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**REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE**

**SUBJECT: POLICE PERFORMANCE**

**BY: CHIEF SUPERINTENDENT GRAEME MACKIE, DIVISIONAL  
POLICE COMMANDER, NORTH EAST DIVISION, POLICE  
SCOTLAND**

**1. REASON FOR REPORT**

- 1.1 To inform the Committee of the performance of Police in respect of the Local Policing Plan 2023-26.
- 1.2 This report is submitted to Committee in terms of Section III (J) (4) of the Council's Scheme of Administration relating to the monitoring of delivery of the Police and Fire and Rescue Services in Moray.

**2. RECOMMENDATION**

**2.1 It is recommended that the Police and Fire & Rescue Services Committee: -**

- (i) scrutinise performance outlined in the report; and
- (ii) note that the Local Commander will continue to report to the Committee quarterly on performance measures against service objectives as articulated in the 2023-26 Local Policing Plan.

**3. BACKGROUND**

- 3.1 The Moray Local Policing Plan 2023-26 was submitted to this Committee for consultation in November 2022. The consultation ended in early February 2023 and the Plan has been in operation since 1 April 2023. Following discussion with the Chair the Plan was retrospectively approved at Committee on 4 May 2023.
- 3.2 Section 47(2) of the Police and Fire Reform Act 2012 states "a local police plan is a plan which: -
- a. sets out the main priorities and objectives for the policing of the local authority's area.

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- b. where reasonably practicable, identifies outcomes by reference to which the achievement of those priorities and objectives may be measured."
- 3.3 The performance update (**Appendix 1**) provides those outcomes, as per Section 47(2)(d) of the Act, for the Moray Council Area. In addition, it is supported with further key indicators to assist context of the outcomes of the Local Policing Plan.

#### 4. **SUMMARY OF IMPLICATIONS**

(a) **Moray 2026: A Plan for the Future and Moray Corporate Plan 2015 – 2017**

The Moray Council's responsibilities with regards to the Police and Fire Reform (Scotland) Act 2012 are directly relevant to Community Planning and the Single Outcome Agreement.

(b) **Policy and Legal**

This report is presented to the Moray Police and Fire and Rescue Services Committee within its remit for local scrutiny of the Police.

(c) **Financial implications**

There are no identified financial implications.

(d) **Risk Implications**

There are no identified risk implications.

(e) **Staffing Implications**

There are no identified staffing implications.

(f) **Property**

Not applicable.

(g) **Equalities**

Not applicable.

(h) **Consultations**

The Local Policing Plan, upon which the performance is reporting, was subject to consultation with elected representatives, and was heavily influenced by ongoing feedback from local communities within the Moray Council area.

**5. CONCLUSION**

**5.1 This interim report informs the Committee of the performance of Police in respect of the Local Policing Plan 2023-26.**

Author of Report: Chief Superintendent Graeme Mackie  
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North East Division  
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Background Papers:

- Interim Performance Report