



Report to: Corporate Committee **Meeting Date:** 04 November 2025

Report by: Executive Director Economy, Enterprise and Operations

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Subject: Best Value Action Plan Progress Reporting

1. PURPOSE

For Decision For Information

- 1.1 To note progress against the actions in the Best Value Action Plan.
- 1.2 This report is submitted to Committee in terms of paragraph III B (7) of the Council's Scheme of Administration, monitoring the Council's Best Value Action Plan.

2. SUMMARY

- 2.1 The Council's refreshed Best Value Action Plan was approved by the Corporate Committee on 26 August 2025. The Action plan includes improvement actions taken from external audit recommendations and internal self-assessment and elements of transformation.
- 2.2 This report summarises the progress in relation to each of the Best Value themes within the Action Plan and includes one further action taken from the Council's Annual Audit report which was considered by the Council on 24 September 2025, item 6a.

3. RECOMMENDATIONS

- 3.1 **It is recommended that the Committee reviews and notes progress against the actions in the Best Value Action Plan detailed in Appendix 1.**

Alasdair McEachan
Chief Governance Officer

4. BACKGROUND AND CONTEXT

- 4.1 Councils in Scotland have a statutory duty to demonstrate Best Value, introduced in the Local Government (Scotland) Act 2003. Statutory Guidance defines Best Value as:

Ensuring that there is good governance and effective management of resources, with a focus on continuous improvement, to deliver the best possible outcomes for the public.

- 4.2 In March 2020 the Scottish Government published refreshed Best Value guidance requiring councils to demonstrate a focus on continuous improvement in performance around seven themes:
- Vision and leadership
 - Governance and accountability
 - Effective use of resources
 - Partnerships and collaborative working
 - Working with communities
 - Sustainability
 - Fairness and equality
- 4.3 The Corporate Committee on agreed a refreshed Best Value Action Plan on 26 August 2025 that set out the Council's priorities for the next 3 years to enable it to meet its Best Value duty (item 8). The Plan takes into account a number of actions from external audit reports and from internal self-assessment and the Committee has agreed to receive quarterly updates.
- 4.4 The Council's annual audit report prepared by external auditors Grant Thornton was considered by the Council at its meeting on 24 September 2024. This report contained two further material recommendations in relation to best value which have been incorporated in the Best Value action plan :
- **Capital Planning** recommendation to set a realistic capital plan to reduce the need for budget amendments. Management response contained agreement to develop more detailed timelines for capital projects to improve forward planning.
 - **Management restructure.** Recommendation that plans are in place in case recruitment to new posts is unsuccessful. Changes to be reflected in constitutional documents and evaluation of success, following implementation.
- 4.5 The updated Best Value Action Plan, showing progress is attached as **Appendix 1** to this report. Progress can be summarised as follows:
- **Vision and Leadership:** PSIF work progressing as planned. Guidance being drafted to improve quality of presentation of "summary of implications" information within committee reports
 - **Governance and Accountability.** Community engagement platform is now live Work progressing with business continuity and cyber resilience plans for critical services however not as quickly as planned.
 - **Effective use of resources:** Transformation strategy subject to separate reporting
 - Financial reporting: less slippage in capital plan. Transformation plan and budget gap to inform medium to long term financial plan
 - **Partnership and Collaborative Working:** slower progress due to partners having competing priorities.
 - **Sustainable development:** Climate strategy agreed and subgroup of Moray Economic Partnership to identify shared priorities. Date extension sought: 31.3.26.
- 4.6 Moving forward, the Council has begun to re-activate use of the Public Sector Improvement (PSIF) framework which is a national tool from the Improvement Service that

is used across local government. The purpose of PSIF is to provide a structured approach for Councils to assess their performance, identify areas for improvement, and ultimately deliver better outcomes for communities. It acts as a self-assessment tool to help understand what is working well, compare performance with others and pinpoint areas for attention. The framework is useful in ensuring local services are efficient, effective and responsive to the needs of citizens. The Council previously used PSIF extensively, particularly in services where there were no alternative improvement tool or inspections. Recently, the Improvement Service has supported its reactivation beginning in HR, ICT and Organisational Development. Therefore, from 2026 onwards it is proposed to use the PSIF framework for the corporate annual self-assessment.

5. PROPOSALS

- 5.1 It is proposed that the Committee considers and approve the refreshed Best Value Action Plan in **Appendix 1** and that the PSIF framework is used for the corporate annual self-assessment from 2026 onwards.

6. SUMMARY OF IMPLICATIONS

- 6.1 The table below shows whether risks and implications apply if the recommendations are agreed:

SUBJECT	YES	NO
Corporate Plan and 10 Year Plan (Local Outcome Improvement Plan)	√	
Policy and Legal	√	
Financial	√	
Risk	√	
Staffing		X
Best Value and Transformation	√	
Property		X
Information Communications Technology/Digital		X
Equalities. Social Inclusion and Economic Impact		X
Climate Change and Biodiversity Impact	√	

6.2 **Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))**

Improved Collaborative Leadership, as part of continuous improvement through Best Value, will better enable the Council to fulfil the ambitions set out in its strategic plans.

The Best Value Action Plan supports the Council to deliver the priorities in the corporate plan and supports the Council values of Improving: drive improvement; Ambitious: ensure sustainable and efficient services; and Responsive: promote community participation and involvement and involve our communities.

- a) Links to Council Corporate Plan – The proposals in this report support and contribute to improved outcomes for communities as outlined in the following Council Plan strategic priorities:

- Tackle Poverty and Inequality.
- Build Stronger Greener Vibrant Economy.
- Build Thriving, resilient, empowered Communities.

- b) Links to Local Outcomes Improvement Plan – The proposals in this report support and contribute to improved outcomes for communities as outlined in the following Local Outcomes Improvement Plan priorities:
- Developing a diverse, inclusive, and sustainable economy
 - Building a better future for our children and young people in Moray.
 - Empowering and connecting communities.
 - Improving wellbeing of our population

6.3 **Policy and Legal**

The Best Value Action Plan supports the Council to fulfil its statutory duty to demonstrate Best Value, introduced in the Local Government (Scotland) Act 2003.

6.4 **Financial**

There are no specific financial implications, however, the Best Value Action Plan supports the Council in its duty to make best use of resources and there are a number of specific actions that relate to financial management that are moving forward.

6.5 **Risk**

There are risks associated with not making adequate progress on the actions set out in the Best Value Action Plan. The Council has had feedback from a number of external stakeholders that identified areas for improvement and failure to address these through the planned actions is likely to lead to adverse reporting and implications for the Council.

Several of the Best Value themes feature on the Council's Corporate Risk Register including leadership, financial sustainability and workforce development. Progressing the actions in the Plan will also secure improvements in the management of these risks.

6.6 **Staffing**

There are no specific staffing implications arising from this report.

6.7 **Best Value and Transformation**

The implications are as set out in the report

6.8 **Property**

None.

6.9 **Information Communications/Technology/Digital**

None

6.10 **Equalities, Social Inclusion and Economic Impact**

This is covered in the Best Value inspection regime itself and the Council's duty to deliver best value.

6.11 **Climate Change and Biodiversity Impacts**

Sustainable development is a theme with the Best Value Action Plan

7. **CONSULTATION**

- 7.1 This report has been prepared in consultation with Extended Corporate Leadership Team (E/CLT) who have contributed to the action plan update set out in **Appendix 1** and any comments made have been incorporated into the report.

8. BACKGROUND PAPERS

- 8.1 Corporate Committee report on Best Value Action plan 23 April 2024 ([item 5a](#))
- 8.2 Corporate Committee report on 27 August 2024 Best Value Action Plan ([item 11](#))
- 8.3 Corporate Committee report on 5 November 2024 Best Value Action Plan ([item 8](#))
- 8.4 Corporate Committee report on 28 January 2025 Best Value Action Plan ([item 7](#))
- 8.5 Corporate Committee report on 10 June 2025 Best Value Action Plan ([item 6](#))
- 8.6 Corporate Committee report on 28 August 2025 Best Value Action Plan ([item 8](#))

Appendix 1 Best Value Action Plan 2025-2026: Progress Update

Report Update: Corporate Committee – 4 November 2025

Ref: 002

1. Vision and Leadership: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
<p>*New Aug 2025* Collaborative Leadership – ensuring Members and Officers work effectively to secure key decisions</p> <p>1.1 Strengthen links to strategic documents in Committee reports</p>	AMcE	01/10/2025	31/03/2026	40	<p>Sept 2025: Discussion at CLT around need for further guidance for authors on how to manage the new report template and “Summary of implications” section.</p> <p>Risk remains static within Corporate Risk Register.</p> <p>July 2025: New Committee template in place with ability to show links. Additional report drafting guidance being considered on how to complete the sections.</p>	Committee Services working on guidance aim to put revised guidance in place by Dec 25.	
<p>Community and Partner Engagement on Council priorities</p> <p>1.2 Working with Community Planning Partners (CPP) to develop shared engagement</p>	ED (FST)	01/07/24	30/06/26	85	<p>Sept 2025: Online Moray Engage now active and presentation/report was provided to CPP Board meeting. Update report on community engagement drafted for consideration by CPOG.</p> <p>July 2025: Discussion held with Community Engagement Group to reflect on the findings from the CPB self-assessment undertaken with the Improvement Service and consider how best to go forward taking account of the recent experience and report on community engagement within the CPB. It was noted that</p>	CPOG to note community engagement position Consider resourcing for community planning	

1. Vision and Leadership: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
					<p>there had been significant change in working practices over the years and that there had been less value in the CEG as a result. Work is underway on a refreshed Community Engagement Strategy for the CPB. The Council online engagement tool will also be shared with partners in August giving an opportunity for shared engagement to be highlighted . It is proposed that that date for finalising this work is revised to take account of the challenges of resourcing community planning, which are noted as an area for consideration the planned review of council structures.</p>		
<p>Continuous Improvement – implement self-evaluation</p> <p>1.3 Consider and establish service score cards to provide overview to develop and track service improvement corporately</p>	Head/ CSP&C	01/08/24	31/03/26	60	<p>Sept 2025: HR/OD self-assessment complete. Moray Engage in use for checklist, interchange page created to hold introduction. EGD PSIF underway and programme to July 2026 in place.</p> <p>July 2025: Use the HR /OD self-assessment (currently underway) to consider how best to capture actions to allow these to be tracked and monitored.</p>	<p>Consider where best to capture actions and whether Pentana (performance information system) work meets Scorecard expectation.</p>	

2. Governance and Accountability: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
<p>Risk Management</p> <p>2.1 Business Continuity Plans to be in place for all critical services</p>	AMcE	28/03/24	31/12/25	50	<p>Sept 2025: Work is ongoing to refine the template plan to services to tailor their response/mitigation measure for a wider range of potential disruption events. This is a more sophisticated approach than that previously adopted and should ensure better resilience.</p> <p>July 2025: Critical services identified. Updating of Business Continuity Plans is being progressed alongside risk management practice and has regard to complementary emergency planning arrangements. Resilience levels can be affected by change as identified in the latest update of the Corporate Risk Register with issues including financial constraints and reductions in staffing impacting on capacity to maintain continuity of services. Corporate support to ensure plans are periodically updated to reflect the impact of change will be ongoing beyond the end date reported here.</p>	<p>Sept 2025: Finalise revised BC plan template for Nov 25.</p> <p>July 2025: Progress on individual services BC plans has not progressed as quickly as anticipated due to finite central resource and pressures on services to undertake their assessments. Work will continue to refresh Business Continuity Plans held within critical services. Although a date is specified, this work should be a constant cycle of review. A workshop with elected members to develop a risk appetite statement is scheduled for October 2025 and this will include consideration of risks to business continuity arising from operational change and the extent to which these can be mitigated in the current operating environment.</p>	<p>CLT consideration of critical services and update 08 May 2025.</p>

2. Governance and Accountability: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
Risk Management 2.2 Business impact assessments (resilience) completed for all services.	AMcE	28/03/24	30/04/26	70	Sept 2025: As below. July 2025: Critical services have been identified through business impact assessment and Business Continuity Plans are being developed for these services.	Sept 2025: Process will be embedded as a cyclical programme.	

<p>Digital Resilience Management</p> <p>2.3 Complete implementation of Cyber Resilience Plan</p>	<p>H/CE, ICT&DS</p>	<p>28/03/24</p>	<p>31/12/25</p>	<p>45</p> <p>Sept 2025: Recruitment and selection process has taken longer than expected however, appointment of remaining Senior ICT Officer post is imminent. The consequential vacancy for the ICT Team Leader (Server & Network Team) arising from the internal appointment to cyber team has also been delayed. As a result, the ICT Team Leader (Cyber Resilience and Information Security Team) has primarily been focusing on the SWAN 2 project, which is a key priority to provide additional bandwidth for schools, and which has a deadline of December 2025. Progress on the cyber action plan, the Information Security Policy, and the desktop exercise for Incident Response, has therefore been limited.</p> <p>Cyber awareness training on Remote Working for corporate staff, and Ransomware for teachers and staff in schools has been undertaken. Going forward, future training modules will be launched in January, May, and September to avoid holiday periods.</p> <p>A requirements specification has been drafted for the procurement of external ICT security services. There is an expectation that all Councils will undertake Cyber Essentials certification as well as the PSN accreditation process. The requirements specification needs to be adjusted accordingly before running the competitive procurement exercise.</p>	<p>Sept 2025:</p> <p>Catch up on work for cyber action plan, the Information Security Policy, and the desktop exercise for Incident Response. Undertake next phishing simulation in October. Finalise on security awareness modules for 2026.</p> <p>July 2025: Complete recruitment and selection process. Review and update Cyber Resilience Action Plan with revised prioritisation and timescales to be able to move to business as usual position and close this action off. Final draft of Information Security Policy. Undertake desktop exercise for Cyber Incident Response Planning. Define work programme for 2025/25 cyber awareness training. Award contract for IT Health Check and Penetration testing.</p>	
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2. Governance and Accountability: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
					<p>July 2025: Cyber Resilience and Information Security Team established. Recruitment for Senior ICT Officer post in progress. Work progressing on ICT Information Security Policy: target for final draft is Sep 25.</p> <p>Supplier selected for testing of cyber incident response plan.</p> <p>Results from simulated phishing exercise showed an improvement on baseline results. Work in progress for next simulation. Next training modules launched for cyber awareness.</p> <p>PSN accreditation process complete. Work has started on procurement of supplier for next submission. Further penetration testing undertaken for online services and work in progress for penetration for employee self service on HR / Payroll system.</p>		
<p>Digital Resilience Management</p> <p>2.4 Complete Business Continuity Plans/work for corporate and service cyber resilience</p>	H/CE, ICT&DS	28/03/24	31/03/26	50	<p>Sept 2025:</p> <p>As indicated in 2.3 above, there has been limited resource available to progress this.</p> <p>July 2025: Limited progress during Q1. Priority for Q2. Establishment of dedicated team will help to progress this.</p>	<p>Sept 2025:</p> <p>Draft final version of BC plan.</p> <p>July 2025: Draft final version of BC plan.</p>	

2. Governance and Accountability: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
<p>Management restructure New Sept 2025</p> <p>2.5 Ensure the Council is actively recruiting to the vacant posts within the management structure and the plans are in place should the recruitment process be unsuccessful. Ensure constitutional documents are updated, interim arrangements are in place and post implementation evaluation is carried out.</p>	CE	01/09/2025		50	<p>Sept 2025: A number of vacant posts have been filled however there are still significant gaps within the directorate of Finance, Strategy and Transformation and the post of permanent Chief Social Work Officer.</p> <p>CE has put interim arrangements in place for covering vacant posts and report due to December full Council to amend Scheme of Delegation.</p>	<p>Second round of recruitment with revised advertisement focus is underway.</p>	

3. Effective Use of Resources: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
<p>Transformation and Sustainable Services</p> <p>3.1 Stage 3: Future council programme (normal business)</p>	CE / ED (FST)	01/08/24	28/08/26	50	<p>Sept 2025: Council on 24/9/25 approved Stage 3 of the Transformation Strategy and update set of projects to support delivery of the strategy</p> <p>July 2025: The Council on 25 June 2025 agreed reports on the Depot Review, Customer Services and the way forward for the Out of Hours project. Workshops have been held with councillors/ECLT (March) and the Leadership Forum for service managers on 11 June 2025. Work is underway to review the outcomes and incorporate these into Phase 3 of the Transformation Strategy for reporting to Council in September</p>	<p>Sept 2025: Development of projects and new areas for consideration by Transformation Board</p> <p>June 2025: report to Council in September on Transformation Strategy</p>	<p>Smarter working phase 2 update report to council 4/12/2024 (item 19)</p> <p>Libraries report council 22/10/2024 (item 10 - confidential)</p> <p>Review of OOH report 22/10/2024 council (Item 12 - confidential)</p> <p>Corp cttee update on 5/11/2024 (item 16)</p> <p>Accts comm overview report</p>

3. Effective Use of Resources: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
<p>Transformation and Sustainable Services</p> <p>3.2 Establish corporate oversight to ensure pace, prioritisation, new opportunities, ongoing development and delivery of benefits</p>	CE / ED (FST)	01/08/24	30/01/26	50	<p>Sept 2025: Updated agenda and reporting format prepared for Transformation Board to improve oversight, tracking and consistency of reporting format for committee. Council on 24/9/25 approved Stage 3 of the Transformation Strategy and update set of projects to support delivery of the strategy</p> <p>July 2025: Work is ongoing to prepare the next stage of the Transformation Strategy. This will include oversight of the existing projects to ensure that appropriate prioritisation is in place in relation to alignment with council priorities and that target dates are appropriate to ensure pace. This will be reported to the Council in September.</p> <p>Work on project governance has been initiated but resource challenges make steady progress on this difficult.</p>		

3. Effective Use of Resources: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
<p>Transformation and Sustainable Services</p> <p>3.3 Build in engagement with communities and staff about the need for change and impact any mitigation of proposed changes.</p>	CE / ED (FST)	01/08/24	30/01/26	70	<p>Sept 2025: Community engagement work continues though the Moray Engage online engagement platform. In addition, Leisure user groups have been formed and initial meetings underway.</p> <p>July 2025: Community engagement work continues as part of the Council's approach to ensuring local needs and user perspectives are built into service design and change. 2 public meetings have been held for learning estate, library user groups are established and meeting and leisure user groups are being instigated. The procurement of the online engagement tool is completed and implementation work is well advanced with launch planned over the summer</p>	<p>Sept 2025: Leisure user groups to meet. Continued promotion and use of the online engagement tool.</p> <p>July 2025: Leisure user groups to be established Online engagement tool to launch</p>	
<p>Transformation and Sustainable Services</p> <p>*New Aug 2025*</p> <p>3.4 Annual reporting on Transformation Strategy and Moray Growth Deal to be aligned</p> <p>Ref: BV Thematic Action 3</p>	CE / ED (FST)	01/04/26	30/06/26	n/a	<p>Sept 2025: Discussions are ongoing about aligning reporting streams. Meantime transformation board updates are being re formatted to show similar alignment.</p>	Reporting will be aligned in 2026 and discussions between relevant officers ongoing.	BV thematic report Corp cttee 26/08/25

3. Effective Use of Resources: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
Transformation and Sustainable Services *New Aug 2025* 3.5 Review Transformation Programme Governance Ref: BV Thematic Action 7	CE / ED (FST)	tbc	30/03/26	n/a	Sept 2025: A light touch review has been completed with a substantive review postponed until recruitment to the Head of People, Change and Community Strategy is completed		BV thematic report and transformation report Corp cttee 26/08/25
Financial Management 3.6 The Council will strengthen monitoring of the delivery of the Capital Plan and take action to address any slippage. Ongoing quarterly. 3.7 New Sept 25 Ensure capital budget set in advance is realistic, reducing the need for significant budget amendments in the first months of the financial year.	LP	01/07/24	31/03/2026	30	Sept 2025: Q1 report introduced a target spend of 90% of budget to date – slippage of over 10% in any asset class will be reported to Corporate Committee for individual scrutiny July 2025: Out-turn for 2024/25 (reported June 2025) shows a significant decrease in slippage from previous years - 90% compared to 71% completion in 2023/24 Capital budget managers are being challenged to develop more detailed timelines for their projects to improve forward planning.	October to December 2025: Review of capital plan 2026 to 2029 including detailed phasing review	Officers use only: Guidance for Budget Monitoring to Committee Capital Plan 2024/2025 04/12/2024 Q1 capital report to Corporate Committee 26 August 2025

3. Effective Use of Resources: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
Financial Management *New Aug 2025* 3.8 Next iteration of Medium to Long Term Financial Strategy to be updated to explicitly include link with Transformation Strategy and reducing budget gap and Transformation as drivers Ref: BV Thematic Action 2	LP	01/01/26	28/02/26	n/a	Sept 2025: Update planned for February 2026 to meet timescale for 2026/27 budget.	Commence update including link with latest transformation Strategy update	BV thematic report Corp cttee 26/08/25

4. Partnership and Collaborative Working: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
Partnership Working for Moray 4.1 Work with Community Planning Partners (CPP) to develop shared priorities for incorporation into Local Outcome Improvement Plan (LOIP)	CE/ED (FST)	28/03/24	-31/10/26	30	<p>Sept 2025: Changes in senior representation at CPOG / CPB have delayed the ability to progress the development of new LOIP. CPP sessions to be planned.</p> <p>Dec 2024: The most recent development session on 24/10 considered opportunities to further develop community engagement in the delivery of priorities. Development sessions been held with community planning partners to consider priorities and how can take forward collectively. Agreement reached on focus and main priorities for LOIP. This will inform the updating of the LOIP and development of approach to delivery</p>	Plan and undertake CPOG / CPB session to identify and agree process and resource to progress work.	

4. Partnership and Collaborative Working: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
Partnership Working for Moray 4.2 Investigate and develop potential single Moray Plan	CE / ED (FST)	28/03/24	31/10/26	12	<p>Sept 2025: Changes in senior representation at CPOG / CPB have delayed the ability to progress the development of new LOIP and consideration of a potential single Moray Plan. CPP sessions to be planned.</p> <p>Nov 2024: Research completed of other councils established that 2 have single plans (noted below). Discussion taken place with Improvement Service for support on this area. Potential for IS to undertake element of work if funded. This has been raised at the development sessions with the CP Board and there has been general support for the approach. To be considered further as the LOIP is re-developed. Currently 2 of 13 family group authorities have a single plan, Midlothian and Fife. Clackmannanshire also have a variation which is being looked at.</p>	Plan and undertake CPOG / CPB session to identify and agree process and resource to progress work.	

4. Partnership and Collaborative Working: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
Partnership Working for Moray 4.3 Identify opportunities to maximise the impact of resources and budgets through alignment of activity.	CE / ED (FST)	28/03/24	31/10/26	10	Sept 2025: Early discussions have commenced with partners to identify areas to align activity – e.g at Chief Officers Group, MIJB, NHS Grampian, Improvement Service Dec 2024: There has been work to identify partner resources to support this action and it is hoped this can be advanced in the first quarter of 2025 Nov 24: meeting taken place with partners re locality work. Identified scope for development and this will be taken forward	Continue discussions to identify and agree process and resource to progress work.	

4. Partnership and Collaborative Working: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
Partnership Working for Moray 4.4 Continue development and delivery of Locality Plans, involving service users and local communities in the design of services	CE / ED (FST)	28/03/24	30/10/25	75	<p>Sept 2025: The work on development of Locality Plans for the areas agreed by the Council and CPP is well developed and will be ongoing work.</p> <p>April 2025: The work on development of Locality Plans for the areas agreed by the Council and CPP is well developed and will be ongoing work. The Council is also considering how to secure community influence on services and priorities through the next stage of its community engagement approach.</p> <p>MIJB is currently undertaking work in relation to children and HSCM locality models in specific locality areas over the next few months and officers will aim to build on this from a partnership perspective to connect more directly with a Moray wide CPP approach.. This work is noted as 75% complete as the final stages are to be refined by the CPP.</p>		

5. Sustainable Development: Actions	Lead	Start Date	End Date	% Complete	Current Position	Next Step	Evidence Log
<p>Sustainable Development</p> <p>5.1 Identify any gaps that require consideration and action.</p>	ED EEO	28/03/24	31/12/25	55	<p>Sept 2025: The MEP subgroup has met twice and agreed a focus on climate change including sustainable development alongside other areas. Talks with Moray CAN and others on an area wide climate strategy are progressing.</p> <p>July 2025: An initial meeting of the MEP Sub Group covering this activity has been held. Later actions are progressing in line with deadlines in Action Plan.</p>	<p>Sept 2025: The MEP subgroup needs to identify shared priorities with work plans allied to these. Work on the Area wide strategy can now proceed apace following on opening of consultation on the draft Climate Change Strategy and as Moray CAN have now held their annual conference on 3.10.25. There is a need to extend the end date for this work to reflect availability of partnership resources and this is sought to 31.3.26.</p> <p>July 2025: Work planning in MEP sub group to begin in August meeting. Work on the Climate Change Strategy update incorporating sustainable development is progressing with a report to council in September. The area wide Climate Change Strategy work will build on the Moray Climate Action Network Annual Conference being held at the start of October.</p>	<p>Climate Change Overview - CPB 03/12/2024 (item 2)</p> <p>Climate Change Strategy / updated Routemap to Net Zero - FC 4/12/2024 (item 15)</p>