

MORAY COMMUNITY PLANNING PARTNERSHIP

Local Outcome Improvement Plan Performance Monitoring Report

Priority	<u>Building a better future for our children & young people in Moray</u>		
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Report Date	2020/21		
Overall Status	Delivery Plan Actions	Progress Measures (PIs)	Children and young people live in communities where their voice is heard and they are built up to be all they can be; <ul style="list-style-type: none"> • <i>the emotional and mental wellbeing of children and young people is improved</i> • <i>the impact of poverty on children, young people and families is mitigated</i> • <i>Children live in safe and supportive families</i>
(RAG)	(RAG)	(RAG)	
% completion of Delivery Plan against planned		25%	
Progress Summary (since last report)			
• Commentary on progress towards milestones and	The emotional and mental wellbeing of children and young people is improved		
	RAG STATUS		

<p>planned actions due in reporting period</p>	<p>Over the past financial year, priority has been placed on increasing the provision of mental wellbeing supports for children, young people and families.</p> <p><u>LOIP OUTCOME</u></p> <p>Investment in early intervention wellbeing supports for children, young people and families in Moray is no less than £1/2m per annum</p> <p>£741,588 of grant funding has been allocated by Scottish Government to address the mental wellbeing needs of Children, young people and families. In addition, Children 1st have successfully bid for £160k from The William Grant Foundation to develop and deliver a service focusing on maternal and infant mental wellbeing. The Moray Youth Work Team, with local partners, has accessed £60k funding from Youth Work Recovery Fund to support young people to reconnect and improve their mental wellbeing</p> <p>In addition to investing in new provision, over the past year there has been dedicated wellbeing support provided to children, young people and families by:</p> <ul style="list-style-type: none"> - Grampian Psychological Resilience Hub - Locality Planning Models - 174 children and families supported through locality planning system <p>Focus moving forward will be on measuring impact of provision</p> <p>Moray successfully bid for a place on the national Children and Young People’s Mental Wellbeing Improvement Project</p>
	<p>Children live in safe and supportive families</p>
	<p>RAG STATUS</p>
	<p><u>LOIP OUTCOME</u></p> <p>The voices of children and young people in need of care & protection are central to support planning and decision</p> <p>The Promise: External funding has been sourced to fund a post to prioritise the engagement and participation of children and young people who are care experienced to help identify and shape the improvements needed in this transformational change journey.</p> <p>Better Meetings Project: key improvement themes have been identified by the 21 care experienced young people who are leading this improvement project.</p> <p>Child Participation: Baseline audit of social work cases completed to identify level of child participation and highlight examples of good practice. Developments underway that will promote and quality assure child participation in meetings</p> <p><u>LOIP OUTCOME</u></p> <p>Outcomes for care experienced young people are improving</p>

<p>Community of School : This approach is intended to support, aspire and raise the attainment of Moray’s Care Experienced children. It is in early stage of development due to Covid-19. 14 care experienced young people have successfully been matched to a volunteer mentor</p> <p>Participatory Budgeting: 74 CEYP, from a range of different care destinations, have benefitted from a Participatory Budgeting project aimed at raising attainment in the broadest sense including improvement of health and wellbeing to support and promote learning.</p> <p>Continuing Care and Pathway Planning : New policy and practice guidance has been developed by C&FSW through consultation with children and families, to ensure early person centred planning for supported transitions into adulthood.</p> <p><u>LOIP OUTCOME</u></p> <p>Children in need of care and protection have safe, secure, stable and nurturing homes</p> <p>Missing Children: Moray were selected to take part in Year 2 of the National Framework Implementation Project during 2020-21. The work has helped to increase understanding of good and innovative practice and contributed towards the development of a best practice toolkit launched in April 2021. Specialist training to enable children’s practitioners to conduct return home discussions and help prevent repeat missing episodes has been developed and delivered.</p> <p>Children in Care : In Moray, at the end of July 2020 81.4% of children in care were being looked after in a community setting rather than residential accommodation, an increase from 79% in 2019 and 78.4% in 2018.</p> <p><u>LOIP OUTCOME</u></p> <p>Parents and carers are supported with respect and enabled to be the best parents they can be</p> <p>Strengths based approaches: All children and families and youth justice social work staff have engaged in relational practice workshops, outlining the importance of partnering with families to co-produce assessments and in providing early help and support. Implementation planning for the Graded Care Profile2 is underway, as a strength based assessment tool enabling parents to identify their own support needs and recognise progress of change.</p> <p><u>LOIP OUTCOME</u></p> <p>Families facing adversity are supported to stay together : Support is being provided by a Scottish Government Children and Young People Improvement Collaborative (CYPIC) improvement advisor to develop a partnership approach in designing intensive family support in line with the Promise</p> <p><u>LOIP OUTCOME</u></p> <p>Perpetrators of domestic abuse are held to account and supported to change their behaviour: In 2021 Moray adopted the evidence based Safe and Together Model which supports practitioners and systems to hold perpetrators accountable for their parenting choices. 20 social work practitioners are completing the training, which equips professionals with the</p>

<p>knowledge, skills and tools to more effectively identify and assess domestic abuse within families and put in place plans that promote the safety and wellbeing of the mother and child. Following successful Safe and Together Overview Training attended by 80 professionals, partnership funding from the Equally Safe Fund has been sought to enable further roll out of the model across multi-agencies in 2022-23.</p>		
<p>The impact of poverty on children, young people and families is mitigated</p>		
<p>RAG STATUS</p>		
<p><u>LOIP OUTCOME</u> Prevention and early intervention pathway of financial supports to mitigate the effects of poverty is widely available and accessible to families, communities and professionals : Fairer Moray Forum Action Group has produced and widely publicised a pathway of financial supports to families, communities and professionals. It's called Money Worries. 1,456 families received financial support for fuel/electricity costs, debt or clothing. This was in the form of fuel top ups', applications to Moray Emergency Relief Fund (MERF), support applying for Universal Credit, signposting to financial supports 898 families received support with technology to enable home schooling or for those who had no device at all.</p>		
<p><u>LOIP OUTCOME</u> Local solutions to mitigate the impact of poverty are co-designed with children, families and communities: 150 young people from across Moray participated in a Lockdown Learning survey. The main aim was to establish the effect of lockdown on families living on low incomes. Scotland's Cost of the School Day project, in partnership with Moray Council, carried out a survey with parents and carers in Moray to understand their experiences of learning during lockdown. 496 responded. This information is being used to shape the child poverty plan and inform co-production activities.</p>		
<p><u>LOIP OUTCOME</u> Communities and frontline professionals have a common understanding of the impact of poverty on children and families and are knowledgeable and skilled to address: Individual organisations within the Moray Fairer Forum Action Group have offered bespoke learning opportunities for staff and volunteers.</p>		
<p>Emotional and mental wellbeing is improved</p>	<p>Progress Measure</p>	<p>Current status</p>
	<p>Investment in mental wellbeing provision exceeds £0.5m</p>	<p>Met</p>

		Impact of provision as measured by: Outcome reports from new service provision	Not available as yet. Focus has been on setting up provision
		Results of national health and wellbeing survey which will be undertaken with young people across Moray	On hold by Scottish Government.
	Safe and supportive families	In line with the Promise, baselines are being established to evidence progress	
	Impact of poverty is mitigated	Focus to date has been on the design and implementation of supports to mitigate the impact of poverty. Next stage will be evaluation of impact	
• Risks and Issues	<p>Key staff lack the capacity to fully participate in the multi-agency groupings which have the remit to drive forward these priorities. The lack of support officer functions with a clear focus on improvement activity is limiting the speed of progress. The GIRFEC Leadership Group have reviewed resource requirements and are currently reallocating existing partnership staff into these positions and identifying gaps which need to be resourced.</p> <p>The lack of a fully developed suite of performance measures limits the partnerships ability to evidence whether interventions are delivering improved outcomes. This work will a key priority over year 2, in line with the review of the CSP</p>		
Any General Progress Commentary			
The Scottish Government Regional Improvement Advisor and Children and Young People’s Collaborative national team are supporting the Children’s Service Partnership to adopt a QI methodology approach to deliver improvements and redesign systems accordingly.			
Next Steps / Targets	Comments	Due Date	
	Production of the Children’s Services Annual Report	Dec 2021	
	Revision of CSP 2020-23 based on learning from COVID 19 and update of joint strategic needs assessment	To be agreed with GLG	
	Completion of work with regional and national improvement team to agree and progress the specific improvement projects, in line with LOIP and CSP priorities	September 2021	
COVID-19 Recovery	Capacity of partners to drive forward these priorities whilst also maintaining critical single agency services has limited progress.		