



REPORT TO: MORAY COUNCIL ON 10 AUGUST 2022

SUBJECT: CONSTITUTION OF APPOINTMENTS COMMITTEE – POST OF HEAD OF SERVICE

BY: DEPUTE CHIEF EXECUTIVE (EDUCATION, COMMUNITIES AND ORGANISATIONAL DEVELOPMENT)

1. REASON FOR REPORT

- 1.1 To invite the Council to agree to the establishment of an Appointments Committee for the appointment of the post of Head of Service with Moray Integration Joint Board (MIJB).
- 1.2 This report is submitted to Council in terms of Sections I, II and III of the Council's Scheme of Administration relating to the establishment of a committee structure, the appointment to committees, the appointment of Chair and Depute Chair thereof.

2. RECOMMENDATION

2.1 It is recommended that the Council agrees:-

- (i) the proposed appointments committee as set out in Section 4 of the report, including the membership of the appointments committee; and**
- (ii) that the Council's appointed Chair/Vice Chair of the IJB is Chair of this appointments committee.**

3. BACKGROUND

- 3.1 The appointment of Chief Social Work Officer is a statutory role that reports to Moray Council. Currently the Chief Social Work Officer (CSWO) sits with the one of two Head of Services within HSCM and that post reports to the Chief Officer, Health and Social Care Moray (HSCM). The post responsibilities include Learning Disability Services, Mental Health Services, Social Care Commissioning and Social Care provision.
- 3.2 A temporary post of Head of Children's Services was created until Children's Services transferred to the MIJB to assist with preparations for the transition and transformation within children's services.

4. APPOINTMENT AND MEMBERSHIP

- 4.1 Whilst the appointment of a Chief Social Work Officer is a statutory responsibility of the Council, the current CSWO reports to the Chief Officer HSCM and the role will continue to sit with the Head of Service post, and it is therefore considered that the appointments committee should consist of the four elected members appointed to the MIJB, (currently Councillors Colyer, Divers, Lawrence and Roberston). It is also considered reasonable for the Council to invite an MIJB NHS representative to attend as an observer/adviser given the cross service responsibilities the post will carry.
- 4.2 As Councillor Colyer currently holds the position of Chair on the MIJB it is proposed that she be appointed as Chair of the Appointments Committee.

5. SUMMARY OF IMPLICATIONS

(a) Moray 2026: A Plan for the Future and Moray Corporate Plan 2015 - 2017

None arising from this report.

(b) Policy and Legal

The proposals set out in this report comply with Sections (I) (II) & (III) of the Council's Scheme of Administration relating to the delegation of functions to Committees and Sub-Committees, the appointments of Members to these and the appointment of Chair & Deputy Chairs.

(c) Financial implications

None

(d) Risk Implications

None arising from this report.

(e) Staffing Implications

The administration of appointments to Committees and Sub-Committees can be met within existing resources.

(f) Property

None arising from this report.

(g) Equalities

None arising from this report.

(h) Climate Change and Biodiversity

None arising from this report

(i) Consultations

The Chief Executive, Chief Officer, Health and Social Care Moray, Head of Governance, Strategy and Performance, Head of HR, ICT and Organisational Development and Tracey Sutherland, Committee Services Officer were consulted and their comments incorporated in the report.

6. CONCLUSION

- 6.1 Council is invited to establish an appointments committee for the appointment of Head of Service/Chief Social Work Officer as outlined in section 4 of the report.**

Author of Report: Moira Patrick, Democratic Services Manager
Background Papers:
Ref: SPMAN-2045703626-152