

Action from Corporate Committee on 25 April 2023	
Agenda Item No:	9
Report Title	Employment Policy Framework Review 2022-23
Responsible Officer:	Frances Garrow
Information Sought:	Response:
The Head of HR, ICT and Organisational Development agreed to report back to the Committee with details on how the menopause is covered in schools. She also agreed to feedback on whether the safe driving policy would cover all aspects of the bus revolution or if it is primarily aimed at staff who drive as part of their job.	<p>19-05-2023 Email to Members Support for circulation to corporate committee members confirming:</p> <p>Menopause – as part of the planned comms schools the policy, guidance and e-learning module will be promoted and monitored across the workforce. This will include information being included in the Schools Bulletin. Also currently looking at wider support activities i.e. menopause cafes and these would be promoted across the whole workforce.</p> <p>Safe Driving Policy - as this policy applies to all staff driving for work at Moray Council it will cover PTU drivers as with the current policy.</p>

Once completed please return to committee.services@moray.gov.uk for publication on CMIS and circulating to Elected Members and copy in CMTadmin@moray.gov.uk