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**REPORT TO: EDUCATION, CHILDREN'S AND LEISURE SERVICES  
COMMITTEE ON 19 APRIL 2023**

**SUBJECT: PARTNERSHIP COMMUNITY LEARNING AND DEVELOPMENT  
PLAN UPDATE**

**BY: DEPUTE CHIEF EXECUTIVE (EDUCATION, COMMUNITIES AND  
ORGANISATIONAL DEVELOPMENT)**

## **1. REASON FOR REPORT**

- 1.1 To inform the Committee of the work done so far to deliver on the statutory Moray Community Planning Partnership (CPP) Community Learning and Development (CLD) Plan and on emerging priorities for the final 18 months of the plan.
- 1.2 This report is submitted to Committee in terms of Section III (D) 1 of Council's Scheme of Administration relating to all the functions of the Council as an Education Authority.

## **2. RECOMMENDATION**

- 2.1 It is recommended that the Committee:
- (i) notes the positive impact of partnership working in delivering on the Moray Community Planning Partnership CLD Plan (2021-24);
  - (ii) notes the allocation of £745,218 from the UK Shared Prosperity Fund for partnership delivery of the 'Multiply' programme to support adult numeracy; and
  - (iii) considers the emerging priorities which have been identified prior to discussion with the Community Planning Board and incorporation into a refreshed work plan.

## **3. BACKGROUND**

- 3.1 Moray Council has lead responsibility on behalf of the Community Planning Partnership to produce the statutory three year Community Learning and Development (CLD) Plan as per the [Requirements for Community Learning and Development \(Scotland\) Regulations 2013 \(CLD Regulations\)](#).

- 3.2 The current [Partnership CLD Plan](#) was approved by the CPP Board on 22 September 2021 and endorsed by this committee on October 6 2021 (para 9 of the minutes refers). The Plan covers the period September 2021 – August 2024 and is currently at the mid-term stage of delivery. This report updates committee on progress made so far in delivering on the Plan through the CLD Strategic Partnership (CLDSP).
- 3.3 The CLDSP is the strategic lead group with responsibility for delivering on the plan. There are representatives from UHI Moray (who currently chair), Skills Development Scotland; Moray Pathways, LEAD Scotland, tsiMORAY and Highlands and Islands Enterprise. Council services are represented through Communities (CLD), English as Additional Language (EAL), Education, Communities and Volunteering.
- 3.4 Partners agreed to use national Key Performance Indicators (KPI's) developed by CLD Managers Scotland to report on delivery against the Plan. The results of these are summarised in Appendix 1 and can be grouped in relation to adult and family learning; youth work; community development and capacity building and mental health and wellbeing. Partners have also developed case studies which capture some of the impact of the work against the priorities identified in the CLD Plan these can be seen at <https://www.thinglink.com/card/1692896848206889955>
- 3.5 The Plan had an initial focus on Covid recovery and (**Appendix 2**) captures the actions taken in the first year which demonstrate significant progress against the initial plan priorities and meet the Plan's aim to '*shift the balance of delivery to provide more face-to face support and to create opportunities to help people reconnect within their communities.*'
- 3.6 This CLDSP meet regularly to monitor progress in delivery of the Plan. Partners used the new How Good Is Our Community Learning and Development 4 framework to evaluate the quality of partnership working around the CLD Plan – the results of which have been added to [the Education Scotland](#) case studies website (**Appendix 3**).
- 3.7 The self-evaluation identified examples of improved partnership working; enhanced collaborative working linked to external funding investments and new strands of work being developed strategically.
- 3.8 The most recent example of this is the 'Multiply' programme to improve numeracy which is part of the UK Shared Prosperity Fund drawn down through the Moray Economic Partnership. The CLD Strategic Partnership will have a co-ordination role around the 'Multiply' allocation of £745,218 to be completed by 31<sup>st</sup> March 2025. As per the approved governance arrangements final decision making on 'Multiply' funding approval is located with the Local Economic Partnership.
- 3.9 As always, there is room for improvement with partners keen to raise awareness of the impact of the difference CLD approaches make in Moray and to build on the collaborative approach to delivery over the lifetime of the current plan and into the next one from 2024-27.

3.10 Partners have identified a number of emerging themes which they wish to take account of in the remaining 18 months of the current plan. The overarching themes remain the same but partners are working together to:

- Deliver on the 'Multiply' programme to improve numeracy in Moray.
- Understand the impact of reduced volunteering levels (for example Health and Social Care Communities and Volunteering Team have noted a 30% reduction in their volunteer numbers) and actions needed to support and sustain volunteering.
- Understand and respond to the cost of living crisis and how this is impacting on services, agencies and communities.
- Continue ethos of working strategically and in partnership to maximise the impact of external funding streams in improving outcomes for Moray communities.
- Identify how best to respond to the projected rise in Unaccompanied Asylum Seeking Children and other refugee/ asylum seekers in Moray.
- Seek support from Community Planning Partners to respond to LOIP priorities in relation to community meeting spaces – particularly in New Elgin.

#### **4. SUMMARY OF IMPLICATIONS**

**(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))**

The Partnership CLD Plan sits under the auspices of Community Planning and includes reporting on progress in relation to the LOIP. A separate report will be taken to the CPP Board for endorsement.

The CLD Plan contributes to the Corporate Plan- particularly in relation to Our Place priorities.

**(b) Policy and Legal**

The statutory requirement to have a CLD Plan outlined in 3.1 has been met. The next version of the Plan will require to be in place by September 2024.

**(c) Financial implications**

None

**(d) Risk Implications**

None

**(e) Staffing Implications**

None

**(f) Property**

When the report goes to the CPP there will be a specific request for partner support to address the issue of a lack of community meeting spaces in New Elgin which has a significant impact on LOIP delivery.

**(g) Equalities/Socio Economic Impact**

CLD partners deliver both universal and targeted services which engage with large numbers of individuals and organisations. Typical outcomes of CLD work include increased literacy and numeracy skills, enhanced employability, improved health and wellbeing and increased participation in community and civic life.

**(h) Climate Change and Biodiversity Impacts**

The work of CLD partners in Moray contributes positively to addressing the climate emergency. Partners have been involved in delivering PB activities which have addressed environmental concerns – e.g. youth led community garden developed as part of Back on Your Feet Participatory Budgeting process.

STEM workshops have skilled practitioners to address climate change in their work and initiatives like the Climate Assembly create a space for people to discuss practical steps to respond to climate change.

**(i) Consultations**

The Head of Education Resources and Communities, the Chief Financial Officer, the HR Manager, the Equal Opportunities Officer and Committee Services Officer, have been consulted on this report and their comments have been incorporated.

**5. CONCLUSION**

**5.1 Committee is asked to note the progress made by the CLDSP in delivering on the Partnership CLD Plan as evidenced by the information attached to this paper.**

**5.2 Committee is asked to comment on the refreshed priorities before they are taken to the CPP Board.**

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Background Papers:  
Ref: SPMAN-9425411-172  
SPMAN-9425411-173  
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