

Core Funding - Real Living Wage (RLW) and inflationary increases from 2018-2025 for 0-2s, 2s and 3-5s

Year	RLW (estimated for 2024/25)	RLW percentage increase from previous year (estimated for 2024/25)	Consumer Price Inflation (CPIH) rate based on figure from November of each year (estimated for 2024/25)	0-2s Hourly rate for staffing only costs based on 79% split from current rate £4.50	RLW percentage increase for staffing costs 0-2s rate	0-2s Hourly rate for non-staffing only costs based on 21% split from current rate £4.50	Inflation percentage increase for non-staffing costs 0-2s rate	0-2s Final rate including RLW and inflationary increases
2018/19	£9.00	2.9%	2.2%	£3.56	£3.66	£0.94	£0.96	£4.62
2019/20	£9.30	3.3%	1.5%	£3.66	£3.78	£0.96	£0.97	£4.75
2020/21	£9.50	2.2%	0.6%	£3.78	£3.86	£0.97	£0.98	£4.84
2021/22	£9.90	4.2%	4.6%	£3.86	£4.02	£0.98	£1.03	£5.05
2022/23	£10.90	10.1%	9.3%	£4.02	£4.43	£1.03	£1.13	£5.56
2023/24	£12.00	10.1%	4.2%	£4.43	£4.88	£1.13	£1.18	£6.06
2024/25	£12.84	7.0%	3.5%	£4.88	£5.22	£1.18	£1.22	£6.44

Year	RLW (estimated for 2024/25)	RLW percentage increase from previous year (estimated for 2024/25)	Consumer Price Inflation (CPIH) rate based on figure from November of each year (estimated for 2024/25)	2s Hourly rate for staffing only costs based on 79% split from current rate £4.00	RLW percentage increase for staffing costs 2s rate	2s Hourly rate for non-staffing only costs based on 21% split from current rate £4.00	Inflation percentage increase for non-staffing costs 2s rate	2s Final rate including RLW and inflationary increases
2018/19	£9.00	2.9%	2.2%	£3.16	£3.25	£0.84	£0.86	£4.11
2019/20	£9.30	3.3%	1.5%	£3.25	£3.36	£0.86	£0.87	£4.23
2020/21	£9.50	2.2%	0.6%	£3.36	£3.43	£0.87	£0.88	£4.31
2021/22	£9.90	4.2%	4.6%	£3.43	£3.57	£0.88	£0.92	£4.49
2022/23	£10.90	10.1%	9.3%	£3.57	£3.93	£0.92	£1.01	£4.94
2023/24	£12.00	10.1%	4.2%	£3.93	£4.33	£1.01	£1.05	£5.38
2024/25	£12.84	7.0%	3.5%	£4.33	£4.63	£1.05	£1.09	£5.72

Year	RLW (estimated for 2024/25)	RLW percentage increase from previous year (estimated for 2024/25)	Consumer Price Inflation (CPIH) rate based on figure from November of each year (estimated for 2024/25)	3-5s Hourly rate for staffing only costs based on 79% split from current rate £3.50	RLW percentage increase for staffing costs 3-5s rate	3-5s Hourly rate for non-staffing only costs based on 21% split from current rate £3.50	Inflation percentage increase for non-staffing costs 3-5s rate	3-5s Final rate including RLW and inflationary increases
2018/19	£9.00	2.9%	2.2%	£2.77	£2.85	£0.73	£0.75	£3.60
2019/20	£9.30	3.3%	1.5%	£2.85	£2.94	£0.75	£0.76	£3.70
2020/21	£9.50	2.2%	0.6%	£2.94	£3.00	£0.76	£0.76	£3.76
2021/22	£9.90	4.2%	4.6%	£3.00	£3.13	£0.76	£0.79	£3.92
2022/23	£10.90	10.1%	9.3%	£3.13	£3.45	£0.79	£0.86	£4.31
2023/24	£12.00	10.1%	4.2%	£3.45	£3.80	£0.86	£0.90	£4.70
2024/25	£12.84	7.0%	3.5%	£3.80	£4.07	£0.90	£0.93	£5.00