

## **Community Planning Board**

Wednesday, 28 April 2021

**NOTICE IS HEREBY GIVEN** that a Meeting of the **Community Planning Board** is to be held at **remote locations via video conference**, on **Wednesday, 28 April 2021 at 14:00**.

### **BUSINESS**

- |  |         |
|--|---------|
| 1. Welcome and Apologies                           |         |
| 2. Minute of Meeting of 10 February 2021           | 3 - 6   |
| 3. LOIP Development of Delivery Framework - Update | 7 - 26  |
| 4. Climate Change Report                           | 27 - 30 |
| 5. AOCB  |         |

**Any person attending the meeting who requires access assistance should contact customer services on 01343 563217 in advance of the meeting.**

**THE MORAY COUNCIL**  
**Community Planning Board**

**SEDERUNT**

Councillor Graham Leadbitter (Chair)

Mr Stuart Black (Member)  
Anne Campbell (Member)  
Mr Murray Ferguson (Member)  
Chief Superintendent George MacDonald (Member)  
Mr Grant Moir (Member)  
Mr Mike Palmer (Member)  
Mr Dennis Robertson (Member)  
Mr Anthony Standing (Member)  
Mr Don Vass (Member)  
Mrs Susan Webb (Member)  
Councillor George Alexander (Member)  
Councillor John Cowe (Member)  
Councillor John Divers (Member)  
Councillor Tim Eagle (Member)  
Councillor Sonya Warren (Member)  
Mr Roddy Burns (Member)  
Mr Martin Tait (Member)

Clerk Name:	Tracey Sutherland
Clerk Telephone:	01343 563014
Clerk Email:	tracey.sutherland@moray.gov.uk

**Minute of Meeting of the Community Planning Board**

**Wednesday, 10 February 2021**

**remote locations via video conference,**

**PRESENT**

Councillor George Alexander, Mr Stuart Black, Mr Roddy Burns, Anne Campbell, Councillor John Divers, Councillor Tim Eagle, Mr Murray Ferguson, Councillor Graham Leadbitter, Chief Superintendent George MacDonald, Mr Mike Palmer, Mr Dennis Robertson, Mr Anthony Standing, Mr Don Vass, Councillor Sonya Warren

**APOLOGIES**

Councillor John Cowe, Mr Grant Moir, Mr Martin Tait, Mrs Susan Webb

**IN ATTENDANCE**

Also in attendance at the above meeting were Rhona Gunn, Depute Chief Executive (Economy, Environment and Finance), Denise Whitworth, Depute Chief Executive (Education, Communities and Organisational Development), Alasdair McEachan, Head of Governance Strategy and Performance, David Moreton, Moray Growth Deal, Project Manager and Tracey Sutherland, Committee Services Officer, all Moray Council.

Also in attendance was Iain MacDonald, Locality Manager, Moray Health and Social Care Partnership on behalf of Susan Webb.

**1. Chair**

The meeting was chaired by Councillor Graham Leadbitter.

**2. Welcome and Apologies**

The Chair welcomed everyone to the first meeting of the Community Planning Board of 2021.

**3. Minute of Meeting of 24 November 2020**

The minute of the meeting of 24 November 2020 was submitted and approved.

**4. Moray Growth Deal**

A report by the Depute Chief Executive (Economy, Environment and Finance) provided a progress update on the development of a growth funding proposal for Moray since the previous update was provided on 16 September 2020.

The Board joined the chair in commending all the work that has been done to date on the project which is a hugely important piece of work for Moray as a whole.

The Depute Chief Executive (Economy, Environment and Finance) thanked the Chair for his words and paid tribute to David Moreton, Project Manager who is retiring at the end of March and thanked him for all the work he has carried out on the Growth Deal.

Following consideration the Board agreed:

- i) to note the following:
  - a. the progress made on the Moray Growth Deal since September 2020;
  - b. the proposed target date for signing the Deal;
  - c. the next steps outlined in Section 7; and

that the terms of the final Deal may be agreed in accordance with the Heads of Terms, with additional detail as set out in the Outline Business Case and supplementary documentation detailed in the report, the Depute Chief

- ii) Executive (Economy, Environment and Finance) being delegated authority to make such final adjustments as may be necessary to enable signing of the Deal in discussion with Group Leaders and Moray Growth Deal Programme Board.

Councillor Eagle joined the meeting during the discussion of this item.

## **5. LOIP Development of Delivery Framework Update**

A report by the Depute Chief Executive (Education, Communities and Organisational Development) updated the Board on progress in developing a delivery framework to advance priorities set out in the Partnership's updated Local Outcomes Improvement Plan that was agreed by the Board on 16 September 2020.

There was acknowledgment that the Lead Partner for the Poverty agenda has been unable to progress the work due to the ongoing demands of the Covid-19 pandemic and the organising of the immunisation programme in Grampian.

Following consideration the Board agreed to:

- i) note progress in developing a delivery framework to advance the priorities set out in the Partnership's updated Local Outcomes Improvement Plan; and

- note that work is underway to clarify and develop working arrangements and
- ii) governance for poverty the outcome of which will be reported to a future meeting of the Board.

## **6. Economic Recovery Update**

A report by the Depute Chief Executive (Economy, Environment and Finance) updated the Board on progress of the development of the Economic Recovery Plan since the previous update on 24 November 2020.

Following consideration, the Board agreed to note the contents of the report.

## **7. Draft Annual Child Poverty Action Plan**

Mr Mike Palmer and Chief Superintendent George MacDonald joined the meeting during the discussion of this item.

A report by the Chief Executive, Moray Council sought ratification of the draft annual Moray Children Poverty Action Report.

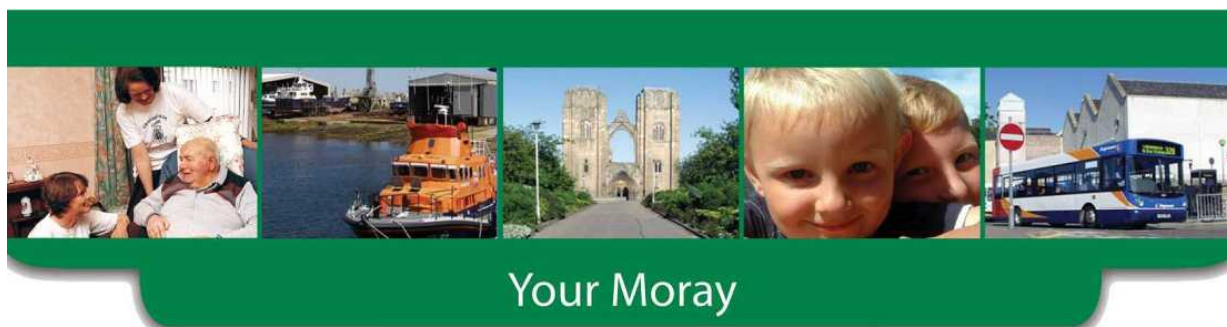
Following consideration, the Board agreed to:

- i) note the progress in the period of the report;
- ii) note the agreed priorities for 2020/21; and
- iii) ratify the report prior to submitting to the Scottish Government and publishing.

## **8. ANY OTHER COMPETENT BUSINESS**

The Board noted that no further business was submitted.





**REPORT TO: COMMUNITY PLANNING BOARD 28 APRIL 2021**

**SUBJECT: LOIP DEVELOPMENT OF DELIVERY FRAMEWORK - UPDATE**

**BY: DEPUTE CHIEF EXECUTIVE (EDUCATION, COMMUNITIES AND ORGANISATIONAL DEVELOPMENT, MORAY COUNCIL)**

**1. REASON FOR REPORT**

- 1.1. To update the Board on progress in developing a delivery framework to advance the priorities set out in the Partnership's updated Local Outcomes Improvement Plan that was agreed by the Board on 16 September 2020.

**2. RECOMMENDATION**

- 2.1 **It is recommended that the Board reviews and approves the plans set out in Appendices 1 to 4 in respect of each of the 4 Loip priorities, which together provide a delivery framework to advance the priorities set out in the Partnership's updated Local Outcomes Improvement Plan.**
- 2.2 **It is also recommended that the Board note that further development work is planned to refine the delivery plans and enhance the focus on outcomes as set out in the report.**

**3. BACKGROUND**

- 3.1 The Community Planning Board on 16 September 2020 agreed the second iteration of the Partnership's Local Outcomes Improvement Plan (Loip). The overall direction and approach of the Loip remains as originally set. The second iteration is a continuation of the existing priorities, with some refinement of wording to improve the focus on adding value, specific outcomes and achieving the priority of tackling inequalities of outcomes.

- 3.2 The plans to advance the priorities set out in the Loip were delayed by the covid-19 pandemic as this affected the ability of partners to release capacity to undertake the necessary planning work. As explained in the report to the Board on 10 February 2021, preliminary work to prepare delivery plans had been undertaken but further time was required to finalise a plan for each of the four priorities.
- 3.5 In developing the delivery frameworks, attention has been given to improving focus on outcomes and setting clear measures to monitor these. This is an evolving area of work that will continue to develop. Some outputs are also included as measures as the long term nature of some impacts mean that it is also useful to be able to track milestones towards planned results.
- 3.6 In particular, for Children's services work is underway with the support of the Children and Young People's Improvement Collaborative using their quality improvement methodology to update and enhance the Children's Services plan with a view to producing the annual revision later this year. This is work in progress which will be used to refine the Loip delivery plan and will bring benefits in terms of focus on changes to be delivered enabling better outcome reporting in due course. Therefore, the Board is asked to note that this plan in particular will be an evolving document.
- 3.7 For the other delivery plans, the Board will note that there are some figures that still require to be confirmed in relation to performance monitoring in both the Economy and Communities plans. Work is underway to ensure a clear base point and to determine the improvement that can be expected before finalising these figures, which will be reported as quarterly performance monitoring is re-established post covid and reported to the Board from June onwards.
- 3.8 As reported in the previous report to the Board, the delivery plans have a sharper focus which aims to enable the Board to give attention to a narrower range of priorities and to maximise the impact by ensuring that there is cross partner commitment at the highest level to progressing key actions. There is reference in each delivery framework to partner strategies and plans that hold greater levels of detail. Performance monitoring reports will be brought forward so that the Board can support clear focussed attention on the progress of these frameworks.
- 3.9 The delivery framework plans are attached at **Appendices 1 to 4** for consideration and approval.
- 3.10 There are a number of cross cutting areas of work within the action plans for each priority. The lead on various issues will be taken by the Group responsible for each priority, however, they will report and feedback through the lead officer to CPOG as the group with responsibility for the Loip overall and for the overarching Raising Aspirations responsibility. This will enable oversight of



interdependencies and cross cutting issues. Lead officers will also be able to brief each other to ensure consistency and coherence of actions.

- 3.11 As noted in the report to the Board in February 2020, in relation to the overarching priority of Raising Aspirations and specific priority within that of Poverty, leadership and planning across that agenda has been impacted by diversion of resources to covid. However, the Board has received the annual report on the Child Poverty Action Plan, which also includes actions with wider impact. However, work across the wider poverty spectrum would continue to benefit from development.
- 3.12 Work is continuing on the tasking of work, governance arrangements and specific remits for the wider poverty agenda and will be reported to the Board as soon as possible.

#### **4. SUMMARY OF IMPLICATIONS**

- 4.1 There are no direct financial, workforce, equalities, policy or legal issues arising from this report.

#### **5. CONCLUSION**

- 5.1 The covid-19 pandemic is having a significant ongoing impact on partners' capacity to develop the delivery framework for the Loip. However, delivery plans are now prepared for each of the four priorities and the Board is asked to review and approve these.

Author of Report:	Denise Whitworth
Background Reports:	<a href="#">CPB on 13 February 2018</a> - 1 <sup>st</sup> Loip approved (Item 6) <a href="#">CPB on November 2018</a> - Progress on Loip, noting challenges (Item 4) <a href="#">CPB on 18 September 2019</a> - summary of progress and review agreed (Item 4) <a href="#">CPB on 13 November 2020</a> – Update report (Item 3) <a href="#">CPB on 16 September 2020</a> – 2 <sup>nd</sup> edition Loip approved (Covid delay from March 2020) (Item 4) <a href="#">CPB 10 February 2021</a> – Loip progress update (Item 4)
Ref:	SPMAN-957343068-1744 SPMAN-957343068-1746 SPMAN-957343068-1747 SPMAN-957343068-1748 SPMAN-957343068-1749



Item 3.

<b>Key Principles</b>
SMART actions delivered as a partnership
Actions address inequality
Outcome indicators measure progress
Actions relate to and deliver intended outcomes

<b>Moray Outcome</b> <b>Building a better future for our children &amp; young people in Moray</b>	<b>CPP Focus</b> <b>The end result we want is:</b>	<b>(Milestones / LOIP Progress Measures)</b> <b>We will know we are making progress when:</b>
Children and young people live in communities where their voice is heard and they are built up to be all they can be.	<b>The emotional and mental wellbeing of children and young people is improved</b>	<ul style="list-style-type: none"> <li>Investment in early intervention wellbeing supports for children, young people and families in Moray is no less than £1/2m per annum</li> <li>The number of children and young people who self-report good emotional and mental wellbeing via the mental health and wellbeing survey increases by 10% (baseline : Realigning Children's Services data)</li> <li>The mental wellbeing of looked after, care experienced children and young people and teenage girls is in line with their peers</li> <li>Parents/Carers report increased confidence and skill within a 12 month period of accessing community based family wellbeing</li> </ul>
	<b>The impact of poverty on children, young people and families is mitigated</b>	<ul style="list-style-type: none"> <li>Prevention and early intervention pathway of financial supports to mitigate the effects of poverty is widely available and accessible to families, communities and professionals</li> <li>Local solutions to mitigate the impact of poverty are co-designed with children, families and communities</li> <li>Communities and frontline professionals have a common understanding of the impact of poverty on children and families and are knowledgeable and skilled to address minimise impact</li> </ul>
	<b>Children live in safe and supportive families</b>	<ul style="list-style-type: none"> <li>The voices of children and young people in need of care and protection are central to support planning and decision making</li> <li>Outcomes for care experienced children are improving</li> <li>Children in need of care and protection have safe, secure, stable and nurturing homes</li> <li>Families are meaningfully involved in identifying their needs and planning support</li> <li>Parents and carers are supported with respect and enabled to be the best parents they can be</li> <li>Perpetrators of domestic abuse are held to account and supported to change their behaviour</li> <li>Parents and carers trust professionals and have stable and supportive relationships with them</li> </ul>
<b>Related strategies</b>	National Improvement Framework (NIF) Moray Children's Services Plan 2020-2023 Corporate Parenting Strategy Child Poverty Action Plan Child Protection Committee Business Improvement Plan Moray Drug and Alcohol Action Plan Moray Violence Against Women Action Plan	
<b>PIs</b>	As detailed below	

LOIP Priority	Key Actions (CSP Improvement Aims as unlikely to change)	LOIP Outcome (CPP Focus)	LOIP Progress Measures	Completion Target	Partnership Strategy/Plans supporting priority	Lead Officer for updates / reporting
Children and young people live in communities where their voice is heard and they are built up to be all they can be.	<ul style="list-style-type: none"> <li>Investment in early intervention wellbeing supports for children, young people and families in Moray is no less than £1/2m per annum</li> <li>The number of children and young people who self-report good emotional and mental wellbeing via the mental health and wellbeing survey increases by 10% (baseline : Realigning Children's Services data)</li> <li>The mental wellbeing of looked after, care experienced children and young people and teenage girls is in line with their peers</li> <li>Parents/Carers report increased confidence and skill within a 12 month period of accessing community based family wellbeing</li> </ul>	<b>The emotional and mental wellbeing of children and young people is improved</b> <ul style="list-style-type: none"> <li>Investment in early intervention wellbeing supports for children, young people and families in Moray is no less than £1/2m per annum</li> </ul>	<ul style="list-style-type: none"> <li>Investment in tier 2 mental wellbeing provision for children and families across Moray</li> <li>Partnership funding accessed for improved mental wellbeing supports (Requirements identified via the revised locality planning model)</li> </ul>	2020-2022	Children's Services Plan 2020-23	Simon Boker Ingram, Chair of GIRFEC Leadership Group  Supported Chair of Wellbeing Partnership Group
		<b>The emotional and mental wellbeing of children and young people is improved</b> <ul style="list-style-type: none"> <li>The number of children and young people who self-report good emotional and mental wellbeing increases by 10%.</li> </ul>	<ul style="list-style-type: none"> <li>Mental health and wellbeing survey undertaken every 2 years</li> <li>Tier 2 mental wellbeing commissioned services annual reports (includes evidence of improved outcomes)</li> </ul>	2021-2026		
		<b>The emotional and mental wellbeing of children and young people is improved</b> <ul style="list-style-type: none"> <li>The mental wellbeing of looked after, care experienced children and young people and teenage girls is in line with their peers</li> </ul>	<ul style="list-style-type: none"> <li>Mental health and wellbeing survey undertaken every 2 years</li> <li>Tier 2 mental wellbeing commissioned services annual reports (includes evidence of improved outcomes)</li> </ul>	2021-26		
		<b>The emotional and mental wellbeing of children and young people is improved</b> <ul style="list-style-type: none"> <li>Parents/Carers report increased confidence and skill to identify and address as early as possible their concerns about their child's mental wellbeing accessing community based family wellbeing</li> </ul>	<ul style="list-style-type: none"> <li>Increase in supports co-designed with parents and Carers captured through locality planning model</li> <li>Tier 2 mental wellbeing commissioned services annual reports (includes evidence support provided to parents)</li> </ul>	2021-26		

LOIP Priority	Key Actions	LOIP Outcome (CPP Focus)	LOIP Progress Measures	Completion Target	Partnership Strategy/Plans supporting priority	Lead Officer for updates / reporting
Children and young people live in communities where their voice is heard and they are built up to be all they can be.	<ul style="list-style-type: none"> <li>• Increase number of children in need of care and protection that feel listened to by others involved in their care and support</li> </ul>	<b>Children live in safe and supportive families</b> <ul style="list-style-type: none"> <li>• The voices of children and young people in need of care and protection are central to support planning and decision making</li> </ul>	Children in need of care and protection <ul style="list-style-type: none"> <li>• Access to advocacy support</li> <li>• Views expressed meetings</li> <li>• Reporting feel listened to</li> </ul>	2020-23	Childs Services Plan 2020-23  CPC Business Improvement Plan  Corporate Parenting Strategic Plan	Simon Boker – Ingram  Supported by Public Protection Lead Officer  Chair of Corporate Parenting Strategic Group
	<ul style="list-style-type: none"> <li>• Increase number of care experienced children and young people who are supported through transition to adulthood</li> </ul>	<b>Children live in safe and supportive families</b> <ul style="list-style-type: none"> <li>• Outcomes for care experienced young people are improving <i>(not including wellbeing)</i></li> </ul>	Care experienced young people <ul style="list-style-type: none"> <li>• Attainment gap</li> <li>• Post school destinations Adulthood</li> <li>• Accommodation</li> <li>• Throughcare/continued care</li> </ul>	2022-26		
	<ul style="list-style-type: none"> <li>• Increase number of children and young people who feel settled, loved and cared for at home or in their placement</li> </ul>	<b>Children live in safe and supportive families</b> <ul style="list-style-type: none"> <li>• Children in need of care and protection have safe, secure, stable and nurturing homes</li> </ul>	Children in need of care and protection Repeat missing children : <ul style="list-style-type: none"> <li>• From home</li> <li>• From residential care</li> <li>• % feeling safe at home</li> </ul>	2020-23		
			Children in care Achieving permanence: <ul style="list-style-type: none"> <li>• Number of placements</li> <li>• Time taken</li> <li>• % cared for in the community</li> </ul>	2022-26		
	<ul style="list-style-type: none"> <li>• Increase then provision of services so families can readily access the support they need</li> </ul>	<b>Children live in safe and supportive families</b> <ul style="list-style-type: none"> <li>• Parents and carers are supported with respect and enabled to be the best parents they can be</li> <li>• Families facing adversity are supported to stay together</li> <li>• Perpetrators of domestic abuse are held to account and supported to change their behaviour</li> </ul>	Parents engaging in care profile <ul style="list-style-type: none"> <li>• % positive progress against care profile domains</li> <li>• % reported parental stress</li> </ul>	2022-23		
	<ul style="list-style-type: none"> <li>• Increase the capacity for parents to meet the needs of their children</li> </ul>		Children in need of care and protection <ul style="list-style-type: none"> <li>• % improved circumstances at home</li> </ul>	2022-26		
	<ul style="list-style-type: none"> <li>• Increase levels of trust and supportive relationships between parents and professionals</li> </ul>		Parent/carers views Worker relationship: <ul style="list-style-type: none"> <li>• % trust, supportive and empowering</li> </ul> Worker communication <ul style="list-style-type: none"> <li>• %open and honest</li> </ul>	2022-26		
	<ul style="list-style-type: none"> <li>• Develop holistic family support models to support families in recovery</li> </ul>		Parents in recovery <ul style="list-style-type: none"> <li>• % positive progress against outcomes</li> </ul>	2022-26		
	<ul style="list-style-type: none"> <li>• Increase capacity of services to support non offending domestic abuse survivor</li> </ul>		Women affected by domestic abuse	2020-23		

			<ul style="list-style-type: none"> <li>• % reporting safer</li> <li>• % more empowered</li> </ul>			
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LOIP Priority	Key Actions (CSP Improvement Aims)	LOIP Outcome	LOIP Progress Measures	Completion Target	Partnership Strategy /Plans supporting priority	Lead officer for updates/reporting
Children and young people live in communities where their voice is heard and they are built up to be all they can be.	<ul style="list-style-type: none"> <li>• The voices of children, young people and families experiencing poverty are heard and acted upon</li> <li>• A coordinated approach to mitigating the impact of child poverty is adopted across the children's services partnership</li> </ul>	<b>The impact of poverty on children, young people and families is mitigated</b> <ul style="list-style-type: none"> <li>• Prevention and early intervention pathway of financial supports to mitigate the effects of poverty is widely available and accessible to families, communities and professionals</li> </ul>	<ul style="list-style-type: none"> <li>• Prevention and early intervention pathway of supports is in place</li> <li>• Number of parents requiring support accessing the pathway</li> <li>• Evidence of impact of the supports provided through process of dip sampling</li> </ul>	2021-2026	Children's Services Plan 2020-23  Child Poverty Action Plan	Simon Boker-Ingram, Chair of GIRFEC Leadership Group  Supported by Co-Chairs of Fairer Moray Forum
		<b>The impact of poverty on children, young people and families is mitigated</b> <ul style="list-style-type: none"> <li>• Local solutions to mitigate the impact of poverty are co-designed with children, families and communities</li> </ul>	<ul style="list-style-type: none"> <li>• Number, nature and impact of solutions captured through revised locality planning process and the Poverty Action Group</li> </ul>	2021-26		
		<b>The impact of poverty on children, young people and families is mitigated</b> <ul style="list-style-type: none"> <li>• Communities and frontline professionals have a common understanding of the impact of poverty on children and families and are knowledgeable and skilled to address minimise impact</li> </ul>	<ul style="list-style-type: none"> <li>• A training and development plan for staff to better understand and identify where children are being impact by the effects of poverty is developed</li> <li>• Numbers engaging with training and evaluation of impact</li> </ul>	2021-26		

Item 3.

LOCAL OUTCOMES IMPROVEMENT PLAN DELIVERY FRAMEWORK

<b>Key Principles</b>
SMART actions delivered as a partnership
Actions address inequality
Outcome indicators measure progress
Actions relate to and deliver intended outcomes

Good governance principles for partnership working  
(Audit Scotland: Managing performance: are you getting it right?)

<b>Moray Outcome</b> <b>Empowering &amp; connecting communities</b>	<b>CPP Focus</b> <b>The end result we want is:</b>	<b>(LOIP Progress Measures)</b> <b>We will know we are making progress when:</b>
A thriving and well-connected place, where more people live well.	Improved life chances for people of all ages in Moray in communities experiencing the greatest inequality of outcomes.	<ul style="list-style-type: none"> <li>More communities who experience the poorest outcomes become actively engaged and participate.</li> <li>More communities and groups are supported to feel more confident in increasing the sustainability of their communities in which they live.</li> </ul> <p>1.1 Year 1/2 - Pilot survey in 2 areas and feedback results to communities. 1.2 Years 2-5 – Conduct survey every 2 years and act upon results.</p> <p>2.1 Evidence of increased engagement and participation levels by X% in Years 2-5 3.1 Evidence an increase of communities/people participating in the development and delivery of locality plans. 3.2 Annual CLD reports show evidence progress with engagement and impact.</p> <p>4.1 Expansion of boundaries of current locality plans in New Elgin and Buckie Central East to increase inclusion of X% those most disadvantaged.</p> <p>5.1 Year 1- Identify baseline number of supported CATS throughout the partnership. 5.2 The proportion of successful funding applications increases. 5.3 Increase the number of local social enterprises. 5.4 Number of people supported to participate in Participatory budgeting.</p>
Confident, skilled and self-reliant communities where expectations and aspirations are raised and achieved.	Develop stronger, more resilient, supportive, influential and inclusive communities	<ul style="list-style-type: none"> <li>More communities who experience the poorest outcomes report they feel supported and better placed to progress plans to develop their communities.</li> <li>Opportunities and engagement in a range of learning opportunities increases for people with the poorest outcomes.</li> </ul> <p>6.1 Year 1 - Develop mechanisms to support targeted groups. 6.2 Years 2/3 – The % of Support Agreements progressing with Anchor Organisations. 6.3 Years 3/5 – 100%? of community anchor organisations report that they feel supported (wellbeing survey)</p> <p>7.1 Increase in number of individuals from 'disadvantaged communities' accessing learning opportunities to improve their life chances.</p>
Related strategies	Community Learning and Development Plan Moray Cultural Strategy Moray Social Enterprise Strategy Moray College UHI Strategic Plan CPP Community Engagement Strategy Planning for Real – Various Communities' Action Plans Local Management Groups' Action Plans Moray Local Police Plan 2017-20 SFRS Community Fire Plan tsimORAY Outcomes Framework	
PIs	National Framework Indicators – Communities (perception of local area) (no CPOP indicators available) Percentage of adults who rate their neighbourhood as a very good place to live 2019 – 63.3% (57%), 2018 – 69.2% (57.4%), 2017 – 69.3% (57%) (National) Percentage of adults who report feeling lonely "some, most, almost all or all of the time" in the last week 2018 – 20.5% (21%) (National) Percentage of adults who agree that, in their neighbourhood, there are places where people can meet and socialise 2019 – 54.3% (57.09%). 2018 (50.9%) (58.92%) (National) FURTHER PI's to be developed via Wellbeing Survey.	



## LOCAL OUTCOMES IMPROVEMENT PLAN DELIVERY FRAMEWORK

Loip Priority	Key Actions	Loip Outcome (CPP Focus)	Loip Measures	Completion Target	Partnership Strategy/Plans supporting priority	Lead Officer for updates / reporting
Thriving and well-connected place, where more people live well.	<ol style="list-style-type: none"> <li>Develop and implement a Community Wellbeing Survey identifying and responding to community needs.</li> <li>Support Community Anchor Organisations to extend reach and involvement of those who are experiencing poverty and greatest inequalities and therefore less likely to participate.</li> <li>Support to maintain delivery of current and develop further locality plans as live active documents with meaning for the community.</li> <li>Encourage and support the softening of the location boundaries for NE and BCE so that a wider population benefits where appropriate.</li> <li>Promote and support Community Wealth Building initiatives to build wealth and prosperity within our communities.</li> </ol>	(L) Develop stronger, more resilient, supportive, influential and inclusive communities	<ol style="list-style-type: none"> <li>1.1 Year 1/2 - Pilot survey in 2 areas and feedback results to communities.</li> <li>1.2 Years 2-5 – Conduct survey every 2 years and act upon results.</li> <li>2.1 Evidence of increased engagement and participation levels by X% in Years 2-5</li> <li>3.1 Evidence an increase of communities/people participating in the development and delivery of locality plans.</li> <li>3.2 Annual CLD reports show evidence progress with engagement and impact.</li> <li>4.1 Expansion of boundaries of current locality plans in New Elgin and Buckie Central East to increase inclusion of X% those most disadvantaged.</li> <li>5.1 Year 1- Identify baseline number of supported CATS throughout the partnership.</li> <li>5.2 The proportion of successful funding applications increases.</li> <li>5.3 Increase the number of local social enterprises.</li> <li>5.4 Number of people supported to participate in Participatory budgeting.</li> </ol>	<p>2022-23</p> <p>2023-2026</p> <p>2023-26</p> <p>2022-26</p> <p>2022-26</p> <p>2022</p> <p>2023-26</p> <p>2022-26</p> <p>2022-26</p>	<p>Community Learning and Development Plan</p> <p>Moray Cultural Strategy</p> <p>Moray Social Enterprise Strategy</p> <p>Moray College UHI Strategic Plan</p> <p>CPP Community Engagement Strategy</p> <p>Planning for Real – Various Communities' Action Plans</p> <p>Local Management Groups' Action Plans</p> <p>Moray Local Police Plan 2017-20</p> <p>SFRS Community Fire Plan</p> <p>tsiMORAY Outcomes Framework.</p>	



## LOCAL OUTCOMES IMPROVEMENT PLAN DELIVERY FRAMEWORK

Loip Priority	Key Actions	Loip Outcome (CPP Focus)	Loip Measures	Completion Target	Partnership Strategy/Plans supporting priority	Lead Officer for updates / reporting
Confident, skilled and self-reliant communities where expectations and aspirations are raised and achieved.	<p>6. Capacity building support to community anchor organisations to become more involved with local decision making, through support to develop locality plans identifying key priorities for their communities.</p> <p>7. Ensure all communities have access to a range of learning offers to meet needs, focussing on the most disadvantaged groups.</p>	(L) Improve life chances for people in Moray of all ages in communities experiencing the greatest inequality of outcomes	<p>6.1 Year 1 - Develop mechanisms to support targeted groups.</p> <p>6.2 Years 2/3 – The % of Support Agreements progressing with Anchor Organisations.</p> <p>6.3 Years 3/5 – 100%? of community anchor organisations report that they feel supported (wellbeing survey)</p> <p>7.1 Increase in number of individuals from 'disadvantaged communities' accessing learning opportunities to improve their life chances</p>	<p>2022</p> <p>2022-24</p> <p>2024-26</p> <p>2021-26</p>		



Item 3.

LOCAL OUTCOMES IMPROVEMENT PLAN DELIVERY FRAMEWORK

Key Principles
SMART actions delivered as a partnership
Actions address inequality
Outcome indicators measure progress
Actions relate to and deliver intended outcomes

Good governance principles for partnership working  
(Audit Scotland: Managing performance: are you getting it right?)

Moray Outcome Developing a diverse, inclusive and sustainable economy		CPP Focus The end result we want is:	(Milestones / Progress Measures for Years 2-4) We will know we are making progress when:
By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs.		<p>Increased participation, skill and pay levels with reduced gender inequality through:</p> <ul style="list-style-type: none"> <li>Pathways to employment and higher skilled employment</li> <li>Targeted approaches to those furthest from the job market</li> <li>Choices for the young workforce</li> <li>Apprenticeships at all levels</li> </ul>	<p>3.1. <b>XX</b> number of women have re-entered the workforce by end 2021/22 increasing by <b>XX</b>% by end 23/24, either from economic inactivity to part-time or from part-time to full-time.</p> <p>6.1. 6.1. 10% increase in in attendees in financial years 22/23 and 23/24 on 21/22 baseline. (440 in 22/23, 480 in 23/24)</p> <p>7.1. 70% utilisation of available funding in year 21/22 increasing to 80% in years 22/23 and 90% in years 23/24.</p> <p>7.2. 20% increase in 22/23 and 23/24 on 21/22 baseline of unique employers taking on kick-start placements.</p> <p>7.3. 80% completion rate of 6 month contract</p> <p>7.4. 50% of those who complete the contract go on to find employment within 3 months</p> <p>8.4 Implement Apprenticeship strategy and target sectors for improvement. March 2022 onwards.</p> <p>8.5 Increase in all levels of apprentices on pre-COVID baseline.</p>
Related steps/strategies	<p>Growth Deal Moray Economic Strategy Moray Social Enterprise Strategy Moray Local Development Plan Employability Strategy Moray Skills Strategy Developing the Young Workforce Attainment Strategy SFRS Community Fire Plans</p>		
PIs	<p><u>Community Planning Outcome Profile Indicators (measured across 32 CPPs)</u> Employment rate Median earnings for residents in local authority area who are employed Percentage of population (aged 16-64) in receipt of out-of-work benefits Percentage of children in poverty Survival of newly-born enterprises (3 year survival)</p>		

## LOCAL OUTCOMES IMPROVEMENT PLAN DELIVERY FRAMEWORK

LOIP Priority	Key Actions To be defined by Strategic Lead / Group)	LOIP Outcome (CPP Focus)	LOIP Progress Measures	Completion Target To be defined by Strategic Lead / Group)	Partnership Strategy/Plans supporting priority	Lead Officer for updates / reporting To be defined by Strategic Lead / Group)
<b>Developing a diverse, inclusive and sustainable economy:</b> By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	<b>Early Years Childcare Programme</b> 1. To increase the current early learning and childcare provision from 600 hours to 1140 hours by 2021.  2. To expand services to meet demand based on population projections.  3. To provide a flexible service for parents and carers	Increased participation, skill and pay levels with reduced gender inequality through: <ul style="list-style-type: none"> <li>Pathways to employment and higher skilled employment</li> </ul>	1.1. By end of August 2021 all settings (public and private providers) in all ASGs to be able to deliver 1150 hours based on current capacity.  2.1 By April 2022 capacity is available to meet demand for 2060 eligible young people to receive 1140 hours of childcare  3.1. XX number of women have re-entered the workforce by end 2021/22 increasing by XX% by end 23/24, either from economic inactivity to part-time or from part-time to full-time.	August 2021   April 2022   March 2024	Moray Economic Strategy  Early Years Strategy	
<b>Developing a diverse, inclusive and sustainable economy:</b> By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	4. Moray Employer Recruitment Incentive (targeted not universal).  This scheme provides up to £8000 to an employer to employ a 16-24 year old whose opportunities have been disrupted by COVID.  5. Enhanced Key Worker Support  Additional keyworkers recruited by Moray Council  6. Moray Pathways at the Inkwel employability and training hub  This is a central employability and training hub which provides a single point of contact. It is a partnership venture of the Moray Skills Pathway.	Increased participation, skill and pay levels with reduced gender inequality through: <ul style="list-style-type: none"> <li>Targeted approaches for those furthest from the job market</li> </ul>	4.1. 70% of those employed remain in employment for the duration of their contract  4.2. XX people employed through MERI  4.3. 100% of budget spent by end of the financial year 21/22 on unique employments and programme closed for review  5.1. A 50% increase in the number of people supported through the Councils Employability service by the end of financial year 21/22.  5.2. An increase of 30 people supported into work in financial year 21/22 by Council employability services.  6.1. 10% increase in attendees in financial years 22/23 and 23/24 on 21/22 baseline. (440 in 22/23, 480 in 23/24)	March 2022  March 2022  March 2022  March 2022  March 2024	Local Employability Partnership	

## LOCAL OUTCOMES IMPROVEMENT PLAN DELIVERY FRAMEWORK

LOIP Priority	Key Actions To be defined by Strategic Lead / Group)	LOIP Outcome (CPP Focus)	LOIP Progress Measures	Completion Target To be defined by Strategic Lead / Group)	Partnership Strategy/Plans supporting priority	Lead Officer for updates / reporting To be defined by Strategic Lead / Group)
<b>Developing a diverse, inclusive and sustainable economy:</b> By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	<b>Local Employability Partnership: Enhanced Employability Framework for Young People.</b>  7. Kickstart Scheme (universal)  The Kickstart scheme provides a 6 month work placement for 16-24 year olds who are on Universal Credit.	<b>Outcome</b>  Increased participation, skill and pay levels with reduced gender inequality through: <ul style="list-style-type: none"><li>Choices for the young workforce</li></ul>	  7.1. 70% utilisation of available funding in year 21/22 increasing to 80% in years 22/23 and 90% in years 23/24.  7.2. 20% increase in 22/23 and 23/24 on 21/22 baseline of unique employers taking on kick-start placements.  7.3. 80% completion rate of 6 month contract  7.4. 50% of those who complete the contract go on to find employment within 3 months	<b>Kickstart</b>  March 2024 (reviewed annually)  March 2024 (reviewed annually)  Ongoing Annual Review Ongoing Annual Review	Local Employability Partnership	
<b>Developing a diverse, inclusive and sustainable economy:</b> By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	8. Partnership Apprenticeship Strategy and action plan developed for public and private sector partners	Increased participation, skill and pay levels with reduced gender inequality through: <ul style="list-style-type: none"><li>Apprenticeships at all levels</li></ul>	8.1 Apprenticeship data provided by all CPP members.  8.2. Collation of apprenticeships available across CPP partners.  8.3. Formation of apprenticeship strategy and action plan for Moray to increase availability and quality by March 2022 to be implemented by CPP and MEP members.  8.4 Implement strategy and target sectors for improvement. March 2022 onwards.  8.5 Increase in all levels of apprentices on pre-COVID baseline.	September 2021  December 2021  March 2022  Ongoing – targets based on action plan to be set in April 2022 Ongoing - targets based on action plan to be set in April 2022	Moray Economic Strategy  Local Employability Partnership	



## LOCAL OUTCOMES IMPROVEMENT PLAN DELIVERY FRAMEWORK

Key Principles
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Moray Outcome People are healthier and experience less harm as a result of poor health and well-being	CPP Focus The end result we want is:	LOIP Progress Measures We will know we are making progress when:
People are healthier and experience fewer harms as a result of making well informed decisions about their health and wellbeing	A whole population approach to prevention and reducing related harms <ul style="list-style-type: none"> <li>Prevent and reduce alcohol and drug related harms</li> </ul>	1.1 Recovery Outcome - Physical Health and Wellbeing Number of clients reporting improvement / no change / decline Average review score Average change from assessment score  1.2 Recovery Outcome – Mental Health and Emotional Wellbeing Number of clients reporting improvement / no change / decline Average review score Average change from assessment score  2.2 The use of and compliance with DAISY forms part of the MADP quarterly reporting and agency reporting process which is used to assess future need and to ensure that services continue to meet the needs of Moray  4.1 Number of unplanned discharges from the recovery orientated system of care in Moray (reduce by 10%)  5.3 Learning from the MARS process is fed into commissioning decisions.
	<ul style="list-style-type: none"> <li>There is a reduction in alcohol and drug related harm and improvement in people's wellbeing</li> <li>Promote engagement into treatment care and support and ensure the consistency of alcohol and drug service provision across Moray; supporting community services in meeting the needs of those using services where alcohol or drug use is a factor.</li> </ul>	6.1 Number of clients in drug and alcohol services receiving 1 <sup>st</sup> reviews within 3 months 6.2 Number of clients in drug and alcohol services receiving 2 <sup>nd</sup> reviews within 6 months 6.3 Number of clients in drug and alcohol services receiving 3 <sup>rd</sup> reviews within 12 months 6.4 Recovery Outcome – Year to date averages across all outcomes 6.5 Number of planned discharges from the recovery orientated system of care who are free from problematic alcohol or other drug use (increase by 10%) 7.1 Number of clients in specialist services in Moray 7.2 Number of people waiting more than three weeks between referral to a specialist drug and alcohol service and commencement of treatment 10.1 MADP Workforce Development prospectus and feedback from those attending shows an average of 90% with a positive rating of good or above
Related strategies	National Improvement Framework (NIF) Rights Respect and Recovery The Alcohol Framework The national Performance Framework The Quality Principals. Moray Children's Services Plan 2020-2023 Community Justice Improvement Plan Child Protection Committee Business Improvement Plan Moray Drug and Alcohol Delivery Plan Moray Adult Protection Committee Framework Moray Violence Against Women Action Plan Moray Mental Health and Wellbeing Strategy	

## LOCAL OUTCOMES IMPROVEMENT PLAN DELIVERY FRAMEWORK

<b>PIs</b>	<u>Community Planning Outcome Profile Indicators (measured across 32 CPPs)</u> Emergency hospital admissions per 100,000 population (65+) Mortality rates per 100,000 for people aged under 75 Average score on the short version of the Warwick-Edinburgh Mental Wellbeing Scale (SWEMWBS) Unplanned emergency hospital attendances Premature mortality rate					
LOIP Priority	Key Actions (CSP Improvement Aims as unlikely to change)	LOIP Outcome (CPP Focus)	LOIP Progress Measures	Completion Target	Partnership Strategy/Plans supporting priority	Lead Officer for updates / reporting
<b>People are healthier and experience fewer harms as a result of making well informed decisions about their health and wellbeing</b>	1. Identify the level of physical and mental wellbeing of those accessing Drug and Alcohol Services, and improve these through treatment and support.  1a) All services use and comply with DAISy and the Recovery Outcomes Tool as part of case and data management..  1b) The data is used to improve and develop services and inform commissioning decisions.	A whole population approach to prevention and reducing related harms  • Prevent and reduce alcohol and drug related harms	1.1 Recovery Outcome - Physical Health and Wellbeing Number of clients reporting improvement / no change / decline Average review score Average change from assessment score  1.2 Recovery Outcome – Mental Health and Emotional Wellbeing Number of clients reporting improvement / no change / decline Average review score Average change from assessment score	2020-21	MADP Delivery Plan 2021/24	MADP
	2. All services will comply with the DAISY reporting requirements as a condition of their funding.		2.1 The MADP and services produce quarterly reports.  2.2 The use of and compliance with DAISY forms part of the MADP quarterly reporting and agency reporting process which is used to assess future need and to ensure that services continue to meet the needs of Moray		MADP Delivery Plan 2021/24	MADP
	3. Deliver Alcohol Brief Interventions and MEOC (Making Every Opportunity Count) interventions in a range of settings, in conjunction with Health Improvement colleagues.		3.1 ABI's are delivered against the ABI national standard and in accordance with the Moray ABI Delivery Plan (under development)	2021 - 2024	ABI Delivery Plan	Public Health – Susan Thom
	4. Work with alcohol and drug services to reduce un-planned discharges; promoting re-engagement by proactive interventions  4a) The MARS process is used to assess and reduce the risks of people assessed as being high risk.  4b) Learning from the MARS process is used to reduce risk.		4.1 Number of unplanned discharges from the recovery orientated system of care in Moray (reduce by 10%)	2021/24	MADP Delivery Plan 2021/24	MADP



## LOCAL OUTCOMES IMPROVEMENT PLAN DELIVERY FRAMEWORK

LOIP Priority	Key Actions (CSP Improvement Aims as unlikely to change)	LOIP Outcome (CPP Focus)	LOIP Progress Measures	Completion Target	Partnership Strategy/Plans supporting priority	Lead Officer for updates / reporting
	5. Undertake Non-fatal overdose reviews, drug/alcohol related deaths reviews, and risk management plans as part of the Moray MARS process and in line with Drug Death Task Force Recommendations and use these reviews to identify opportunities to intervene in or reduce future deaths.		<p>5.1 Agencies and partnerships represented on the MADP agree to engage in and contribute to the MARS process</p> <p>5.2 Provide reports as required, to COG, and to the half yearly to the MADP.</p> <p>5.3 Learning from the MARS process is fed into commissioning decisions.</p>	2021/24	MADP Delivery Plan 2021/24	MADP
	6. Reviews are completed at 3, 6, and 12 month intervals with the reviews being used to support a person's individual recovery, operational and strategic planning. Undertaking reviews and complying with DAISy is a condition of receiving funding from the MADP.	<ul style="list-style-type: none"> <li>• There is a reduction in alcohol and drug related harm and improvement in people's wellbeing</li> <li>• Promote engagement into treatment care and support and ensure the consistency of alcohol and drug service provision across Moray; supporting community services in meeting the needs of those using services where alcohol or drug use is a factor.</li> </ul>	<p>6.1 Number of clients in drug and alcohol services receiving 1<sup>st</sup> reviews within 3 months</p> <p>6.2 Number of clients in drug and alcohol services receiving 2<sup>nd</sup> reviews within 6 months</p> <p>6.3 Number of clients in drug and alcohol services receiving 3<sup>rd</sup> reviews within 12 months</p> <p>6.4 Recovery Outcome – Year to date averages across all outcomes</p> <p>6.5 Number of planned discharges from the recovery orientated system of care who are free from problematic alcohol or other drug use (increase by 10%)</p>	2021/24	MADP Delivery Plan 2021/24	MADP
	7. Services are easily accessible, service users receive support within the three weeks and 72 hour targets, and the options of appointments, and support is available in the evenings and across sites in Moray.		<p>7.1 Number of clients in specialist services in Moray</p> <p>7.2 Number of people waiting more than three weeks between referral to a specialist drug and alcohol service and commencement of treatment</p>	2021/24	MADP Delivery Plan 2021/24	MADP
	8 Deliver services in line with the Medically Assisted Treatment standards (MAT) in partnership with MIDAS, the Direct Access Services, those who use services, and other agreed partners. This work will take account of the issues such as, but not limited to: Ease of access and reducing barriers so that any system does not impede access to support, such as premises, staff location and availability, the interface between the agencies; recognising their unique qualities and their identity, as well as the strong joint working arrangements; all of which support the principles set out in the standards.		<p>8.1 NHS Grampian prescribing and clinical data.(under development)</p> <p>8.2 DAISY data sets.(under development)</p> <p>8.3 Service quarterly performance reports as per the funding requirements. (both in the Third and Public sectors)</p>	2022	MADP Delivery Plan 2021/24	MADP
	9. Support the development of a Moray recovery network and café and ensure that this fits into a wider recovery movement across Moray, which accepts people at all stages of their recovery journey, and which incorporates helping people to make positive		<p>9.1 Service quarterly performance reports as per the funding requirements. (both in the Third and Public sectors)</p>	2021/24	MADP Delivery Plan 2021/24	MADP

## LOCAL OUTCOMES IMPROVEMENT PLAN DELIVERY FRAMEWORK

LOIP Priority	Key Actions (CSP Improvement Aims as unlikely to change)	LOIP Outcome (CPP Focus)	LOIP Progress Measures	Completion Target	Partnership Strategy/Plans supporting priority	Lead Officer for updates / reporting
	changes, reducing harms, promoting wellbeing, fostering engagement and peer involvement; reaching out to those currently not engaged in services.					
	10. Promote workforce development in order to improve the competence, confidence, and capacity of the workforce <sup>i</sup> . Deliver courses linked to the training needs analysis, emerging needs and trends; utilising both local and external service providers and running a programme of Front Line Forums; to ensure that staff are skilled and able to work in a person centred way that responds to individual and community needs. (Linked to a LOIP action)		10.1 MADP Workforce Development prospectus and feedback from those attending shows an average of 90% with a positive rating of good or above	2021/24	MADP Delivery Plan 2021/24	MADP
	11. There will be an integrated pathway for service users, providing a person led flexible range of services that are accessible to all throughout the Moray area; enhancing the links between MIDAS and Arrows through additional investment linked taking forward the MAT standards, adopting whole family approaches and rehabilitation and recovery support		11.1 In 2022, prepare and undertake the tender process for the single point of contact in accordance with procurement policies and timescales; taking account of national and local priorities and the review relating to co-morbidity.	2022	MADP Delivery Plan 2021/24	MADP

<sup>i</sup> Moray LOIP – Changing Our Relationship with Alcohol



**REPORT TO: COMMUNITY PLANNING BOARD 28 APRIL 2021**

**SUBJECT: CLIMATE CHANGE**

**BY: HEAD OF ECONOMIC GROWTH AND DEVELOPMENT**

## **1. REASON FOR REPORT**

- 1.1 To inform members of the Community Planning Partnership of the work on climate change.

## **2. RECOMMENDATION**

- 2.1 **It is recommended that the Community Planning Partnership consider and agree the proposals in para 3.10 to 3.13.**

## **3. BACKGROUND**

- 3.1 Moray Council approved a Climate Change Strategy on 10 March 2021 giving a commitment to be Carbon Neutral by 2030.
- 3.2 A copy of the Climate Change Strategy is available on the Council's website <http://www.moray.gov.uk/downloads/file136442.pdf>  
The covering report which explains work ongoing to develop the Action Plan to accompany the strategy was presented to the [Moray Council on 10 March 2021](#)
- 3.3 Climate Change duties on the public sector, ambitions for net zero and transitions from fossil fuels to more renewables and alternative transport methods will impact across all sectors of our communities.
- 3.4 Climate Change is a critical issue for community planning partners to deliver on, however in terms of the LOIP which focuses on reducing inequality and poverty, climate Change is one of many factors and as such does not directly feature in the LOIP as a specific theme, although it is recognised that it will have a bearing on aspects of the LOIP such as poverty including fuel poverty, access to affordable transport etc.

- 3.5 There are a number of areas like climate change where partners will be working together and will wish some form of update to be given to the Community Planning Board but which sit outside the LOIP including criminal justice, Moray Growth Deal and others and in these areas periodic reports may be provided to the Board.
- 3.5 Partners incorporating changes in service to meet climate change targets will also have to consider inclusivity, equality, access, impacts on poverty and those issues and communities highlighted within the LOIP.
- 3.7 There is a clear ambition and passion across business, third sector, public sector and community groups to actively work towards net zero carbon and meet Scottish Government targets on Climate Change.
- 3.8 A Climate Change Assembly has been established through TSI Moray to help coordinate some of this wider activity and provide an element of leadership across all sectors and this is welcomed.
- 3.9 Community Planning Partners have their own commitments and roles to play within the Climate Change agenda. HIE for example will be aligning investment and programmes to support green recovery and transition to net zero, encouraging the private sector in their transition and have £800k to support green jobs, developing case studies and accelerating their own actions to become net zero.

### **Proposals**

- 3.10 The Public Sector has an annual Climate Change reporting duty. It is proposed that a collated report for Moray should be provided to the Community Planning Board annually if partners are willing to work with Moray Council climate change team to assist with this collation.
- 3.11 Community Planning Partners may wish to consider their participation in the Climate Change Assembly to share activities and support collective leadership on this important issue across all sectors.
- 3.12 Community Planning Partners may wish to consider their own carbon neutral commitments to see if they can match the ambition shown by Moray Council to be carbon neutral by 2030.

## **4. SUMMARY OF IMPLICATIONS**

- 4.1 The report seeks a commitment for Community Planning Partners to collaborate in preparing an consolidated annual report for the partnership based on the statutory annual climate change reporting for the PublicSector.
- 4.2 Partners are asked if they want to participate in the Moray climate Change Assembly and to consider their own commitments in terms of becoming carbon neutral.

## **5. CONCLUSION**

- 5.1 Climate change is a significant challenge facing the public and private sector that will bring about impacts in the society and the economy. Although climate change does not feature as a theme within the LOIP some impacts may disproportionately effect the most disadvantaged in our community and service providers will need to be aware of the impacts of transition on different sectors within the Community as well as their own overall carbon reduction targets.**

Author of Report: Jim Grant  
Background Papers:  
Ref: SPMAN-957343068-1741

