



**REPORT TO:** COMMUNITY PLANNING BOARD 16 SEPTEMBER 2020

**SUBJECT:** LOIP REVIEW – SECOND EDITION OF 10 YEAR PLAN

**BY:** DEPUTE CHIEF EXECUTIVE (EDUCATION, COMMUNITIES AND ORGANISATIONAL DEVELOPMENT, MORAY COUNCIL)

## **1. REASON FOR REPORT**

- 1.1. To ask the Board to review the Partnership's Local Outcomes Improvement Plan and to agree the proposed updated Loip as an iterative document for further consultation and development with community representatives, in particular to inform the plans and actions that will progress the next stages of work on the agreed priorities. This will also enable account to be taken of the issues arising from the Covid-19 pandemic.

## **2. RECOMMENDATION**

### **2.1. It is recommended that the Board agree:-**

- i) the proposed updated Loip (Appendix 1) as an iterative document for further consultation and development with community representatives, in particular to inform the plans and actions that will progress the next stages of work on the agreed priorities; and**
- ii) that this further engagement work will also be used to enable account to be taken of the issues arising from the Covid-19 pandemic where partnership working should be prioritised to improve outcomes.**

## **3. BACKGROUND**

- 3.1. The Community Empowerment Act (2015) and associated guidance requires each Community Planning Partnership to produce a Local

Outcomes Improvement Plan (LOIP). In summary, the intention behind this is to ensure that:

- Communities are central to the process;
- Effective collaboration and joint resourcing take place between the partners;
- A sound evidence base is used to target areas of greatest needs;
- A real and sustainable reduction in inequalities is achieved.

- 3.2 The Loip is required to provide a targeted approach towards communities (both geographic and interest group based), specifically focussing on those experiencing poorer outcomes. An overarching, cross cutting approach based on community participation and reducing equality is also required. In addition, plans are expected to develop partnership working that will genuinely add value and there must be appropriate governance arrangements that ensure constructive challenge, review and improvement.
- 3.3 The first Loip for Moray the Partnership was approved by the Board on 13 February 2018 (para 5 of the minutes). The plan was based on an extensive analysis and review of statistical and anecdotal information about the people and places in Moray. This led to the partnership identifying an over-arching vision and four priorities to make the most difference to the outcomes for the community. It was recognised that as the first Loip for Moray, the plan would be an evolving one, especially over the first 12 months and to take account of community perspective.
- 3.5 Progress on the first Loip was reported to the Board in November 2018, when a number of challenges were noted. A further report was presented on 18 September 2019 providing a summary of progress for the overarching outcome and the four priority areas. It was agreed to proceed with a review of the Loip in order to develop it further based on lessons learned to date and to ensure that the agreed priorities continue to be advanced by the Partnership.
- 3.8 A workshop was held with senior representatives from each of the partners in December 2019. The workshop reviewed the strategic direction and priorities for the Loip, the outcomes and links to other plans and actions.
- 3.9 The main points that emerged from the strategic workshop were:
- The overarching theme and four priorities were soundly based on evidence and remain relevant. As the Loip is a long term plan these should continue to provide the strategic focus and direction;
  - Focus of Loip – this is clearly set in the overarching “raising aspirations” as being reducing inequality. More specific wording and tightening of outcomes would enhance this. This will be

addressed through the work that is underway on the delivery framework and performance reporting.

- Economy – priority is relevant and appropriate, some adjustment to ensure “inclusive” growth features and that the outcomes reflect the overarching focus of addressing inequalities;
- Children and Young People – continues to be an area of priority and the broad heading reflects this important area of work. Considerable inclusive work has been done to gather community information and develop the next children’s services plan, which this priority links to. A review has been suggested for the wording of this priority in the Loip to ensure that it aligns with the evidence and actions in the emerging Children’s Services plan. The elements that have been identified for the Loip focus are those that will add value to and most strongly support the delivery of the overarching Loip priority of raising aspirations and addressing inequalities of outcomes.
- Communities – greater focus is needed on clear outcomes and on actions required for this priority. Evidence to be reviewed to identify how this could be improved and the result built into the delivery framework and performance management arrangements moving forward
- Relationship with Alcohol – alcohol is part of a wider well-being agenda where the elements are strongly interconnected. It is proposed to revise this priority to provide a broader perspective on well-being, of which alcohol would continue to be a strong feature;

3.10 The governance arrangements for the priorities were also considered as part of the workshop, taking account of some the challenges that have previously been reported to the Board. It was suggested that moving forward the strategic lead partnerships and lead officers would be as noted below:

<b><u>Priority</u></b>	<b><u>Group</u></b>	<b><u>Lead</u></b>
Raising Aspirations (delivered through all priorities together)	CPOG	CPOG Chair to co-ordinate
Poverty	Fairer Moray Forum/CPOG	tbc
Economy	Employability Skills Group	Depute Chief Exec (EEF)
Children and Young People	Girfec leadership Group	Chief Officer H&SCM
Communities	Community Learning and Development Strategic Partnership Group	Depute Chief Exec (ECO)

Well-being	Moray Alcohol and Drug Partnership	Chief Officer H&SCM
Community Plans (Locality plans)	Community Learning and Development Strategic Partnership Group	Depute Chief Exec (ECO)

- 3.11 To help support an improved performance monitoring and reporting regime, a template has been developed for regular performance reports to CPOG which each lead officer will be responsible for producing for each CPOG meeting. This will ensure a regular focus on the milestones, outcomes and measures for each area. A separate report on this agenda reports on performance using this format.
- 3.12 Developing action plans and measurable progress and outcomes indicators has been particularly challenging. To assist with this, a format has been developed to capture this information more simply (see sample at **Appendix 2**) and a development session will be arranged with relevant managers and practitioners to consider how to specifically address gaps in planning the delivery of the priorities and ensure that the agenda set out in the LOIP is specific and measurable. This activity will have targeted participants based on the required outcomes who will complete the delivery framework for the Loip.
- 3.13 It is also important that community perspective is well reflected in the Loip and the actions to deliver it. This is an area where there has been good progress across the priorities. For example, for the children and young people priority, Realigning Children's Services work has included significant input from young people and their families to ensure their perspective is reflected in the new children's services plan. Also, the locality plans now in place have been developed in partnership with communities.
- 3.14 This review of the Loip was completed and ready to report before the lockdown associated with the covid-19 pandemic in March 2020. As the country moves into the later phases of managing and living with the virus, consideration will be required as to whether there should be adjustment or addition to the CPP priorities in order to support recovery and renewal. At this stage, it is anticipated that the impact is likely to be a widening of inequality of outcome gaps already identified and so the broad priorities within the Loip will remain relevant. However, it is proposed to consider this further in the next stages of work on the Loip so that any appropriate adjustments can be brought forward for consideration.
- 3.15 To progress this work further, it is planned to develop our approach to communities of interest by working with those directly impacted upon by each of the priorities using approaches suited to each situation.

This will be used to jointly develop a shared understanding of the issues, challenges and priorities and to work further on the actions for implementation.

- 3.16 Taking account of the above, a second edition of the Loip has been drafted and is attached for consideration at **Appendix 1**. The overall direction and approach of the Loip remains as originally set out. This edition is a continuation of the existing priorities, with some refinement of wording to improve the focus on adding value, specific outcomes and achieving the priority of tackling inequalities of outcomes.
- 3.17 To take this forward the next steps will be:
- i) Planning development activity(s) – to produce plans for each priority with performance milestones and measures
  - ii) Community engagement plans to be developed for each priority area as appropriate (and co-ordinated through CPOG/CEG)
  - iii) Performance management framework to be updated and produced that can also be used to structure future CPOG and Board agendas
  - iv) Structured performance reporting to be initiated through lead officers to CPOG and CPB.

#### **4. SUMMARY OF IMPLICATIONS**

- 4.1 There are no direct financial, workforce, equalities, policy or legal issues arising from this report.

#### **5. CONCLUSION**

- 5.1 The work undertaken to review the Loip has provided assurance that the priorities were well founded on evidence and remain appropriate to provide long term direction for the Partnership's local outcome improvement plan. The focus of work is clearly set in the over-arching theme of raising aspiration as addressing inequality of outcomes. Review work has identified that some refinement of wording would provide enhanced focus on priorities and outcomes and this has been addressed in the second edition of the Loip attached at **Appendix 1**.
- 5.2 There is further work identified in order to provide assurance on the delivery of the priorities and this will include the further development of actions plans, performance management and working with communities and stakeholders to ensure that their perspective is reflected in the work going forward.

Author of Report: Denise Whitworth  
Background Papers: Report to Board in 18 September 2019  
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