

**1`HEALTH & SOCIAL CARE MORAY****DELEGATED AUTHORITY REPORTS - PERIOD July 2022 to September 2022**

<b><u>Title of DAR</u></b>	<b><u>Summary of Proposal</u></b>	<b><u>Post(s)</u></b>	<b><u>Permanent/ Temporary</u></b>	<b><u>Duration (if Temporary)</u></b>	<b><u>Effective Dates</u></b>	<b><u>Funding</u></b>
Parkinson's Nurses Moray	Post part of agreed plan and recurring allocation. NR Earmarked balance in addition.	37.5hrs Band 7	Permanent	n/a	ASAP	SG Recurring Funding Allocation / Non Recurring Carried Forward
Primary Care Pharmacy Assistant	Unable to recruit B5's so decision made at Aug-22 PCIP meeting to convert hours to B3 (redesign within PCIF pharamcotheray B5 to reduce to fund B3 *2)	75hrs Band 3	Permanent	n/a	ASAP	PCIF
Highly Specialist Paediatric Occupational Therapist	Post discussed at SLG August 22.	37.5hrs Band 7	Temporary	12 months	ASAP	MDT non recurring slippage
HCSW	temporary HCSW for 6 months to cover the Winter period as part of our Winter planning	225hrs Band 3	Temporary	6 months	ASAP Winter Months	HCSW Slippage

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SW (Unpaid Carers) Carer Practitioner - carers funded	To extend the temporary post of Social Worker/ Carer Practitioner to support the continuing development of the Carers Act Implementation Action Plan in line with the Carers Act (Scotland) 2016 for both Adult Services and Children's Services.	Grade 9 36.25 hours	Temporary	12 months	April 22 to March 23	Carers Funding
Day Opportunities SDS Enablers X 5	To give permanency to the Day Opportunities test of change. In order to progress with this, there is a need for the virement of the external building based day services budget to be moved to the SDS budget. By embedding the permanency of the Day Opportunities team, in particular the SDS Enablers, flexible, outcome focussed support can be delivered, with a primary focus on community assets.	Grade 7 36.25 hours x 5	Permanent		As per appointment	Virement from ceased day service contract

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Day Opportunities Support Worker Budget Change	To transfer the budget in relation to DAR2509 from Moray Resource Centre (MRC) to Community Support Services (CSS)	Grade 4 36.25 hours x 5	Temporary	6 months	From appointment	Virement from ceased day service contract
Transfer Funds & Posts ESS to Greenfingers Project	Transfer post and funds for Grade 8, Day Service Coordinator from Employment Support Services budget YM101 to Greenfingers Project staff budget YF910. Transfer post and funds for part-time Grade 3, Clerical Assistant from Employment Support Services YM101 budget to Greenfingers Project staff budget YF910. Transfer funds from Employment Support Services (ESS) YM101 re vacant Grade 7 Employment Development Worker (36.25 hrs) post to Greenfingers Project staff budget YF910.	Grade 8 36.25 hours Grade 4 51 hours Grade 3 18.12 hours	Permanent		ASAP	Funding already in place – just transfer of posts to another budget

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Transfer of vacant posts from Waulkmill budget to Woodview.	Transfer 6 vacant Support workers (grade 4) and 1 vacant Grade 5 Keyworker from Waulkmill to Woodview budget.	Grade 4 x 36.25 hours x 6 Grade 5 36.25 hours x 1	Permanent		ASAP	Funding already in place – just transfer of posts to another budget
JM Adult Support	The proposal is to create a support package for JM who will be transitioning from Children's Services. The package will require 4 WTE Support Workers [grade 4] and 1 WTE [grade 5] Keyworker. There are also 5 hours Admin Support [Grade 3] and 9.25 hours of Assistant Manager [Grade 7] attached to this package currently that will need to be transferred to Adult Services.	Grade 4 148 hours Grade 5 37 hours Grade 7 9.25 hours Grade 3 5 hours	Permanent		As per transition to Adults	From budget pressures identified for 22/23
Moray Resource Centre - Convert Catering Grade 4 to Grade 3	Convert vacant Grade 4 x 25 hour Assistant Cook post to Grade 3 27 hours Catering Assistant hours.	Grade 3 27 hours	Permanent		From appointment	Funding already in place

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Care Broker Service – Care at Home	The Brokerage service has 2 x 0.50 Grade 3 Clerical Assistant posts. This service has been managed under Access and brokering care for all Care at Home Providers across Moray. The proposal is to move management of this service to Care at Home and create one 36.25 hours post.	Grade 3 36.25 hours	Permanent		ASAP	Funding already in place
Social Worker – East Team, Access Team & Hospital Team	To make the current 3 temporary Social Worker posts permanent (2 Access & 1 East) and create a 4th permanent post (Home from Hospital Team)	Grade 9 36.25 hours x 4	Permanent		ASAP	Funding from additional funding from SG – Social Work Capacity in Adults Services

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Workforce Capacity SDS Coordinator	There is increasing demand for social care both as result of an ageing population, but also due to individuals being identified with more complex needs, due to this we are seeing an increase in both option 1 and 2 of Self-Directed Support. Due to this there is greater demand on the SDS team, in particular the Direct Payment Coordinators for packages to be set up, and ongoing support, this demand has now meant that the team are unable to meet the referrals in timeously manner. Create additional grade 5.	Grade 5 36.25 hours	Permanent		As per appointment	Funding from additional funding from SG – Social Work Capacity in Adults Services
Bus Escorts - Day Services	Covert grade 1 hours into grade 4 hours as day services will no longer recruit escort staff and the role of escort will be part of the duties of Care Assistants.	Grade 4 124 hours	Permanent		ASAP	Funding already in place