

Core Funding - Real Living Wage (RLW) and inflationary increases from 2018-2025 for 0-2s, 2s and 3-5s

Year	RLW (estimated for 2024/25)	RLW percentage increase from previous year (estimated for 2024/25)	Consumer Price Inflation (CPIH) rate based on figure from November of each year (estimated for 2024/25)	0-2s Hourly staffing only based on 7: from current £4.50
2018/19	£9.00	2.9%	2.2%	£3.
2019/20	£9.30	3.3%	1.5%	£3.
2020/21	£9.50	2.2%	0.6%	£3.
2021/22	£9.90	4.2%	4.6%	£3.
2022/23	£10.90	10.1%	9.3%	£4.
2023/24	£12.00	10.1%	4.2%	£4.
2024/25	£12.84	7.0%	3.5%	£4.

Year	RLW (estimated for 2024/25)	RLW percentage increase from previous year (estimated for 2024/25)	Consumer Price Inflation (CPIH) rate based on figure from November of each year (estimated for 2024/25)	2s Hourly staffing only based on 7: from current £4.00
2018/19	£9.00	2.9%	2.2%	£3.
2019/20	£9.30	3.3%	1.5%	£3.
2020/21	£9.50	2.2%	0.6%	£3.
2021/22	£9.90	4.2%	4.6%	£3.
2022/23	£10.90	10.1%	9.3%	£3.
2023/24	£12.00	10.1%	4.2%	£3.
2024/25	£12.84	7.0%	3.5%	£4.

Year	RLW (estimated for 2024/25)	RLW percentage increase from previous year (estimated for 2024/25)	Consumer Price Inflation (CPIH) rate based on figure from November of each year (estimated for 2024/25)	3-5s Hourly staffing only based on 7: from current £3.50
2018/19	£9.00	2.9%	2.2%	£2.
2019/20	£9.30	3.3%	1.5%	£2.
2020/21	£9.50	2.2%	0.6%	£2.
2021/22	£9.90	4.2%	4.6%	£3.
2022/23	£10.90	10.1%	9.3%	£3.
2023/24	£12.00	10.1%	4.2%	£3.
2024/25	£12.84	7.0%	3.5%	£3.

Hourly rate for non-staffing only costs based on 21% split from current rate £4.50	RLW percentage increase for staffing costs 0-2s rate	Inflation percentage increase for non-staffing costs 0-2s rate	0-2s Final rate including RLW and inflationary increases
£3.66	£0.94	£0.96	£4.62
£3.78	£0.96	£0.97	£4.75
£3.86	£0.97	£0.98	£4.84
£4.02	£0.98	£1.03	£5.05
£4.43	£1.03	£1.13	£5.56
£4.88	£1.13	£1.18	£6.06
£5.22	£1.18	£1.22	£6.44

Hourly rate for non-staffing only costs based on 21% split from current rate £4.00	RLW percentage increase for staffing costs 2s rate	Inflation percentage increase for non-staffing costs 2s rate	2s Final rate including RLW and inflationary increases
£3.25	£0.84	£0.86	£4.11
£3.36	£0.86	£0.87	£4.23
£3.43	£0.87	£0.88	£4.31
£3.57	£0.88	£0.92	£4.49
£3.93	£0.92	£1.01	£4.94
£4.33	£1.01	£1.05	£5.38
£4.63	£1.05	£1.09	£5.72

Hourly rate for non-staffing only costs based on 21% split from current rate £3.50	RLW percentage increase for staffing costs 3-5s rate	Inflation percentage increase for non-staffing costs 3-5s rate	3-5s Final rate including RLW and inflationary increases
£2.85	£0.73	£0.75	£3.60
£2.94	£0.75	£0.76	£3.70
£3.00	£0.76	£0.76	£3.76
£3.13	£0.76	£0.79	£3.92
£3.45	£0.79	£0.86	£4.31
£3.80	£0.86	£0.90	£4.70
£4.07	£0.90	£0.93	£5.00