



Police and Fire and Rescue Services Committee

Thursday, 18 November 2021

NOTICE IS HEREBY GIVEN that a Meeting of the **Police and Fire and Rescue Services Committee** is to be held at **Various Locations via Video-Conference**, on **Thursday, 18 November 2021** at **09:30**.

BUSINESS

1. Sederunt

2. Declaration of Group Decisions and Members Interests *

3. Resolution

Consider, and if so decide, adopt the following resolution:
"That under Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting for Item 9 of business on the grounds that it involves the likely disclosure of exempt information of the class described in the relevant Paragraphs of Part 1 of Schedule 7A of the Act."

4. Minute of Meeting of 19 August 2021

5 - 8

5. Written Questions **

6. SFRS Performance Report 1 April to 30 September 2021

9 - 32

7. Thematic Report - Moray Violence Against Women and Girls Partnership

33 - 46

8. Question Time ***

Consider any oral question on matters delegated to the Committee in terms of the Council's Scheme of Administration.

Item(s) which the Committee may wish to consider with the Press and Public excluded

9. Police Scotland Operational Update [Para 14]

Summary of Police and Fire and Rescue Services Committee functions:

The following functions of the Council shall stand referred or delegated to this Committee:

- (1) To deal with all matters relating to Police and Fire and Rescue Services in Moray.
- (2) To participate in consultations relative to national strategic plans and priorities for the Police and Fire and Rescue Services.
- (3) To work with the Local Police Commander and the Local Senior Officer for the Fire and Rescue Service to set priorities and objectives for Local Police Plans and Local Fire and Rescue Plans for Moray.
- (4) To monitor delivery of the Police and Fire and Rescue Services in Moray, providing feedback and making recommendations for improvements as required.
- (5) To call for reports from the Local Police Commander or the Local Senior Officer for the Fire and Rescue Service on issues relevant to the delivery of the Police or Fire and Rescue Service in Moray as appropriate.
- (6) To facilitate Community Planning relative to the Police and Fire and Rescue Services in accordance with statutory guidance.

Moray Council Committee meetings are currently being held virtually due to Covid-19. If you wish to watch the webcast of the meeting please go to:

http://www.moray.gov.uk/moray_standard/page_43661.html
to watch the meeting live.

* **Declaration of Group Decisions and Members Interests** - The Chair of the meeting shall seek declarations from any individual or political group at the beginning of a meeting whether any prior decision has been reached on how the individual or members of the group will vote on any item(s) of business on the Agenda, and if so on which item(s). A prior decision shall be one that the individual or the group deems to be mandatory on the individual or the group members such that the individual or the group members will be subject to sanctions should they not vote in accordance with the prior decision. Any such prior decisions will be recorded in the Minute of the meeting.

** **Written Questions** - Any Member can put one written question about any relevant and competent business within the specified remits not already on the agenda, to the Chair provided it is received by the Proper Officer or Committee Services by 12 noon two working days prior to the day of the meeting. A copy of any written answer provided by the Chair will be tabled at the start of the relevant section of the meeting. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than 10 minutes after the Council has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he or she can submit it in writing to the Proper Officer who will arrange for a written answer to be provided within 7 working days.

*** **Question Time** - At each ordinary meeting of the Committee ten minutes will be allowed for Members questions when any Member of the Committee can put a question to the Chair on any business within the remit of that Section of the Committee. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than ten minutes after the Committee has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he/she can submit it in writing to the proper officer who will arrange for a written answer to be provided within seven working days.

THE MORAY COUNCIL

Police and Fire and Rescue Services Committee

SEDERUNT

Councillor Paula Coy (Chair)
Councillor Louise Nicol (Depute Chair)

Councillor James Allan (Member)
Councillor Theresa Coull (Member)
Councillor Gordon Cowie (Member)
Councillor John Divers (Member)
Councillor Donald Gatt (Member)
Councillor Ray McLean (Member)
Councillor Derek Ross (Member)

Clerk Name:	
Clerk Telephone:	01343 563014
Clerk Email:	committee.services@moray.gov.uk

Minute of Meeting of the Police and Fire and Rescue Services Committee**Thursday, 19 August 2021****Various Locations via Video-Conference****PRESENT**

Councillor George Alexander, Councillor James Allan, Councillor Theresa Coull, Councillor Gordon Cowie, Councillor Paula Coy, Councillor John Divers, Councillor Donald Gatt, Councillor Louise Nicol

APOLOGIES

Councillor Ray McLean

IN ATTENDANCE

Also in attendance at the above meeting were Chief Superintendent MacDonald, Superintendent Wright, Chief Inspector Stevenson, Detective Chief Inspector Buchan, Police Scotland, Bruce Farquharson, Area Commander, Local Senior Officer and Bruce Milne, Temporary Group Commander both Fire and Rescue Services Scotland, the Head of Governance Strategy and Performance, Andy Stewart, Principal Environmental Health Officer and Tracey Sutherland, Committee Services Officer all Moray Council.

1. Chair

The meeting was chaired by Councillor Paula Coy.

2. Declaration of Group Decisions and Members Interests *

In terms of Standing Order 20 and the Councillor's Code of Conduct, there were no declarations from Group Leaders or Spokespersons in regard to any prior decisions taken on how Members will vote on any item on the agenda or any declarations of Member's interests in respect of any item on the agenda.

3. Resolution

The meeting resolved that in terms of Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting during consideration of the items of business appearing at the relevant paragraphs of this minute as specified below, so as to avoid disclosure of exempt information of the class described in the appropriate paragraphs of Part 1 of Schedule 7A of the Act.

Paragraph Number of the Minute	Paragraph Number of Schedule 7A
	14 Information relating to any action taken in connection with the prevention, investigation or prosecution of a crime.

4. Minute of Meeting dated 20 May 2021

The minute of the meeting of the Police and Fire and Rescue Services Committee dated 20 May 2021 was submitted and approved.

5. Written Questions **

The Committee noted that no written questions had been submitted.

6. Thematic Report - Unwanted Fire Alarm Signals

A report by the Local Senior Officer, Aberdeen City, Aberdeenshire and Moray informed the Committee of the Scottish Fire and Rescue Service Unwanted Fire Alarm Signal public consultation and options contained within.

Following consideration the Committee agreed to:

- i) note the contents of the thematic report; and
- ii) respond to the public consultation.

7. Police Performance

A report by the Chief Superintendent informed the Committee of the performance of Police in respect of the Local Policing Plan 2020-23 and other key indicators.

Following consideration the Committee agreed to note:

- i) the performance outlined in the reports; and
- ii) that the Local Commander will continue to report to the Committee quarterly on performance measures against service objectives as articulated in the 2020-23 Local Policing Plan.

8. Thematic Report - Fraud

A report by the Chief Superintendent, Divisional Police Commander advised members regarding the current threat presented in respect of Fraud, particularly non-contact and cyber-enabled to those most vulnerable within the community.

Following consideration the Committee noted the information provided in the report in relation to Cyber-enabled Fraud/Non-Contact Fraud type crimes and offences.

9. Thematic Report - Taser Provision

A report by the Chief Superintendent, Divisional Police Commander informed the Committee about the proposed uplift in Taser provision in Scotland.

Following consideration the Committee agreed to note the information provided in this report in relation to taser provision.

10. Thematic Report - Staycations

A report by the Chief Superintendent, Divisional Police Commander informed the Committee about the collaborative work to address the emerging theme of the Staycation effect in Moray.

Following consideration, the Committee agreed to note the information provided in this report in relation to Staycations.

11. Question Time ***

Councillor Gatt said that the Police and Fire and Rescue Services cCommittee has a statutory basis from a major nationalisation of those services in 2012. This Committee is a good example of how elected members can work through moray council with key partners for the benefit of all of moray.

Councillor Gatt further added that he would like to ask the Chair and the Committee their thoughts on extending an invitation to the local Scottish Ambulance Service as well so we can establish a stronger link between Elected Members and this vital service.

Over the last few months we have seen an increase in constituents contacting Elected Members in regard to the Scottish Ambulance Service, the Conservative Group believe extending an invitation to the Ambulance Service would bring real benefits.

The Local Government (Scotland) Act 1973 allows external members to be invited onto committees and coincidentally the scheme of admin which would need to be changed to allow this is coming to a meeting of Moray Council on the 15 September 2021.

Councillor Gatt asked the Chair if she would agree to work with Officers to write to the Scottish Ambulance Service, asking them if they would be willing to join the Committee so the Committee can learn more about the local service and establish a stronger working relationship and if they agree, bring a report to Council to allow the change.

In response, the Chair said that until she had obtained advice from the Head of Governance, Strategy and Performance she would be unable to commit writing an invitation but would reply to Councillor Gatt formally following the meeting.

12. Police Scotland Operational Update [Para 14]

The Committee noted that there was no operation update provided.



REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE

**SUBJECT: SCOTTISH FIRE AND RESCUE SERVICE MORAY
PERFORMANCE REPORT 1 APRIL 2021 – 30 SEPTEMBER
2021**

**BY: LSO BRUCE FARQUHARSON, LOCAL SENIOR OFFICER,
ABERDEEN CITY, ABERDEENSHIRE & MORAY**

1. REASON FOR REPORT

- 1.1 To inform the Committee of the performance undertaken by the Scottish Fire and Rescue Service (SFRS) locally and in respect of the Moray Local Fire and Rescue Plan 2021-24.
- 1.2 This report is submitted to Committee in terms of Section III (J) (2) of the Council's Scheme of Administration relating to relating to Police and Fire and Rescue Services in Moray.

2. RECOMMENDATION

- 2.1 **It is recommended that the Committee consider and note performance outlined in the report applicable to annual performance for 1 April 2021 to 30 September 2021.**

3. BACKGROUND

- 3.1 The Moray Local Fire and Rescue Plan 2021-2024 was approved by this Committee for and on behalf of the Local Authority.
- 3.2 Section 41H Provision of information to local authority of The Police and Fire (Scotland) Reform Act 2012, states:
 - SFRS must give to a local authority such information or reports relating to the carrying out of SFRS's functions in the authority's area (including reports given by reference to any local fire and rescue plan in force for the area) as the authority may reasonably request.
- 3.3 The performance report provides those outcomes, as per Section 41H and 41K of the Act, applicable to the annual Moray Ward Performance Report for

The Moray Council Area in the context of the Moray Local Fire and Rescue Plan 2021-24.

- 3.4 The information contained within the report on Appendix 1 details local area performance for period 1st April 2021 to 30th September 2021.

4. SUMMARY OF IMPLICATIONS

- (a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))** The discharging of the Council's responsibilities in relation to the Police and Fire Reform (Scotland) Act 2012 is of direct relevance to the delivery of the Council's responsibilities in relation to Community Planning and the Local Outcome Improvement Plan
- (b) Policy and Legal**
This report is brought before the Moray Police and Fire Committee within its remit for local scrutiny and governance arrangements.
- (c) Financial implications**
There are no financial implications arising from this report.
- (d) Risk Implications**
There are no risk implications arising from this report
- (e) Staffing Implications**
There are no staffing implications arising from this report
- (f) Property**
There are no staffing implications arising from this report
- (g) Equalities/Socio Economic Impact**
Not Applicable
- (h) Consultations**
Not Applicable

5. CONCLUSION

- 5.1 **The report provides the Committee with the local performance outcomes relative to the priorities agreed in the Moray Local Fire and Rescue Plan 2021-24, for annual performance 1st April 2021 to 30th September 2021.**

Author of Report:

Bruce Farquharson, LSO, Aberdeen City, Aberdeenshire & Moray



YEAR TO DATE MONITORING REPORT

*Covering the performance in support of the
Local Fire and Rescue Plan for Moray 2021-24*



SCOTTISH
FIRE AND RESCUE SERVICE
Working together for a safer Scotland

April to September 2021/22

**Working together
for a safer Scotland**



ABOUT THE STATISTICS IN THIS REPORT

The activity totals and other statistics quoted in this report are provisional in nature and subject to change as a result of ongoing quality assurance and review.

Because all statistics quoted are provisional there may be differences in the period totals quoted in our reports after original publication which result from revisions or additions to the data on our systems.

From 2015-16 onwards responsibility for the publication of end-year statistical data transferred from the Scottish Government to the SFRS. This change of responsibility does not change the status of the figures quoted in this and other SFRS reports reported to the Committee.

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INTRODUCTION

Welcome to the Scottish Fire and Rescue Service Moray Area performance report for the reporting period 1st April to 30th September 2021. The report is aligned to and reports on progress against the priorities set out in the Local Fire and Rescue Plan for Moray 2021 – 2024.

The information presented in this report provides a comparison against key performance indicators, the selected performance indicators are selected to best inform and support the priorities within the Local Fire and Rescue Plan for Moray 21-2024. Each indicator displays the activity reflecting performance for year to date vs. a specific target OR previous 3 years rolling average. The performance indicators within the report support the local priorities:

- Priority 1 – Unintentional Harm & Home Safety
- Priority 2 – Non-Fire Emergencies
- Priority 3 – Deliberate Fire Setting
- Priority 4 – Non-Domestic Fire Safety Including Accidental Primary & Secondary Fires
- Priority 5 – Unwanted Fire Alarm Signals
- Priority 6 – Emergency Response & Community Resilience

As well as supporting the six priorities in the Local Fire and Rescue Plan for Moray, this monitoring report shows how SFRS activities and performance contribute to the wider priorities of the Moray Community Partnership 10 Year Local Outcomes Improvement Plan.




The figures in this report are provisional, to provide the Committee with the SFRS's direction of travel in the Moray area, in terms of performance against headline indicators and targets. Most figures will not change; however, members should note that there may be some small variations for some indicators when the final confirmed figures are published by the SFRS.













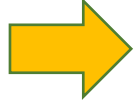
PERFORMANCE SUMMARY

The table below provides a summary of the year to date performance against headline indicators and annual targets. It aims to provide – at a glance – our direction of travel during the current reporting year.

Performance against Moray Local Fire and Rescue Plan

Year-to-Date Legend

	Below 3 Year Average
	Less than 10% above 3 Year Average
	More than 10% above 3 Year Average

	April to September				RAG STATUS
Key Performance Indicator	2018/19	2019/20	2020/21	2021/22	
 All Accidental Dwelling Fires	29	27	23	25	
  All Accidental Dwelling Fire Casualties & (Fatalities)	4 (0)	5 (0)	3 (1)	6 (0)	
 Special Service All	79	107	75	106	
 All Deliberate Fires	99	51	51	83	
 Non Domestic Fires	18	14	17	23	
 UFAS	191	218	189	213	

PERFORMANCE HIGHLIGHTS

Of the 6 Priority areas, the following performance should be noted for the year to date 2021/22:

Accidental Dwelling Fires and

The statistics against the key performance indicators show that we have a decrease compared to the three year rolling average for Accidental Dwelling Fires.

Accidental Dwelling Fire Casualties & Fatalities

Accidental Dwelling Fire Casualties have increased by more than 10% compared to the three year average. There have been no Fire Fatalities in the Moray area during this reporting period.

Special Service All

Special Service Calls have increased by more than 10% compared to the three year average. The categories of Special Service with the highest number of calls were and Effecting Entry, RTC, and assisting other agencies, with crews attending 33,22 and 19 respectively during this reporting period.

Deliberate Fires

Deliberate Fires have increased by more than 10% compared to the three year average, with deliberate secondary fires (grassland/scrub) contributing to the bulk of the calls.

Non Domestic Fires

Non- Domestic Fires have increased by more than 10% compared to the three year average with the 23 incidents covering a variety of premise types.

We continue to work with owners and occupiers through our Fire Safety Enforcement Programme and Post Fire Audits to reduce the number of Non-Domestic Fires.

False Alarm – UFAS

UFAS incidents have increased by less than 10% compared to the three year average with distillery's and associated warehousing contributing to the bulk of the calls.

PRIORITY 1 – UNINTENTIONAL HARM & HOME SAFETY

Accidental Dwelling Fires (ADF)

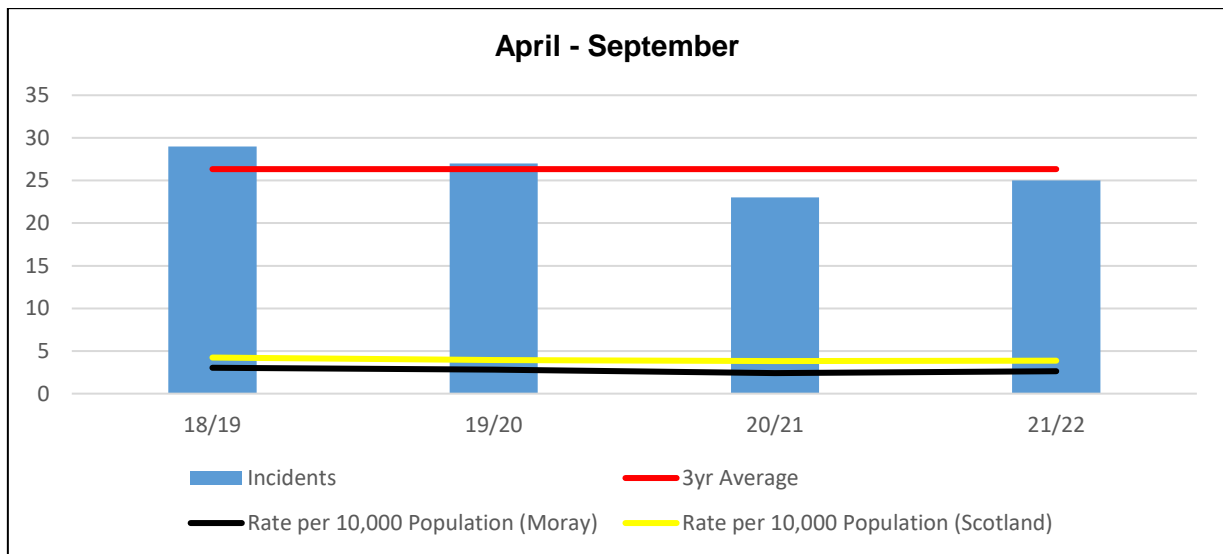


Table 1: Year to Date (April to September) Performance

	18/19	19/20	20/21	21/22	YTD
ADF's	29	27	23	25	Green

ADF Fatal Casualties & - ADF Non-Fatal Casualties

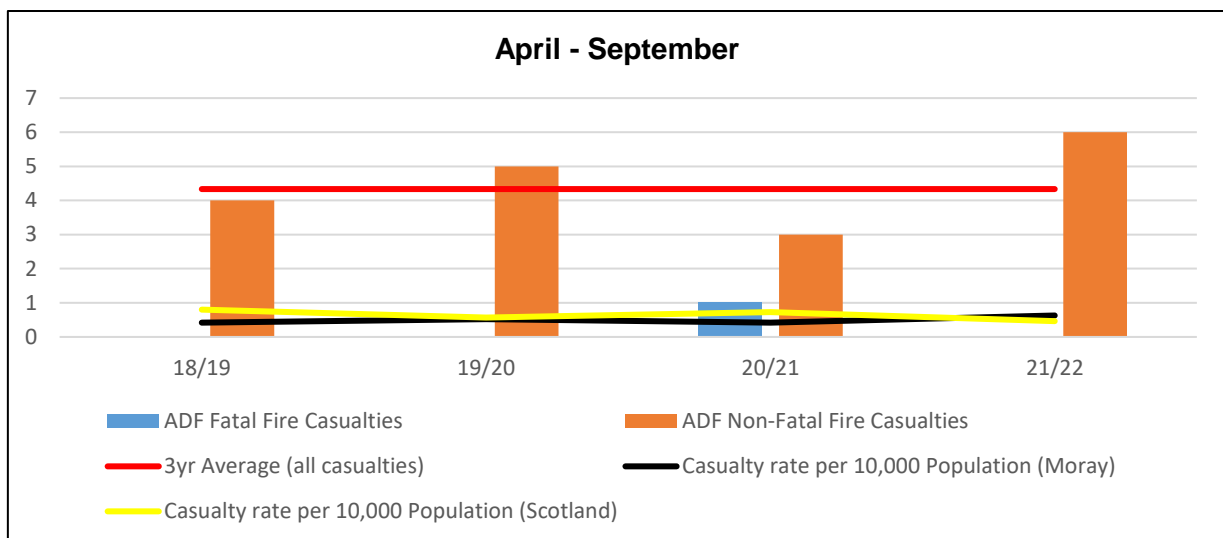


Table 2: Year to Date (April to September) Performance

	18/19	19/20	20/21	21/22	YTD
ADF Fatal Casualties	0	0	1	0	Green
ADF Non-Fatal Casualties	4	5	3	6	Red

Accidental Dwelling Fires

Committee	18/19	19/20	20/21	21/22
Buckie	2	5	6	0
Elgin North	3	5	5	6
Elgin South	2	4	2	5
Forres	9	5	4	7
Keith	7	3	2	1
Laich	3	3	3	3
Milnes	2	1	1	2
Speyside	1	1	0	1
Total	29	27	23	25

Indicator Description

The largest single type of primary fire in Moray is accidental fires in the home and their prevention is a key focus of the Service's community safety activity.

Our aim is to reduce the rate of ADF's by keeping these incidents below the three year average for 2021/22.

The reduction of fire casualties is clearly linked to our priority "Unintentional Harm and Home Safety". The reduction of fire fatalities and casualties is at the core of our preventative and early intervention activities carried out by SFRS in the Moray area. Significant contributory factors associated with the number of fire casualties and fatalities include, lifestyle, independent living strategies, smoking, consumption of alcohol and prescribed and non-prescribed drugs, Individual capacity and vulnerability, and ageing demographics.

ADF Fatal Casualties

This indicator counts those people for whom fire has been clearly identified as the cause of death, even if they die some-time after the actual fire. Those who die at, or after, the fire but where fire is **not** identified as the cause of death are not included in these figures.

Our aim is to have **Zero ADF Fatal Casualties**, in Moray during 2021/22

ADF Non-Fatal Casualties

This Indicator counts all types of non-fatal fire injury in the home, including precautionary checks.

Our aim is to reduce the risk of injury from fire in the home by keeping fire injuries below the three year average during 2021/22.

What we aim to Achieve

As well as helping to deliver Priority One: *Unintentional Harm & Home Safety*, our activities will also support the long term ambition of the Moray 10 Year Plan and supports achievement of the following local outcomes:

- Building a better future for our children and young people in Moray
- Empowering and connecting communities
- Growing, diverse and sustainable economy
- Changing our relationship with alcohol

Performance Management

There have been 25 ADF's reported year to date, which is below the three year average. We are therefore showing green for achieving the annual target.

Accidental dwelling fires can have a significant negative impact upon both individuals, the wider community and are financially costly to house holders and housing providers in terms of repair and the reinstatement of homes. Key contributory risk factors include, lifestyle, independent living strategies, smoking, consumption of alcohol and prescribed and non-prescribed drugs. Individual capability and vulnerability, and aging demographics.

There has been 0 ADF Fatal Casualties during year to date. We are therefore showing green for achieving the annual target.

There have been 6 ADF Non-Fatal Casualties year to date, which is above the three year average so we are showing red for achieving the annual target. It is worth noting however that 3 of these casualties were attributed to a small fire within a sheltered accommodation and all three were as a precautionary check up. Operational staff have worked with staff from the premises to reduce the likelihood of such an event reoccurring.

Home Fire Safety Visits remain a key focus in our community safety activity to reduce accidental dwelling fires and casualties resulting from these. We continue to explore and develop partnerships throughout the area to identify those most vulnerable and/or at risk from fire and/or harm in the home. Through our contribution to Moray Community Safety Hub and the Community Planning Partnership collectively we have raised awareness of our referral process and promote a better understanding of fire risk in the home. The figures presented below show the number of Home Fire Safety Visits (HFSV) delivered year-to-date compared to the same period 2020:

	2020 / 21	2021 / 22
High	43	242
Medium	19	117
Low	4	359
Total (Target)	66	406

The delivery of HFSV's to date have increased compared to last year and this is down to restrictions being eased that were previously put in place surrounding Covid-19. The SFRS focus remains on delivery of high and very high risk HFSV's during the ongoing Covid-19 pandemic, and these are being carried out by both our Community Action Teams as well as operational front-line staff. We continue to monitor emerging risk and will adjust our delivery strategy in line with Scottish Government guidance, to protect both the public and our staff.

PRIORITY 2 – NON-FIRE EMERGENCIES

All Non-Fire Emergencies

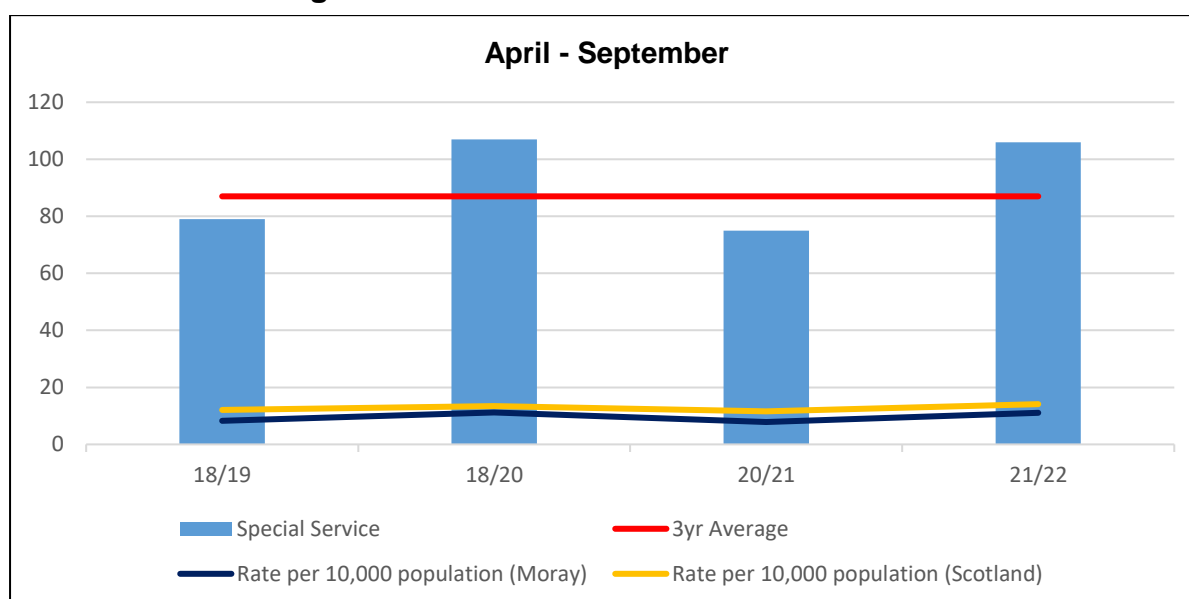


Table 3: Year to Date (April to September) Performance

	18/19	19/20	20/21	21/22	YTD
All Non – Fire Emergencies	79	107	75	106	Red

Road Traffic Collisions

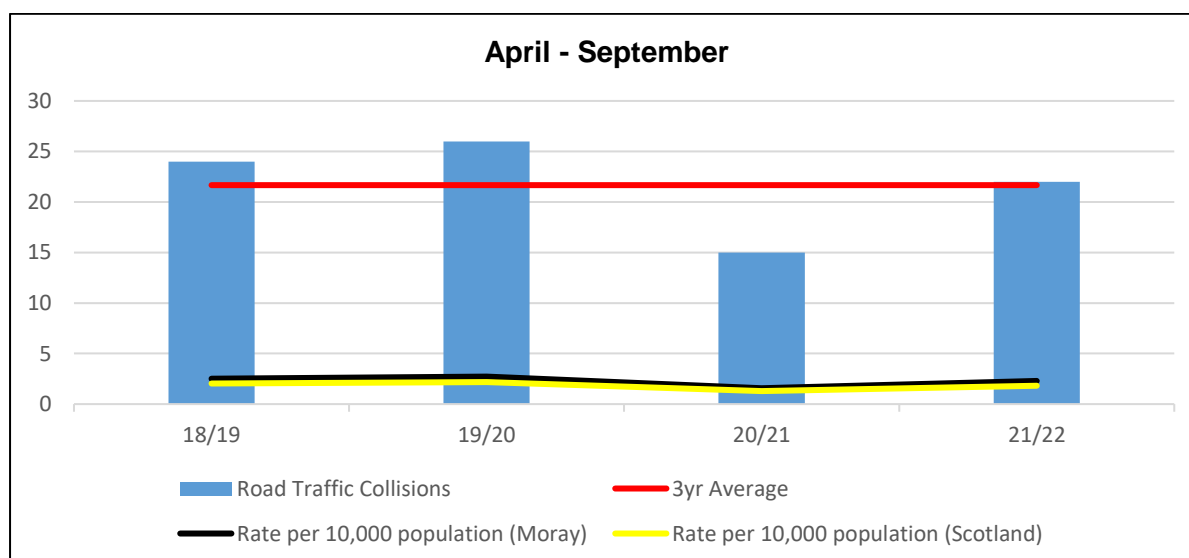


Table 4: Year to Date (April to September) Performance

	18/19	19/20	20/21	21/22	YTD
Road Traffic Collisions	24	26	15	22	Amber
Fatal RTC Casualties	6	3	2	3	Green
Non-Fatal RTC Casualties	23	14	11	14	Green

All Non-Fire Emergency (Ward Area)

Committee	18/19	19/20	20/21	21/22
Buckie	7	10	10	4
Elgin North	11	8	9	19
Elgin South	8	26	11	14
Forres	12	11	12	16
Keith	7	11	9	15
Laich	13	9	10	16
Milnes	14	14	9	7
Speyside	7	18	5	15
Total	79	107	75	106

Indicator Description

A core part of SFRS activity locally is responding to Non-Fire Emergencies such as road traffic collisions (RTCs), other rescue situations and flooding. Firefighters are trained to a high standard and have at their disposal the most modern equipment for extracting people in rescue situations and administering first aid to casualties. As well as our operational response we are actively involved in preventing accidents from occurring through our work with the Moray Community Safety Hub and Public Protection Partnership.

What we aim to Achieve

As well as helping to deliver Priority Three: *Non-Fire Emergencies*, our activities will also support the long term ambition of the Moray 10 Year Plan and supports achievement of the following local outcomes:

- Building a better future for our children and young people in Moray
- Empowering and connecting communities
- Growing, diverse and sustainable economy
- Changing our relationship with alcohol

Performance Management

Special Service Incidents have increased when compared to the average over the last 3 years, with 106 incidents attended. We are therefore showing red for achieving the annual target.

During the Covid-19 Pandemic there has been an increased request for assistance from partner agencies which falls under the incident type of special service. Out with RTC's the most common form of Non-Fire Emergencies was effecting entry of which there were 33, and calls to assist other agencies of which there were 19.

Incidents also included 22 road traffic collisions, as well as a small number of animal rescues and flooding's.

We continue working with partners through the Community Planning Partnership to reduce the number of casualties on our roads. In addition, we are working with partners agencies to share knowledge and experience when dealing with Non- Fire Emergencies.

Prevention is a key role of the SFRS locally and this extends to our expansion in the role of reducing unintentional harm and identification of a wide range of risks. We continue to promote Road Safety through our Annual Station Plans and our involvement with Road Safety Groups at both a Strategic and Operational level.

Due to the restrictions of the Covid-19 pandemic, local Fire Crews have not been able to provide CPR training to members of the public. Our ambition will be to recommence this once safe to do so. We continue to promote water safety awareness through both traditional and social media.

PRIORITY 3 – DELIBERATE FIRE SETTING

Deliberate Primary Fires

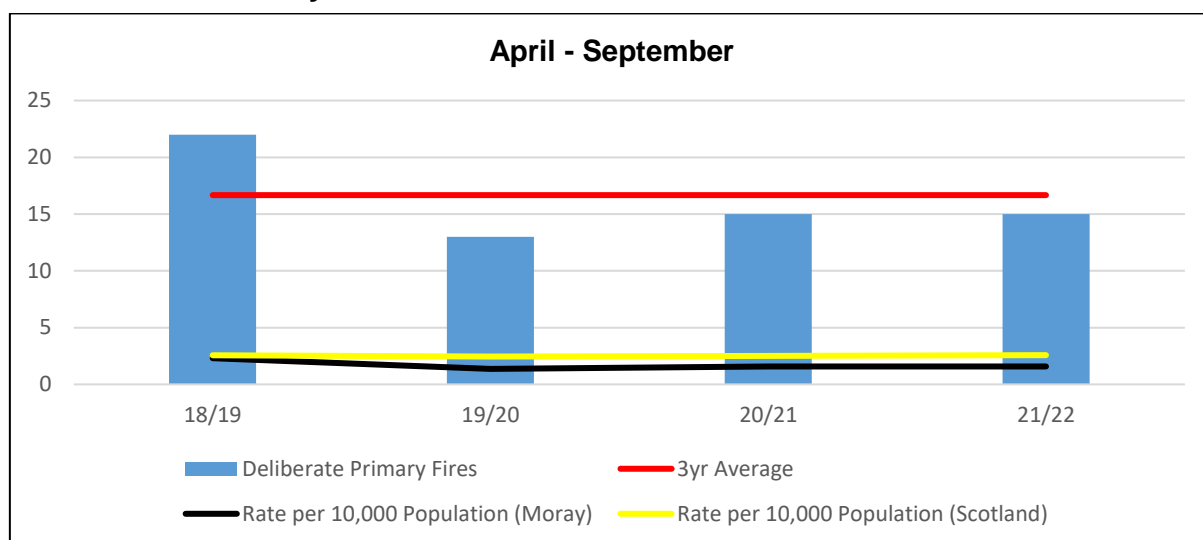


Table 5: Year to Date (April to September) Performance

	18/19	19/20	20/21	21/22	YTD
Deliberate Primary Fires	22	13	15	15	GREEN

Deliberate Secondary Fires

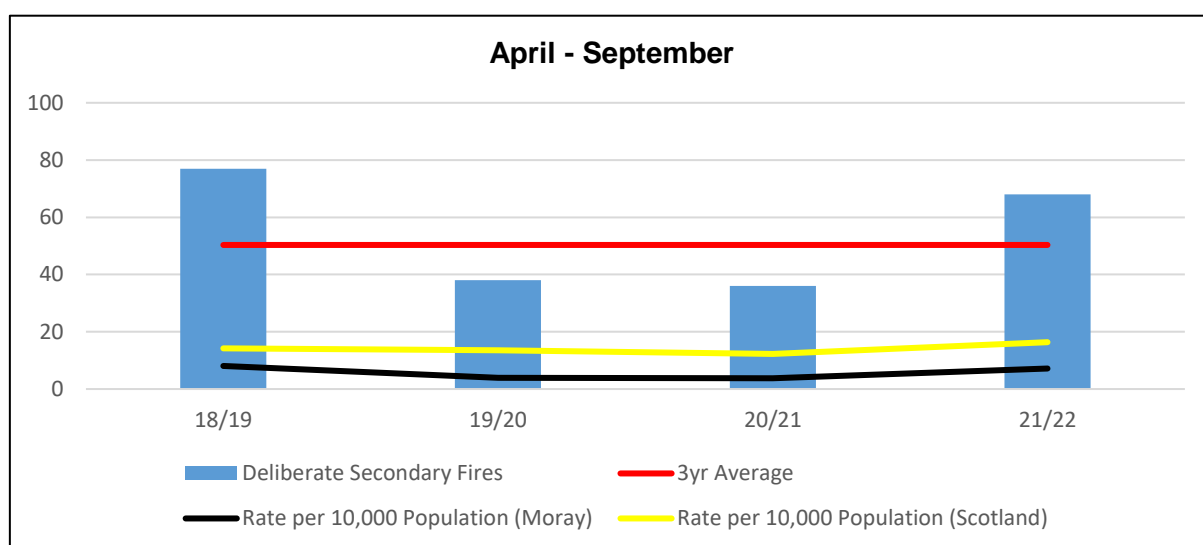


Table 6: Year to Date (April to September) Performance

	18/19	19/20	20/21	21/22	YTD
Deliberate Secondary Fires	77	38	36	68	RED

Deliberate Secondary Fires (Ward Area)

Committee	18/19	19/20	20/21	21/22
Buckie	3	4	3	4
Elgin North	9	7	2	2
Elgin South	4	4	5	9
Forres	6	6	7	9
Keith	7	1	8	3
Laich	39	11	3	32
Milnes	7	0	6	6
Speyside	2	5	2	3
Total	77	38	36	68

Indicator Description

In Moray, evidence reflects that deliberate fires are a problem in specific areas that can be linked to anti-social behaviour. Partnership working is key to reducing this type of incident and with the assistance of partners and communities we have reduced deliberate fires in areas where historically we have seen the highest level of activity.

Deliberate fires can be split into two different categories, these are Deliberate Primary and Deliberate Secondary Fires.

What we aim to achieve

As well as helping to deliver Priority Three: *Anti-Social Behaviour*, our activities will also support the long term ambition of the Moray 10 Year Plan and supports achievement of the following local outcomes:

- Building a better future for our children and young people in Moray
- Empowering and connecting communities
- Growing, diverse and sustainable economy
- Changing our relationship with alcohol

Performance Management

Results for this indicator show that we are below the average number of deliberate fires in Moray compared against the average for Scotland. During this reporting period we have seen a reduction in deliberate primary fires but an increase in deliberate secondary fires.

During this period 68 of the 83 Deliberate Fires that occurred were Secondary fires these are fires involving grassland and refuse. The remaining 15 fires that occurred were Primary fires and these included 2 cars, 2 garden sheds, 1 outdoor structure, and plantations.

Partnership working is key to reducing deliberate fires and we achieve this through the Moray Community Safety Hub. As part of our Thematic Action Plans we focus on deliberate fires and carry out interventions in identified problem areas. A recent example of this being two outdoor safety campaigns held as Roseisle Woods. We use both traditional and social media to highlight the hazards and consequences of deliberate fires and use our Fire setters intervention program to carryout engagement activity with youths that have been identified as being involved in Deliberate Fires.

PRIORITY 4 – NON-DOMESTIC FIRE SAFETY INCLUDING ACCIDENTAL OTHER PRIMARY AND SECONDARY FIRES

Non-Domestic Building Fires

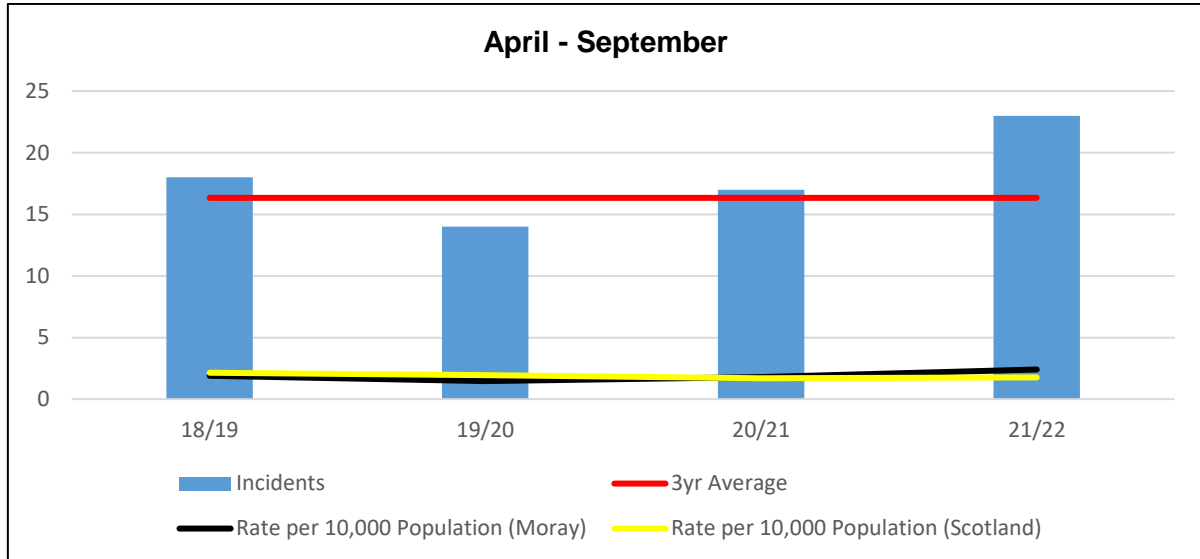


Table 7a: Year to Date (April to September) Performance

	18/19	19/20	20/21	21/22	YTD
Non-Domestic Building Fires	18	14	17	23	Green

Committee	18/19	19/20	20/21	21/22
Buckie	1	1	2	3
Elgin North	3	0	1	4
Elgin South	4	4	0	0
Forres	0	4	4	4
Keith	2	2	2	3
Laich	4	2	5	4
Milnes	4	1	1	3
Speyside	0	0	2	2
Total	18	14	17	23

Table 7b: Year to Date (April to September) Performance

	18/19	19/20	20/21	21/22	YTD
Accidental 'Other' Primary Fires	14	11	19	11	Green

Committee	18/19	19/20	20/21	21/22
Buckie	0	0	2	0
Elgin North	1	0	0	0
Elgin South	0	0	2	2
Forres	1	5	9	2
Keith	0	0	1	0
Laich	8	1	2	1
Milnes	3	0	3	4
Speyside	1	5	0	2
Total	14	11	19	11

Table 7c: Year to Date (April to September) Performance

	18/19	19/20	20/21	21/22	YTD
Accidental 'Other' Secondary Fires	98	34	43	40	Green

Committee	18/19	19/20	20/21	21/22
Buckie	12	4	6	4
Elgin North	1	2	1	1
Elgin South	2	2	0	2
Forres	11	8	10	5
Keith	6	2	3	4
Laich	51	6	16	9
Milnes	11	1	3	6
Speyside	4	9	4	9
Total	98	34	43	40

Indicator Description

This priority concentrates on the reduction of fires occurring within buildings that are non-domestic premises. It also provides focus on the reduction of accidental 'other' primary and secondary fires which include agricultural land, forestry and moorland fires which pose a unique risk to the Moray area.

Partnership working is key to reducing these types of incident and we work with building occupiers and owners through our Legislative Fire Safety Enforcement Officers to reduce fires in non-domestic properties. Every fire that occurs in a non-domestic building is followed up by a post-fire audit. These audits are carried out by our dedicated fire safety enforcement team.

Partnership working with land and forestry owners continue, where risk reduction initiatives are discussed and delivered.

What we aim to Achieve

As well as helping to deliver Priority Four: *Non-Domestic Fire Safety* our activities will also support the long term ambition of the Moray 10 Year Plan and supports achievement of the following local outcomes:

- Building a better future for our children and young people in Moray
- Empowering and connecting communities
- Growing, diverse and sustainable economy
- Changing our relationship with alcohol

Performance Management

Results for this indicator show that we are more than 10% above the average number of non-domestic fires in the area when compared against the three year average for the Moray.

Of the 23 incidents that occurred 4 were garden sheds, 2 barns / agricultural, and 2 within 'other' private non-residential buildings, with the remaining 15 covering a variety of non-domestic premises.

Our dedicated Fire Safety Enforcement Officers continue to audit relevant premises that fall within the scope of the Fire (Scotland) Act 2005 to ensure compliance with their statutory responsibilities. These officers engage with duty holders of relevant premises and provide advice and guidance on how to prevent both accidental and deliberate fires in non-domestic buildings.

Results for accidental 'other' primary and secondary fires are below the 3 year average for the Moray area. Our Operational staff will continue to work with landowners to reduce this type of risk through risk reduction initiatives, training, and familiarisation visits.

PRIORITY 5 – REDUCING UNWANTED FIRE ALARM SIGNALS

Unwanted Fire Alarm Signals

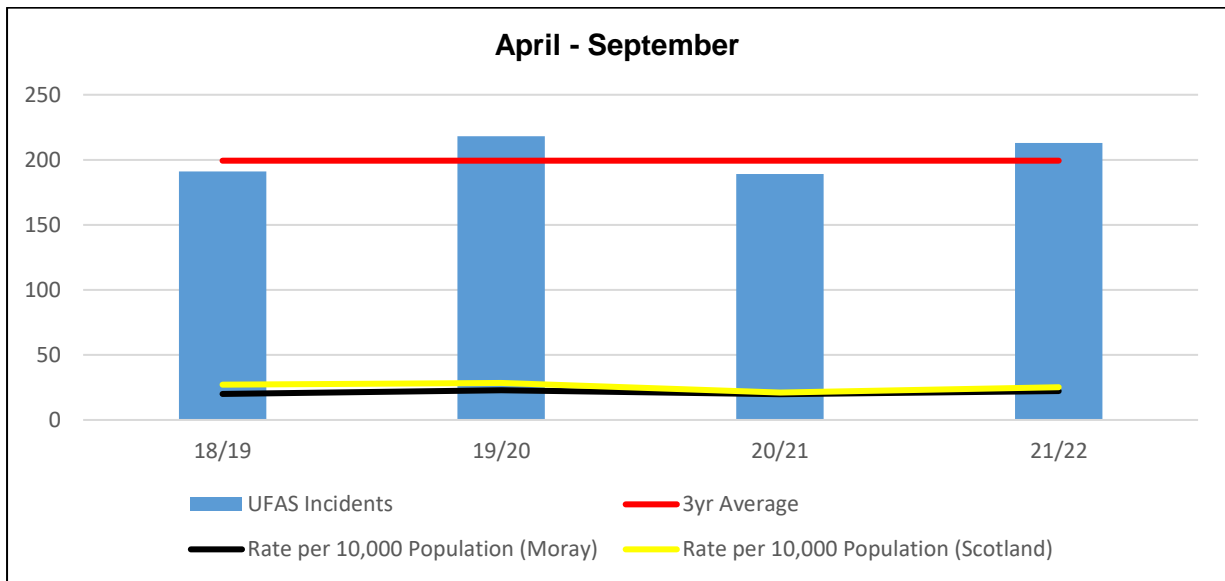


Table 8: Year to Date (April to September) Performance

	18/19	19/20	20/21	21/22	YTD
UFAS Incidents	191	218	189	213	Amber

Committee	18/19	19/20	20/21	21/22
Buckie	15	13	17	19
Elgin North	23	24	21	32
Elgin South	29	40	25	32
Forres	20	25	21	17
Keith	22	20	19	23
Laich	23	12	14	7
Milnes	13	8	9	5
Speyside	46	76	63	78
Total	191	218	189	213

Indicator Description

Automatic Fire alarms (AFA) are fundamental to providing early warning from fire, giving people the chance to evacuate safely. However, to be effective, they must be properly installed and maintained, and a good fire safety management regime must be in place by the duty holder, so they do not activate when there is no fire.

Every Unwanted Fire Alarm Signal (UFAS) from an AFA has an impact in terms of unnecessary blue light journeys, redirecting SFRS resources away from other activities such as community safety work and causing considerable disruption to businesses.

Our aim is to improve fire safety management and awareness, by reducing the number of attendances to unwanted fire alarm signals (UFAS) from automatic systems in non-domestic buildings during 2021/22.

What we aim to Achieve

As well as helping to deliver Priority Five: *Reducing Unwanted Fire Alarm Signals*, our activities will also support the long term ambition of the Moray 10 Year Plan and supports achievement of the following local outcomes:

- Building a better future for our children and young people in Moray
- Empowering and connecting communities
- Growing, diverse and sustainable economy
- Changing our relationship with alcohol

Performance Management

Year to date, the total number of UFAS stands at 213, which is less than 10% above the 3 year average for Moray, and below the average for Scotland.

The table below lists the top three property types that had persistent call-outs due to UFAS during April to September.

Property Types	No. of UFAS
Distilleries	65
Warehousing	22
Care Homes / Nursing Homes	14

All operational crews have received training and provide advice to occupiers each and every time that they attend a UFAS incident and use the opportunity to educate the duty holder about the impact UFAS has on their businesses and the service.

Fire safety enforcement officers are also monitoring premises which are approaching the prescribed intervention stages

PRIORITY 6 – EMERGENCY RESPONSE & COMMUNITY RESILIENCE

Description

The SFRS has a statutory duty to reduce the risks to our communities and to prepare for and respond to major emergencies. It is essential our firefighters possess the skills, knowledge and expertise to respond to incidents which, by their nature, can be varied in both their type and complexity. In Moray, this means:

- Knowing what the risks are in Moray and then making plans, so we are resilient to respond to any event.
- Exercising these plans
- Being prepared to respond to national threats or major emergencies.
- Developing flexibility to deploy crews, to take on a broadening role within the community.
- Firefighters being equipped to deal with emergencies safely and effectively and our stations being in a constant state of readiness.

What we aim to Achieve

As well as helping to deliver Priority Six: *Emergency Response and Community Resilience*, our activities will also support the long term ambition of the Moray 10 Year Plan and supports achievement of the following local outcomes:

- Building a better future for our children and young people in Moray
- Empowering and connecting communities
- Growing, diverse and sustainable economy
- Changing our relationship with alcohol

Activity

During this year we have delivered our quarterly training commitment to operational firefighter's with a focus on the core skills of pumps, water awareness, driving, ladders, HAZMAT, knots & lines and extrication, as well as ensuring training/testing preparedness to deal with the following standard/advanced modules:

- Domestic fires
- Commercial fires
- Farm fires
- Fire Behaviour
- Health Safety & Risk Management
- Silos
- Marine Incidents

Firefighters continued to visit sites within their station area so that they are aware of the associated risks and hazards, and if required can take effective actions in dealing with incidents at these sites. During this year, firefighters visited a range of sites to gather operational intelligence for both buildings and water risk, and reviewed our response plans.

Senior Managers attended a number of planning meetings to identify the SFRS resources that were required to support a number of events in Moray during this year.



**REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE ON
18 NOVEMBER 2021**

**SUBJECT: THEMATIC REPORT – MORAY VIOLENCE AGAINST WOMEN
AND GIRLS PARTNERSHIP**

**BY: DETECTIVE CHIEF INSPECTOR DAVID HOWIESON, POLICE
SCOTLAND, CHAIR – MORAY VIOLENCE AGAINST WOMEN
AND GIRLS PARTNERSHIP**

1. REASON FOR REPORT

- 1.1 To inform the Committee on the progress of the Moray Violence Against Women and Girls Partnership (MVAWGP).
- 1.2 This report is submitted to Committee in terms of Section III (J) (4) of the Council's Scheme of Administration relating to the monitoring of delivery of the Police and Fire & Rescue Services in Moray.

2. RECOMMENDATION

- 2.1 **It is recommended that the Police and Fire & Rescue Services Committee scrutinise and note the information contained within this report and Appendix 1.**

3. BACKGROUND

- 3.1 The Moray Violence Against Women and Girls Partnership (MVAWGP) reports through the Moray Public Protection Chief Officer's Group. It is currently chaired by Police Scotland and is the key multi-agency driver of implementation of the Scottish Government and COSLA's Equally Safe strategy across Moray. This report highlights the progress and work of the partnership towards this strategy and the additional work undertaken during the Coronavirus pandemic and associated restrictions.

4. RESPONSE

- 4.1 Similar to other VAW partnerships across the UK, COVID-19 restrictions and their implications have been a particular focus of the MVAWGP. Lockdown restrictions inadvertently resulted in the potential for victims of abuse to be in the company of new or existing abusers for prolonged periods, whilst not being seen by friends, family or professionals, thus increasing opportunities for abuse. Furthermore, victims of abuse may have been unable to report abuse due to the proximity of their abuser or may have been under the impression that normal pathways to support may not have been available due

to the restrictions. [Coronavirus \(COVID-19\) Supplementary National Violence Against Women Guidance](#) published by the Scottish Government and COSLA assisted in formulating the response to the restrictions and associated risks.

- 4.2 As the course of the pandemic has changed, the risk register for the MVAWGP has remained under review, recognising the impact of changes in society on the risks posed and mitigating measures required. This document is in the process of being further updated and along with the terms of reference will influence the 2022 action plan for the MVAWGP.
- 4.3 The Scottish Government Domestic Abuse campaign, in conjunction with Police Scotland and Safer Scotland, was well supported by the MVAWGP. This included local messaging being sent out through community channels to ensure the messages were as wide-reaching as possible and to articles being published in conventional media publications, aiming to reach those who may not have internet access. With local radio supporting the campaign, this preventative multi-faceted public messaging was continued to ensure focus remained on helping the most vulnerable in our communities.
- 4.4 Work is ongoing within the partnership to formalise a Communications Strategy. This will build on the co-ordinated messaging throughout the pandemic highlighting the continued availability of services during that time and signposting towards publicly available online information and support related to gender based violence. Co-ordinated messaging also featured awareness raising campaigns promoting safety messaging in relation to sexual offending to coincide with the relaxing of lockdown restrictions in the hospitality sector.
- 4.5 In August 2021 the MVAWGP were successful in a Partnership bid for Scottish Government 'Equally Safe' funding to support the employment of a Partnership Development Officer. This post, on an initial two year contract, will be funded entirely from this award and the post holder will support the partnership in a number of key areas including the co-ordinated delivery of Safe and Together training to frontline practitioners across Moray.
- 4.6 Following a restructure of roles within services a new Lead Officer has been identified for the MVAWGP. PC Sarah Dawson from Police Scotland has taken on this role and will provide vital support to the partnership with the ability to focus on co-ordination and progressing key work streams, supporting individual agencies and providing a link between the MVAWGP and national VAW structures.
- 4.7 Membership of the group has expanded to incorporate more third sector representation, further strengthening the collaborative approach of the partnership. The MVAWGP continues to enjoy the support of local Elected Members and the two-way communication they afford with the communities they represent.
- 4.8 It is noted certain services have reported increased demand, particularly at times when lockdown restrictions eased whilst others report demand similar to previous years. The combined issue of 'hidden harm' and potential 'delayed

demand' post COVID-19 restrictions is one which is closely monitored by the partnership.

- 4.9 The MVAWGP has recently aligned to two key subgroups to further support work towards the priorities identified in our Action Plan. These subgroups are pan-Grampian and led by Police Scotland and NHS Grampian, recognising the strength in having consistency across the North East in two key areas.

Data, Performance and Quality Assurance Group

- 4.10 This is a multi-agency pan-Grampian group being led by Police Scotland. The ACC Digital team is supporting the creation on a VAWP Data dashboard for each of the Grampian areas. To begin with, only domestic abuse information is being collated and, although still in the process of collecting management information around domestic abuse and identifying gaps, it is starting to compare data from 2020. Data on the other forms of Violence Against Women and Girls will be collected once domestic abuse data has been finalised. It should be noted that this is a local management tool and the data collated is not for publication beyond the respective Partnerships at this time. This group is currently meeting every 6 weeks and will be integral in steering the direction of the partnership as it strives to meet collective objectives.

Training, Learning and Development Group

- 4.11 This is also a multi-agency pan-Grampian group and is being led by NHS Grampian. The group is currently collectively evaluating what training is available in each of the Grampian areas and identifying gaps in training need with a view to creating a virtual training programme of local and national learning and development opportunities. The aim is to provide practitioners and volunteers with the knowledge to respond appropriately when working with individuals affected by gender-based violence or abuse.
- 4.12 In November and December the focus of the partnership turns to the local delivery of the national annual '16 Days of Action', campaign in relation to Violence Against Women. Aside from the additional enforcement element of this campaign which forms part of the Police approach, events are also in planning, including awareness raising, training for practitioners, Police Officers and volunteers, and a proposed multi-agency webinar or Facebook live event aimed at victims and those affected by domestic violence.

5. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))

The Moray Council's responsibilities with regards to the Police and Fire Reform (Scotland) Act 2012 are directly relevant to Corporate Plan and 10 Year Plan.

The work of the MVAWGP is closely aligned to the overarching LOIP outcome for Moray of "Raising Aspirations."

The work of the partnership contributes directly to priorities 2 and 4 of the LOIP

“Building a better future for our children and young people in Moray.”

And

“Improving the wellbeing of our population.”

(b) Policy and Legal

This report is presented to the Moray Police and Fire & Rescue Services Committee within its remit for local scrutiny of the Police.

(c) Financial implications

There are no identified financial implications.

(d) Risk Implications

There are no identified risk implications.

(e) Staffing Implications

There are no identified staffing implications.

(f) Property

Not applicable.

(g) Equalities/Socio Economic Impact

Not applicable.

(h) Consultations

The Local Police Plan, upon which the performance is reporting, was subject to consultation with elected representatives and was heavily influenced by ongoing feedback from local communities within the Moray Council area

6. CONCLUSION

6.1 Throughout the Coronavirus pandemic the Moray Violence Against Women and Girls Partnership has remained dedicated to tackling violence against women in all its forms and coordinating services from voluntary and statutory agencies to ensure appropriate support is provided to those affected by it.

6.2 National and local strategies have aligned and supported the partnership to co-ordinate and deliver actions to safeguard women and children affected by violence in all its forms and to implement measures to prevent harm.

6.3 Public confidence and trust in the MVAWGP and its constituent members is enhanced through the cohesive and collaborative strategies set and delivered in a high risk and high profile area.

Author of Report: Detective Chief Inspector David Howieson
Public Protection – Moray and Aberdeenshire
North East Division
Police Scotland

Background Papers: Moray VAWGP ToR

Ref:



MORAY VIOLENCE AGAINST WOMEN PARTNERSHIP

Terms of Reference

Introduction

The name of the partnership shall be the Moray Violence Against Women and Girls Partnership (MVAWGP). The MVAWGP is dedicated to tackling violence against women in all its forms and coordinating services from voluntary and statutory agencies to ensure appropriate support is provided to those affected by it.

The forum recognises that partnership working is essential for providing a comprehensive response to violence against women, and that by working together agencies can intervene more effectively with the men who perpetrate violence, therefore safeguard the women and children affected by it and take steps to prevent it happening in the first place.

Violence Against Women and Girls

The Moray Violence Against Women and Girls Partnership (MVAWGP) has adopted the Scottish Government definition which identifies violence against women as follows:

“Gender based violence is a function of gender inequality, and an abuse of male power and privilege. It takes the form of actions that result in physical, sexual and psychological harm or suffering to women and children, or affront to their human dignity, including threats of such acts, coercion or arbitrary deprivation of their liberty, whether occurring in public or private life. It is men who predominantly carry out such violence, and women who are predominantly the victims of such violence. By referring to violence as ‘gender based’ this definition highlights the need to understand violence within the context of women’s and girls’ subordinate status in society. Such violence cannot be understood, therefore, in isolation from the norms, social structure and gender roles within the community, which greatly influence women’s vulnerability to violence”

MVAWGP will develop an outcomes based approach to its work, in line with the national ‘Equally Safe’ Strategy.

It is recognised that the abuse perpetrated against women is much wider than physical violence so the word “violence” referred to in the business of the MVAWGP encompasses, but is not limited to:

- Physical, sexual and psychological abuse occurring in the family, within the general community or institutions, including: domestic violence, coercive and controlling behaviours, rape, incest and child sexual abuse.
- Sexual harassment and intimidation at work and in the public sphere; commercial sexual exploitation, including prostitution, pornography and trafficking
- Dowry related violence
- Female genital mutilation
- Forced and child marriages
- Honour crimes
- Child Sexual Exploitation
- Other sexual crime including cyber enabled crime

This does not deny that women use violence and coercive control against a male or female partner. It also does not deny that men use violence and control against other men, including male partners. It simply recognises that women are disadvantaged disproportionately because of the abuse they experience.

The terms 'women' and 'girls' will be used in the context of business relating to the MVAWGPP. It is acknowledged that a person's internal sense of gender may differ from the sex assigned at birth. The terms therefore refer not only to cisgender women and girls (whose gender identity reflects the sex assigned at birth) but also includes sexual/gender minorities – terms that refer to individuals whose sexual orientation is outside the heterosexual mainstream and whose gender identity/expression does not fit into the distinct categories of male or female, or cisgender. This encompasses transgender identities, as well as those exhibiting a non-conforming expression of gender.

We are developing our intersectional approach by increasing recognition of the particular experience of different groups of women and girls, better understanding the additional vulnerabilities and barriers that exist for those with intersectional identities, and through engagement with different groups and stakeholders to understand these issues better.

Role and Remit

Violence against women is a major societal and public health issue, which is recognised at both national and international levels. The MVAWGPP recognises that partnership working is essential for providing a comprehensive response to violence against women.

By working together agencies can intervene more effectively with the men who perpetrate abuse, with women, children and young people harmed, and with the wider community in order to promote prevention and earlier intervention.

Working collaboratively with key partners across all sectors, the MVAWGP aims to eradicate violence against women in Moray and make it a place where women and children can, with support when necessary, live free from the inequalities and harm associated with gender based violence in accordance with: the Human Rights Act 1998; the UN Convention on the Rights of the Child 1989; the Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention); and the Scottish Government Equally Safe Strategy.

The MVAWGP aims to:

- Ensure that gender inequality is integrated into the planning processes of partner agencies
- Raise public awareness of violence/abuse against women and ensure that its related harms are better understood
- Work with children and young people to challenge attitudes towards violence/ abuse against women
- Influence public attitudes so that people are no longer prepared to tolerate violence/abuse against women
- Encourage and support all partner agencies to take into account the views of women and children in families affected by violence/abuse against women when developing services
- Strive to achieve a policy of co-operation and co-ordination of services between agencies
- Identify gaps in service provision and make recommendations for the development of future services in Moray
- Ensure that identified appropriate training is provided to staff from all agencies so that they can recognise violence/abuse against women and give appropriate support to those affected
- Reduce the extent and impact of violence/abuse against women and on those affected in the family and wider community
- Identify mechanisms whereby perpetrators can be held accountable for their behaviour
- Develop and monitor the delivery of an Action Plan and Strategy in line with the Scottish Government Equally Safe Strategy

Requirements for Membership

Members are required to operate at a sufficiently high level within their organisation to:

- contribute to strategic planning and decision making
- contribute or allocate resources in the delivery of the work of the MVAWGP

Responsibilities of Members

Members will be expected to:

- attend or, where possible, send a deputy to the MVAWGP meetings
- contribute to the meetings and to work of the MVAWGP outwith the meetings
- work strategically and in partnership with other members to 'add value' to addressing violence against women in Moray
- share in the resourcing of the work of the MVAWGP

Composition of the Partnership

Each of the organisations and individuals listed are entitled to representation on the MVAWGP. Additional identified agencies can be added to the partnership with the consent of current members.

The Moray Council	Mike Whelan
Police Scotland	DCI David Howieson
Police Scotland, Partnership Coordination	PI Claire Smith
NHS Grampian	Tracey Gervaise
Health & Social Care Partnership	Laura Sutherland
Moray Women's Aid	Melanie Wood
Action for Children	Sheila Erskine
Ministry of Defence	Trace McDermott
Moray Rape Crisis	Caroline Burrell
Justice Social Work	Tish Richford
Children and Families Social Work	Bethany Cunningham

Chairperson and Vice Chairperson

A chairperson and vice chairperson shall be elected from the MVAWGP membership. The appointment of the chairperson and vice chairperson shall be limited to a maximum of 2 years, with the option of being re-elected beyond this time period.

In the event that the chairperson or vice chairperson stands down, all members of the MVAWGP will be invited to nominate existing members for appointment to either of the posts. All nominations must have a proposer and a seconder. In the event that more than one nomination is received for either of the posts then a vote will be taken at the next scheduled MVAWGP meeting. Only full members present will be entitled to cast a single vote. The nomination with the highest number of votes will be elected to the vacant post.

Co-ordinator/ Lead Officer

The activities of the MVAWGP shall be promoted by a co-ordinator or lead officer, as detailed in the job profile for this role.

Meetings

The MVAWGP shall meet at least every three months with additional meetings called as necessary. Meetings of the Partnership shall be quorate when at least 5 members are present. If unable to attend, members shall be permitted to send nominated deputies.

Meetings will be chaired by the chairperson or vice chairperson.

Members are required to send any updates to the co-ordinator/lead officer no less than 8 working days prior to meetings.

Agenda and supporting papers shall be circulated at least 5 working days prior to meetings.

The business of all meetings shall be recorded in the form of a minute.

Decision Making

Within the ethos and principles of true partnership working, decisions shall be made democratically with the consensus carrying any decision forward. In the event of conflict, the chair will determine further steps towards resolution.

Working Groups

Where a project or funding is identified by the MVAWGP for progress or access, then a working group composed of members of the MVAWGP or any identified organisation will be established to progress the work expediently. Any working group will be chaired by a nominated member of the MVAWGPP in order to report on progress to the MVAWGP meeting.

Monitoring and Governance

The Moray Violence Against Women and Girls Partnership will report to the Moray Chief Officer's Group.

DRAFT

