



REPORT TO: MORAY INTEGRATION JOINT BOARD ON 24 SEPTEMBER 2020

**SUBJECT: STANDARDS OFFICER AND DEPUTE OFFICER
REAPPOINTMENT**

BY: INTERIM CHIEF OFFICER

1. REASON FOR REPORT

- 1.1 To ask the Board to consider the reappointment of its Standards Officer and one Depute, whose current terms of appointment are due to expire in October 2020.

2. RECOMMENDATION

2.1 It is recommended that the Moray Integration Joint Board (MIJB) :

- i) formally nominates for approval by the Standards Commission, Alasdair McEachan, Head of Governance, Strategy and Performance, Moray Council, as the Standards Officer of the MIJB, for a further period of 18 months until April 2022;**
- ii) formally nominates for approval by the Standards Commission, Aileen Scott, Legal Services Manager Moray Council, as Depute Standards Officer of the MIJB, for a further period of 18 months until April 2022;**
- iii) tasks the Interim Chief Officer with writing to the Standards Commission with the relevant information.**
- iv) tasks the Interim Chief Officer with negotiating the longer term arrangements for this role.**

3. BACKGROUND

- 3.1 At its meeting on 28 March 2019, the Board agreed to nominate its current Standards Officer and depute for the approval by the Standards Commission (para 10 of minute refers). Subsequent to the meeting in March 2019, approval from the Standards Commission was obtained for the appointments.

4. KEY MATTERS RELEVANT TO RECOMMENDATION

- 4.1 The 18 month appointment period for the Standards Officer and depute is due to expire at the end of October 2020. The Standards Officer post is a statutory requirement and further nominations are required.
- 4.2 The Standards Commission has to approve the appointments. Following the Board's decision on this matter, the Interim Chief Officer will write to the Standards Commission with the appropriate information.

5. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP)) and Moray Integration Joint Board Strategic Plan "Moray Partners in Care 2019 – 2029"

Good governance arrangements will support the Board to fulfil its objectives. An appointment of a Standards Officer is one aspect of good governance.

(b) Policy and Legal

The Ethical Standards in Public Life etc. (Scotland) Act 2000 (Register of Interests) Regulations 2003 (Scottish Statutory Instrument 2003/135) requires the Board to appoint a Standards Officer. The Standards Commission has to approve the appointment of the Standards Officer. Any individual appointed requires to be suitably qualified and experienced.

(c) Financial implications

None arising directly from this report.

(d) Risk Implications and Mitigation

Elements of the work of the Standards Officer are requirements of the 2003 Regulations. The Board is required to comply with these Regulations and make an appointment. An appointment of a Standards Officer will help assist members with compliance with the Code of Conduct.

(e) Staffing Implications

Alasdair McEachan and Aileen Scott are employed by the Moray Council. Once reappointed, they will continue to be employed by the Moray Council. Duties for the Board will continue to be added to what are already full remits. This arrangement will need to be reviewed to determine whether it will be a reasonable long term proposition.

(f) Property

None arising from this report.

(g) Equalities/Socio Economic Impact

An Equalities Impact Assessment is not required because there are no service, policy or organisational changes being proposed.

(h) Consultations

Consultation on this report has taken place with the Interim Chief Officer; the Chief Financial Officer; Alasdair McEachan, Head of Governance, Strategy and Performance, Moray Council and Aileen Scott, Legal Services Manager, Moray Council; who are in agreement with the contents of this report as regards their respective responsibilities.

6. CONCLUSION

- 6.1 The previous appointments of Standards Officer and depute are due to expire and further appointments are necessary to meet statutory requirements. This report sets out the proposal for the next 18 months and the need to establish longer term arrangements.**

Author of Report: Isla Whyte, Interim Support Manager
Background Papers: with author
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