

## MORAY COMMUNITY PLANNING PARTNERSHIP

## Local Outcome Improvement Plan Performance Monitoring Report

<b>Priority</b>	<a href="#"><u>Growing diverse, inclusive and sustainable economy</u></a>		
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<b>Report Date</b>	2020/21		
<b>Overall Status</b>	<b>Delivery Plan</b>	<b>Objectives (PI's)</b>	By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs; <i>Increased in participation, skill and pay levels with reduced gender inequality through:</i> <ul style="list-style-type: none"> <li>• Pathways to employment and higher skilled employment</li> <li>• Targeted approaches to those furthest from the job market</li> <li>• Choices for the young workforce</li> <li>• Apprenticeships at all levels</li> </ul>
<b>(RAG)</b>	<b>(RAG)</b>	<b>(RAG)</b>	
<b>% completion of Delivery Plan against planned</b>			<b>30%</b>
<b>Progress Summary (since last report)</b>			
<ul style="list-style-type: none"> <li>• Commentary on progress towards milestones and planned actions due in reporting period</li> </ul>	<b>Pathways to employment and higher skilled employment</b>		
	<b>RAG STATUS</b> <span style="background-color: green; color: white; padding: 2px;"> </span>		
	<b>Commentary</b>  There are 3 actions in this outcome: <ol style="list-style-type: none"> <li>1. To increase the current early learning and childcare provision from 600 hours to 1140 hours by 2021.</li> <li>2. To expand services to meet demand based on population projections.</li> <li>3. To provide a flexible service for parents and carers</li> </ol> Progress has been made against each action as follows: <ol style="list-style-type: none"> <li>1. At 1<sup>st</sup> February 2021 88% of setting were able to offer 1140 hours of childcare. This is dependent on Moray not being in level 4 COVID restrictions. The Early Learning and Childcare team are on track to deliver 1140 to 100% of settings by August 2021.</li> </ol>		

	<p>2. Refurbishment and new builds where necessary are on track for completion by August 2021 to meet demand in areas where there is pressure.</p> <p>3. This will be delivered through 1 and 2 above.</p>
	<b>Targeted approaches to those furthest from the job market</b>
	<b>RAG STATUS</b>
	<p><b>Commentary</b></p> <p>There 3 actions in this outcome:</p> <ol style="list-style-type: none"> <li>1. Moray Employer Recruitment Incentive (MERI)</li> <li>2. Enhanced Key Worker Support</li> <li>3. Moray Pathways at the Inkwel employability and training hub</li> </ol> <p>Progress has been made against each action as follows:</p> <ol style="list-style-type: none"> <li>1. There have been 19 employers' notes of interest for the MERI scheme. This has resulted in 11 employers taking on participants totalling £72,000 of grants in this financial year. It should be noted the MERI scheme is new therefore there is no reporting for the 2020/21 financial year for this action.</li> <li>2. Key workers are all now in post which has doubled the number of key workers employed.</li> <li>3. The service has recently launched.</li> </ol> <p>The RAG status is green as all areas progressing but it should be noted that there has not been enough time to assess detailed progress of these actions due to their recent launch.</p>
	<b>Choices for the young workforce</b>
	<b>RAG STATUS</b>
	<p><b>Commentary</b></p> <p>There is one action in this outcome:</p> <ol style="list-style-type: none"> <li>1. Kickstart scheme</li> </ol> <p>Progress has been made against the action as follows:</p> <ol style="list-style-type: none"> <li>1. The kickstart scheme is new and therefore reporting is not available for the 2020/21 financial year. Data has not yet been made available at the local level for this financial year, however anecdotal evidence suggests uptake is low and at the national level uptake has been about 20%. If this were to also be true in Moray then uptake would be considered low and the RAG status red.</li> </ol>
	<b>Apprenticeships at all levels</b>
	<b>RAG STATUS</b>
	<p><b>Commentary</b></p> <p>There is one action in this outcome:</p> <ol style="list-style-type: none"> <li>1. Partnership Apprenticeship Strategy and Action Plan to deliver New Apprenticeships in the public and Private Sector</li> </ol> <p>Progress has been made against the action as follows:</p>

	1. This is a new item and there is no progress on the LOIP progress measures as yet. Covid response and recovery has slowed initiation of work on this action.	
• Progress towards objectives (provide indicator result to evidence where available)	<p>ELC programme on track and an update will be provided on women re-entering the workforce and moving from part time to full time when this data is next available.</p> <p>MERI, key workers and Inkwel centre launched and numbers attending Moray Pathways will be reported when these stats have been prepared in the annual report.</p> <p>Kickstart running however not delivering nationally and local stats on utilisation of funding, employer take up and 6 month contract completion to be collated when available</p> <p>Work on apprenticeship data gathering and strategy not yet started. The apprenticeship data for Moray for 2020/21 has recently been released however and is as follows.</p> <ul style="list-style-type: none"> <li>• 341 MA started in 20/21 – this is 85% of the number in 19/20.</li> <li>• 131 were 16-19 yo, 87 were 20-24 and 123 were 25+</li> <li>• 78.4% of leavers achieved their MA</li> <li>• 11 Mas made redundant</li> </ul>	
• Risks and Issues	COVID-19 is the largest risk to delivery.	
<b>Any General Progress Commentary</b>		
Activities are all under way or planned to be imminently.		
<b>Change Requests</b>	None.	
<b>Next Steps / Targets</b>	<b>Comments</b> Begin and complete apprenticeship data collection.	<b>Due Date</b> Sept 2021
<b>COVID-19 Recovery - impact on delivery / amendment to priority</b>	COVID-19 continues to impact employability services due to the impact on the labour market.	