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Action from Economic Development and Infrastructure Services Committee on 6 February 2024	
Agenda Item No:	9
Report Title	Question Time
Responsible Officer:	Legal Services Manager
Information Sought:	Response:
<p>Use of Gender Pronouns in Council Documents</p> <p>Under reference to the Minute of the meeting of this Committee dated 14 November 2023, Councillor van der Horn noted the use of gender pronouns in the Minute and stated that he was of the understanding that the Council had agreed not to use gender pronouns in council documents.</p> <p>In response, the Legal Services Manager advised that she was of the understanding that this was agreed in relation to policy documents and not across all council documents however would look into this further.</p>	<p>23 August – Full Council – para 10 of the minute</p> <p>Relevant point</p> <p>Councillor Mustard raised concerns that the documents did not use gender neutral language and that all Council documents should be written in that form.</p> <p>In response, the Head of Governance, Strategy and Performance confirmed that he would remind Officers of the need for gender neutrality when writing, reviewing and updating Council documents.</p> <p>My understanding from speaking to Alasdair is that that was intended to refer to policy documents rather than every doc – reports/minutes etc .</p>

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