

## INTEGRATED IMPACT ASSESSMENT COVERING

- **EQUALITIES & SOCIO ECONOMIC DUTIES**
- **HUMAN RIGHTS AND RIGHTS OF THE CHILD**

### STAGE 1 - DO I NEED AN INTEGRATED IMPACT ASSESSMENT?

<b>Name of policy or proposal:</b> Where funds are available recharge the grounds maintenance costs to Common Good / Trusts for works undertaken on Common Good/Trust land , and work with Common Good/Trust bodies to generate additional income for Common Good/Trusts for remaining costs.	
Is this a	Mark X below
New activity, programme or policy?	X
Change to an existing activity, programme or policy?	
Budget proposal?	

Duties: tick the boxes you think apply	No	Maybe	Yes
<b>Equalities:</b> Will your proposal have an impact on groups with protected characteristics?  <i>Consider the impact of your proposal on people and how they access your services and information without barriers.</i>	X		
<b>Socio-economic</b>  <i>Not every person/family has access to regular income or savings. Will your proposal have an adverse impact on them</i>		X	
Does your proposal impact on the <b>human rights</b> of people?	X		
Does your proposal impact on the <b>rights of children</b> and young people	X		

<b>Reasoning</b> Briefly describe your reasoning for the responses given above:
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Socio Economic

Reducing the overall budget and funds available to Trust or Common Good bodies would potentially reduce their ability to support other projects which may have a positive impact on socio economic factors.

**If you have answered “maybe” or “yes” to any of the Stage 1 questions above then proceed to complete the Stage 2 Integrated Impact Assessment questions below.**

**If you have answered “no” to the Stage 1 questions above then provide the details below and submit to [email]**

Lead Officer for developing the contract	Paul Wolverson, Service Manager (Open Space, Waste & Recycling and Facilities)
Other people involved in the screening (this may be council staff, partners or others i.e. contractor or community)	James Hunter, Open Space Manager Nicola Moss, Head of Environmental & Commercial Services Lorraine Paisey, Chief Financial Officer
Date	22/9/23

## STAGE 2: INTEGRATED IMPACT ASSESSMENT

### Brief description of the affected service

1. Describe what the service does:	<p>The maintenance costs for open space owned by Trusts and Common Good is currently being funded from core council revenue budgets. The Trusts and Common Goods receive income from commercial events held on Common Good/Trust land, and, from other service areas, e.g. Transportation and income generated from car parking charges where Common Good/ Trusts pay for maintenance activity, and only receive income net of such costs.</p>
2. Who are your main stakeholders? The main stakeholders are:	<p>Trusts Common Good Bodies Council staff Residents</p>
3. What changes as a result of the proposals? Is the service reduced or removed?	<p>It is proposed to establish a principle of recharging the full open space maintenance costs (grass cutting, shrubs, litter picking etc) to the relevant Trust / Common Good where there is sufficient disburseable funding in the Trust / Common Good. Where disburseable funds are not available to cover the total maintenance costs the remaining cost will be covered by the core council revenue budget.</p> <p>The proposal also involves investigating and implementing emerging measures to generate income to Trust/Common Good with the intention to use the income to fully recover the cost of Open Space management.</p>
4. How will this affect your customers?	<p>As there will be no immediate impact on maintenance of open spaces there should be no impact on customers. However, there may be unknown associated impacts which arise from funds not being available from Trusts/Common Good bodies to deliver other projects which are of community benefit. As it is not known what these projects are it is not known what impacts on people with protected characteristics would arise.</p>
5. Impact on staff providing the service	<p>There should be no impact on staff from this proposal other than if additional work is needed to facilitate Trusts/Common Good implementing projects which lead to income generation.</p>

<b>6. Please indicate if these apply to any of the protected characteristics</b>	
<b>Protected groups</b>	<b>Potential impacts and considerations</b>
Race	

Disability	
Carers (for elderly, disabled or minors)	
Sex	
Pregnancy and maternity (including breastfeeding)	
Sexual orientation	
Age (include children, young people, midlife and older people)	
Religion, and or belief	
Gender reassignment	
Inequalities arising from socio-economic differences	Potential impact from a reduction in distributable funds by Common Good or Trusts where the funded projects have a positive socio-economic benefit.

### Human rights

List of convention rights	Describe, where applicable, if and how specific rights are engaged
Article 5: Right to liberty and security	
Article 6: Right to a fair trial	
Article 8: Right to respect for private and family life, correspondence and the home	
<i>Article 10: Freedom of expression</i>	
<i>Article 11: Freedom of assembly and association</i>	
<i>Article 12: Right to marry</i>	
<i>Article 14: Prohibition of discrimination (in relation to the convention rights)</i>	
<i>Article 1 of Protocol 1: Protection of property</i>	
<i>Article 2 of Protocol 1: Right to education</i>	
<i>Article 3 of Protocol 1: Right to free elections by secret ballot</i>	

### Children's Rights and Wellbeing

Relevant articles – UNCRC	
Article 2 – Non discrimination	
Article 12 – Respect of the views of the child	

Article 3.1 – Best interest of the child	
Article 6.2 – Right to survival and development	

**7. Evidence.** What information have you used to make your assessment?

<b>Performance data</b>	
<b>Internal consultation</b>	Open Space Management Team Head of Service – Environmental & Commercial Services Finance Department Legal Department Members
<b>Consultation with affected groups</b>	
<b>Local statistics</b>	
<b>National statistics</b>	
<b>Other</b>	

**8. Evidence gaps**

Do you need additional information in order to complete the information in the previous questions?  
There is no additional information needed at this stage which would assist further in making an informed decision.

**9. Mitigating action**

*Can the impact of the proposed policy/activity be mitigated? Please explain*  
The only current mitigation is that an Integrated Impact Assessment would be undertaken at the point when future projects are being implemented to determine at that stage any impact on groups with protected characteristics.

**10. Justification**

If nothing can be done to reduce the negative impact(s) but the proposed policy/activity must go ahead, what justification is there to continue with the change?  
There is no statutory requirement for the Council to maintain land which is Trust/Common Good land, and Common Good / Trusts are required to maintain their own assets. There will be no reduction in service for site users under the current proposals and it is not known what impact the proposals will have on Trust/Common Good bodies. There are no known impacts on groups with protected characteristics which can be assessed as part of this Integrated Impact Assessment.

The proposals are proportionate in the wider sense as there are no statutory requirements for the Council to maintain Trust/Common Good and the current level of maintenance will continue.

### SECTION 3 CONCLUDING THE IIA

#### Concluding the IIA

1. No potential negative impacts on any of the protected groups were found.	
2. Some potential negative impacts have been identified. The impacts relate to: <ul style="list-style-type: none"> <li>Protected characteristics under the Equalities Act</li> <li>Socio Economic impact and inequality</li> <li>Human rights/rights of the Child</li> </ul>	X
Reducing discrimination, harassment, victimisation or other conduct prohibited under the Equality Act 2010	
Promoting equality of opportunity	
Fostering good relations	
3. The proposals interfere with human rights and/or the rights of the child	
4. Negative impacts can be mitigated the proposals as outlined in question 8	
5. The negative impacts cannot be fully mitigated but are justified as outlined in question 9.	X
6. Further consultation with affected groups is needed.	
7. It is advised not to go ahead with the proposals.	

**Decision**

Set out the rationale for deciding whether or not to proceed with the proposed actions: As set out above, there are potential socio-economic impacts, however these are outweighed by the requirement on Trusts and Common Goods to maintain their own assets, and the potential for the council to have to find further savings with equal or greater impact if this proposal is not taken forward.

**Date of Decision:** 29/9/23

**Sign off and authorisation:**

<b>Service</b>	
<b>Department</b>	
<b>Policy/activity subject to IIA</b>	
We have completed the integrated impact assessment for this policy/activity.	Name: Paul Wolverson Position: Service Manager Date: 22 September 2023
Authorisation by head of service	Name: Nicola Moss Position: Head of Environmental & Commercial Services Date: 29 September 2023
Permission to publish on website -	
Please return this form to the Equal Opportunities Officer, Chief Executive's Office.	