



REPORT TO: MORAY INTEGRATION JOINT BOARD CLINICAL AND CARE GOVERNANCE COMMITTEE ON 23 FEBRUARY 2023

SUBJECT: HEALTH AND SOCIAL CARE MORAY CLINICAL AND CARE GOVERNANCE UPDATE

BY: CHIEF NURSE - MORAY

1. REASON FOR REPORT

1.1. To inform the Clinical and Care Governance Committee of the outcome of the first Clinical and Care Governance workshop to refresh the structure of Clinical and Care Governance within Health and Social Care Moray.

2. RECOMMENDATION

2.1. It is recommended that the Committee considers and notes:

- i) the content of this report and the associated outcomes and recommendations therein; and**
- ii) that an update will be provided at the next meeting.**

3. BACKGROUND

- 3.1. In response to the guidance of the Scottish Government Clinical and Care Governance Framework for Integrated Health and Social Care Services in Scotland a review has been ongoing relating to the Health and Social Care Moray clinical and care governance structures against this framework. A previous workshop was held in January 2020.
- 3.2. Committee members were informed in February 2022 of a proposed follow up planned for April / May 2022. This did not occur on the proposed timescale due to staff changes throughout the clinical and care governance team. A report to Committee on 27 October 2022 provided an overview of the developments in relation to clinical and care governance to date and set out the intention to hold the first in a series of workshops in January 2023.
- 3.3. The workshops have been planned and designed specifically to accelerate this task and ensure that robust clinical governance structures within the Partnership are implemented over the coming months of 2023.

4. KEY MATTERS RELEVANT TO RECOMMENDATION

- 4.1. The key outcomes of the Workshop 1 held on 19 January 2023 are presented for consideration:
- 4.2. There were a relatively low number of attendees, however those in attendance made significant headway and returned overall positive feedback and as a result, attendance numbers are expected to build throughout the workshop series.
- 4.3. There was overall agreement that closer working between departments, increased transparency and more shared working practices and systems were a key objective as we move forward.
- 4.4. Current blocks to effective working were discussed and challenges explored with resolutions being created within the workshop.
- 4.5. Senior Leadership worked through current processes outlining areas where more robust processes, communication systems and staff support were required and beginning the process of outlining what this will look like.
- 4.6. Staff ended the workshop feeling enabled and inspired with the belief that the proposed improvements would make significant positive changes to their areas of responsibility.
- 4.7. The next workshop aims to re-draft the communication on Clinical and Care Governance with a view to integrating disciplines more closely and to communicate risk and improvements more rapidly and effectively. This piece of work is scheduled to be completed by end of February 2023 and the outcomes will be communicated to the Committee at the next scheduled meeting.
- 4.8. Updates to governance for services and systems which must be incorporated – namely Children & Families, Justice social work, were discussed with the next workshop being planned in February 2023 in order to work specifically on the integration.
- 4.9. The impact of the National Care Services Bill and the required changes will need to be incorporated under the auspices of this Bill. This is at the forefront of consideration as we proceed forward through the workshop series.

5. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP)) and Moray Integration Joint Board Strategic Plan “Partners in Care 2022-2032”

Governance arrangements are integral for the assurance of the delivery of safe and effective services that underpins the implementation of the strategic plan.

(b) Policy and Legal

Compliance with Scottish Government National Framework for Clinical and Care governance outlining the statutory duties under The Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014

(c) Financial implications

There are no financial implications arising as a direct result of this report.

(d) Risk Implications and Mitigation

The links between stakeholders and clarify the governance framework will further strengthen provision of assurance and reduce the likelihood of negative impacts to the system.

(e) Staffing Implications

There are no staff implications arising as a direct result of this report.

(f) Property

There are no property implications arising as a direct result of this report.

(g) Equalities/Socio Economic Impact

An Equality Impact Assessment is not required as there are no changes to policy as a result of this report.

(h) Climate Change and Biodiversity Impacts

No climate change or biodiversity implications have been determined for this report.

(i) Directions

There are no directions required as a result of this report.

(j) Consultations

Consultations have taken place with Head of Clinical Governance and members of the Clinical and Care Governance Group and their comments have been incorporated in the content of this report.

6. CONCLUSION

- 6.1 The committee are asked to acknowledge the challenges imposed on the refreshing and updating of the clinical and care governance framework created by the Covid pandemic, including the redeployment of key personnel to frontline services. As noted a number of key stakeholders have changed posts and further engagement is required by new staff to move the agenda forward. This work will be incorporated into further workshops.**
- 6.2 The first workshop has been undertaken within the defined time frame. The feedback has been positive, citing an increased positive outlook and sense of empowerment of those involved.**

Author of Report: Jacqui Shand, Interim Clinical Governance Coordinator
(HSCM)

Background Papers:

Ref: