

REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE

SUBJECT: SCOTTISH FIRE AND RESCUE SERVICE MORAY THEMATIC

REPORT NOVEMBER 2023

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ABERDEEN CITY, ABERDEENSHIRE & MORAY

1. REASON FOR REPORT

To inform the Committee of the Scottish Fire and Rescue Service (SFRS) On-Call Availability and Recruitment in Moray

This report is submitted to Committee in terms of Section III (j) (1) of the Council's Scheme of Administration relating to Police and Fire and Rescue Services in Moray.

2. REASON FOR CONFIDENTIALIY

2.1 This report contains no confidential information

3. **RECOMMENDATION**

3.1 It is recommended that the Committee consider and note the contents of the thematic report.

4. BACKGROUND

- 4.1 A key priority of our Strategic Plan 2019-22 is to ensure Our collaborative and targeted Prevention and Protection activities improve community safety and wellbeing and support sustainable economic growth. (Outcome 1).
- 4.2 The purpose of this report is to provide the committee with an overview of;
 - SFRS On-Call Availability in Moray

- On-Call Recruitment in Moray
- 4.3 The report will also provide statistical information detailing the SFRS performance in relation to; On-Call Availability within the SFRS, North Service Delivery Area, Aberdeen City Aberdeenshire & Moray LSO Area and Specifically Moray.

5. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP) The discharging of the Council's responsibilities in relation to the Police and Fire Reform (Scotland) Act 2012 is of direct relevance to the delivery of the Council's responsibilities in relation to Community Planning and the Local Outcome Improvement Plan

(b) Policy and Legal

This report is brought before the Moray Police and Fire Committee within its remit for local scrutiny and governance arrangements.

(c) Financial implications

There are no financial implications arising from this report.

(d) Risk Implications

There are no risk implications arising from this report

(e) Staffing Implications

There are no staffing implications arising from this report

(f) Property

There are no staffing implications arising from this report

(g) Equalities/Socio Economic Impact

Not Applicable

(h) Consultations

Not Applicable

6. **CONCLUSION**

- 6.1 The report provides the Committee with a briefing on the year to date On-Call Availability and Recruitment within the Scottish Fire and Rescue Service in Moray.
- 6.2 The Scottish Fire and Rescue Service will continue to work towards improving our On-Call Availability and Recruitment.

6.3 The Scottish Fire and Rescue Service will continue to improve on prevention, protection and response, to ensure the safety and wellbeing of people in Moray and throughout Scotland.

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