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**REPORT TO: MORAY INTEGRATION JOINT BOARD ON 28 SEPTEMBER 2023**

**SUBJECT: MINISTERIAL STRATEGIC GROUP IMPROVEMENT ACTION PLAN UPDATE**

**BY: CHIEF FINANCIAL OFFICER**

**1. REASON FOR REPORT**

- 1.1. To provide an update on progress on the delivery of the actions in the Ministerial Strategic Group (MSG) Improvement Action Plan as at September 2023.

**2. RECOMMENDATION**

- 2.1. It is recommended that the Moray Integration Joint Board (MIJB) consider and approve the progress made on delivery of the actions within the MSG Improvement Action Plan.**

**3. BACKGROUND**

- 3.1. The MSG was established in 2008 to provide a forum in which leaders from health and social care could meet to discuss matters of mutual interest and to provide leadership, direction and support in working across organisational and structural boundaries. It assumed overall responsibility for policy matters that crossed the local government / NHS Scotland interface and is a key forum for taking forward Convention of Scottish Local Authorities (COSLA) and the Scottish Government's joint political leadership of health and social care integration.
- 3.2. Since 2016, work has been underway across Scotland to integrate health and social care services in line with the requirements of the Public Bodies (Joint Working) (Scotland) Act 2014. At a health debate in the Scottish Parliament on 2 May 2018, the then Cabinet Secretary for Health and Sport undertook that a review of progress by Integration Authorities would be taken forward by the MSG for Health and Community Care.
- 3.3. At its meeting on 20 June 2018, the MSG agreed that the review would be taken forward via a small "leadership" group of senior officers chaired by Paul Gray (the then Director General Health and Social Care and Chief Executive of NHS Scotland) and Sally Loudon (Chief Executive of COSLA). A larger group

of senior stakeholders has acted as a “reference” group to the leadership group.

- 3.4. The MSG for Health and Community Care published a report on the review of progress with integration on 4 February 2019. Following publication it was agreed to reconvene the Leadership Group on the 12 February 2019; this group took on the new role of driving forward and supporting implementation of the review. Included in the review report was the expectation that Health Boards, Local Authorities and Integration Joint Boards should take this opportunity to evaluate their current position in relation to the review report’s findings.
- 3.5. In November 2018, Audit Scotland produced a second report on Integration entitled ‘Update of Progress’ of Health and Social Care Integration.
- 3.6. The MSG agreed with the Audit Scotland recommendations which were centred across six themes:-
  - Collaborative Leadership and Building Relationships
  - Integrated Finances and Financial Planning
  - Effective Strategic Planning for Improvement
  - Agreed Governance and Accountability Arrangements
  - Ability and Willingness to Share Information
  - Meaningful and Sustained Engagement
- 3.7. Subsequently, the MSG set out proposals against each of the themes above that were aimed at driving the required improvement. This resulted in a self-evaluation exercise to be carried out by each Integration Authority, Health Board and Local Authority.
- 3.8. On 14 April 2021 the Chief Financial Officer emailed all members to advise there would be a MIJB Development Session on 29 April 2021 to consider the MSG Improvement Action Plan. Members were given the opportunity to provide their views under each of the proposals and to indicate an independent view on ‘our rating’ ahead of the session.
- 3.9. Following discussion at the MIJB Development Session, on 29 April 2021, on each proposal the Improvement Action plan was updated reflecting the views and comments of Board Members.
- 3.10. On 28 May 2021, the Chief Executives of the Partnership organisations together with the MIJB Chair, Vice-Chair, Chief Officer and Chief Financial Officer agreed that regular discussion of the improvement actions places a focus on areas of prioritisation for joint planning and improvement and was agreed as an approach going forward. At this meeting, the Improvement Action Plan was approved prior to being presented to the MIJB.

#### **4. KEY MATTERS RELEVANT TO RECOMMENDATION**

- 4.1. On 24 June 2021, MIJB approved the Improvement Action Plan (para 10 of the minute refers) and agreed that the Chief Financial Officer provides the MIJB with an update of progress at its meeting of 27 January 2022. Due to changes in staffing this has been delayed until now.

4.2. Whilst the MSG have not requested an updated submission on the Improvement Action Plan, MIJB Board Members and officers are agreed that this is a useful improvement tool if combined with regular review. The MIJB approved with this in mind and it is considered necessary that the MIJB monitors the progress being made against the improvement actions identified in **APPENDIX 1**.

## **5. SUMMARY OF IMPLICATIONS**

**(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP)) and Moray Integration Joint Board Strategic Plan “Partners in Care 2022 – 2032”**

There are direct links to the achievement of the Strategic Plan and delivery on the national health and wellbeing outcomes.

**(b) Policy and Legal**

None arising directly from this report.

**(c) Financial implications**

None arising directly from this report.

**(d) Risk Implications and Mitigation**

Close monitoring of improvement actions will support progress on integration and therefore mitigate a number of strategic risks.

**(e) Staffing Implications**

None arising directly from this report.

**(f) Property**

None arising directly from this report.

**(g) Equalities/Socio Economic Impact**

An Equalities Impact Assessment is not required as there is no change to policy and procedures resulting from this report.

**(h) Climate Change and Biodiversity Impacts**

There are no direct climate change and biodiversity implications as there has been no change to policy.

**(i) Directions**

None arising directly from this report.

**(i) Consultations**

Consultation on this report has taken place with the Chief Officer, the Corporate Manager and Democratic Services Manager, Moray Council; who are in agreement with the content of this report as regards their respective responsibilities.

## **6. CONCLUSION**

- 6.1. The MIJB are asked to consider and approve the update on progress against the agreed actions contained within the Improvement Action Plan at Appendix 1.**
- 6.2. The Improvement Action Plan will continue to be reviewed regularly with a view to achieving continuous improvement.**

Author of Report: Deborah O'Shea, Interim Chief Financial Officer

Background Papers: with author

Ref: