wished him well for the future.

### **6. Congratulations**

The Board joined the Chair in congratulating Ms Deborah O'Shea, Interim Chief Financial Officer on her permanent appointment to the post of Chief Financial Officer with effect from 1 April 2024.

### **7. Chief Officer Report**

The meeting had before it a report by the Chief Officer informing the Board of the Chief Officer activities that support the delivery against the Moray Integration Joint Board's (MIJB's) strategic priorities articulated in the Strategic Plan, and the delivery against the 9 Health and Wellbeing outcomes. Key work for Moray Health and Social Care Partnership (HSCP) includes the continuation of a shift in the balance of care through implementing a Home First approach; remobilisation from the covid pandemic; supporting measures for the reduction of local covid transmission; and budget control.

The Chief Officer provided a further update to the Board in relation to the Ward 4 anti-ligature work and installation of MRI scanner at Dr Gray's Hospital, advising that Scottish Government funding was no longer available for the MRI scanner at this time which would also impact on the Ward 4 anti-ligature work as it was part of the same project.

The General Manager, Dr Gray's Hospital advised the Ward 4 work was paused and further discussions on funding streams would require to be held.

In response the Chair asked for an update to be prepared for the next meeting of the Board to provide reassurance regarding discussions and the process for continuation of the work.

Mr Riddell expressed concern about the budget pressures relating to Care at Home service and sought assurance that there was strategic direction with full understanding how the budget pressures have been manifested.

In response the Deputy Chief Officer confirmed the current delivery model is not working and a new outcome focussed delivery model is required. He confirmed he would prepare an update for the next meeting of the Board to provide assurance on the current position and actions undertaken.

Mr Murray sought an update on the trends in relation to unmet demand and delayed discharge.

In response the Chief Officer agreed a report would be prepared for the next Clinical and Care Governance Committee.

Following consideration the Board unanimously agreed:-

- i. to note the content of the report; and
- ii. that transforming services to meet the aspirations of the MIJB's Strategic Plan remains a priority.

## **8. Strategic Review of Neuro-Rehabilitation Pathway**

The meeting had before it a report by the Lead for Allied Health Professionals and Specialist Rehabilitation Services and Transformation Programme Manager informing the Board of the findings and recommendations of a strategic review undertaken to identify the most effective delivery of Neurorehabilitation across Aberdeen City, Aberdeenshire and Moray.

Following consideration the Board unanimously agreed:-

- i. to note the findings of the strategic review of the neurorehabilitation pathway;
- ii. that Aberdeen City Integration Joint Board (IJB) as host IJB for this service implements the proposed changes to the neurorehabilitation pathway in collaboration with Health and Social Care Moray (HSCM) and in a phased manner as set out in section 5;
- iii. agrees that an evaluation of Phase 1 will be shared with MIJB in September 2024 before Phase 2 commences; and
- iv. to note the engagement to date with the Aberdeenshire and Moray Health and Social Care Partnerships (HSCPs) and support the continuation of the engagement to help ensure the redesign continues to meet the needs of all three Partnerships.

## **9. Membership of Board and Committees**

The meeting had before it a report by the Corporate Manager informing the Board of changes to the Membership of the Moray Integration Joint Board (MIJB), Audit, Performance and Risk (APR) Committee and Clinical and Care Governance (CCG) Committee.

Following consideration the Board unanimously agreed to note:-

- i. the Chair and Vice Chair are due to rotate on 1 April 2024;
- ii. the appointment of Sandy Riddell as Chair of the APR Committee from 1 April 2024;
- iii. the update regarding vacancies in National Health Service (NHS) voting membership, noting the temporary appointment of Sandy Riddell to the CCG Committee until such time as the new Health Board voting member is appointed,

and Service User Stakeholder position;

- iv. the appointment of Deirdre McIntyre as the new NHS Staff Partnership representative; and
- v. the updated membership of the Board and Committee attached at Appendix 1.

Councillor Williams left the meeting at this juncture.

## **10. Locality Planning Update**

The meeting had before it a report by the Interim Deputy Head of Service informing the Board on the work done to date in relation the Health and Social Care Moray Locality Planning model.

Mr Riddell stated it would be useful in terms of providing assurance and understanding the potential for transformation if evidence was available to support the test of change in respect of successes shared across localities. Councillor Lawrence agreed such evidence would be useful to highlight positive examples and to evidence change against possible savings.

In response the Deputy Chief Officer agreed to include examples of evidence in the report to be presented to the Board on 29 August 2024.

Following consideration the Board unanimously agreed to:-

- i. note the progress made on locality plans since the previous report on 30 March 2023; and
- ii. agree that further progress reports be brought to the MIJB on a six monthly basis.

## **11. Lossiemouth Locality Health and Social Care Provision Update**

The meeting had before it a report by the Deputy Head of Service (Interim) informing the Board on the progress made in relation to the development of health and social care provision within the Lossiemouth Locality, in partnership with the local community and practitioners.

Following consideration the Board unanimously agreed to:-

- i. note the current position in relation to Hopeman and Burghead branch surgery buildings;
- ii. note the request from the Cabinet Secretary for NHS Recovery, Health and Social Care that an officer from another Health and Social Care Partnership (HSCP) meet with representatives from Health and Social Care Moray (HSCM) to discuss the engagement and consultation process undertaken regarding the Burghead and Hopeman branch surgery premises; and
- iii. agrees the role of Glasgow School of Art in supporting General Practice visioning work within Moray.

## **12. Carefirst Replacement**

The meeting had before it a report by the Chief Social Work Officer informing the Board of the requirement for a replacement Social Work services client based recording system.

Concern was raised by a number of members of the Board on how the replacement system would be funded.

In response the Chief Officer advised funding streams would be part of the scoping exercise which would be reported back to the Board.

Following consideration the Board unanimously agreed to:-

- i. note the requirement for a replacement Social Work services client based recording system; and
- ii. agree the initiation of a process to begin scoping a replacement system.

## **13. Reappointment of Chief Internal Auditor**

The meeting had before it a report by the Chief Officer asking the Board to consider the reappointment of the Chief Internal Auditor, whose current terms of appointment are due to expire on 31 March 2024.

Following consideration the Board unanimously agreed to appoint Dafydd Lewis, Audit and Risk Manager, Moray Council, as the Chief Internal Auditor of the MIJB, for a further period of two years to 31 March 2026.

## **14. Reappointment of Standards Officer and Depute Standards Officer**

The meeting had before it a report by the Chief Officer asking the Board to consider the reappointment of its Standards Officer and one Depute, whose current terms of appointment are due to expire on 1 April 2024.

Following consideration the Board unanimously agreed to:-

- i. formally nominate for approval by the Standards Commission, Alasdair McEachan, Head of Governance, Strategy and Performance, Moray Council, as the Standards Officer of the MIJB, for a further period of two years until 1 April 2026;
- ii. formally nominate for approval by the Standards Commission, Aileen Scott, Legal Services Manager, Moray Council, for a further period of two years until 1 April 2026;
- iii. task the Chief Officer with writing to the Standards Commission with the relevant information; and
- iv. note that the arrangements will be reviewed period to April 2026.

## **15. Care for People Plan - Moray Arrangements**

The meeting had before it a report by the Corporate Manager providing assurance to the Board that Health and Social Care Moray (HSCM) have developed an operational framework to deliver the Care for People Strategy.

Following consideration the Board unanimously agreed to:-

- i. note that a Care for People Operational Framework has been developed in conjunction with its partners, as set out in the operational document (Appendix A); and
- ii. note that continued improvement and implementation of the Care for People Plan is now business as usual.

## **16. Reserves Policy - Review**

The meeting had before it a report by the Chief Financial Officer seeking approval from the Board on its reserves policy.

Following consideration the Board unanimously agreed:-

- i. to approve the Reserves Policy as at Appendix 1; and
- ii. that the next review will be no later than March 2025.

## **17. Budget Update and Financial Recovery Plan [Para 6.2.1]**

The meeting had before it a report by the Chief Financial Officer providing the MIJB with a budget update in preparation for the 2024/25 financial year, along with a financial recovery action plan that begins to address the 2024/25 budget gap between income and expenditure.

Concern was raised by members of the Board that there was not enough information in the recovery plan for a decision to be made at the meeting as the proposed savings were not sufficiently radical or transformational to address the budget deficit as set out in the report.

The Chief Officer advised that a report on MIJB Scrutiny had been considered by Moray Council at their meeting on 24 January 2024. The Head of Governance, Strategy and Performance confirmed that the purpose of the report was to provide Councillors with assurance and clarification of the Council's scrutiny arrangements and reporting arrangements for MIJB.

The Chair moved that a workshop be arranged with the Board and, if appropriate, community planning partners, to discuss detailed costed options including risks and for the outcomes from the workshop be reported back to Board for approval.

Following further lengthy consideration the Board unanimously agreed:-

- i. a workshop be held as soon as practicable to consider detailed and costed options with associated risks for transformational change to address the budget deficit; and

- ii. the outcomes from the workshop be reported back to the Board at the earliest opportunity for approval in order to set a balanced budget.