



CHIEF OFFICER'S REPORT TO THE MORAY INTEGRATION JOINT BOARD 30 JANUARY 2020

Overnight Responder Service – Night Owl

This test of change due to commence in the New Year has not yet been able to start. In the interim period where the decision was taken to delay the project there has been significant unrest amongst the families. Anxiety has increased and there is much opposition to the project progression. Local politicians have also raised concern and requested that the project is withdrawn. Charles McKerron, Integrated Service Manager, Learning Disabilities Services, attended a meeting with politicians and the families supported by Enable, a local organisation, where the level of concern was expressed. Alongside this were some subsequent suggestions of a way forward in working with this group of families and those families coming into the system where a different approach may be acceptable. The board are asked through this report to discuss the current position and decision taken at the Board meeting on 29 August 2019 (para 11 of the Minute refers) in relation to this project.

Integration Scheme Review

The Moray Integration Scheme is currently being reviewed alongside the Integration Schemes of the two other Integration Boards in Grampian with a view to submission for approval when all aspects have been reviewed. The Moray Integration Scheme was last reviewed and approved in February 2018.

Children and Families Social Work Services and Criminal Justice Services are currently being worked up as agreed formally by all parties. Work is now underway to assess the detail and impact of this decision and arrangements to work in a shadow period leading up to approval and transition are being considered. NHS Grampian has undertaken discussions with Aberdeen City Integration Joint Board (IJB) to accept the delegation of Mental Health Services based at the Royal Cornhill Hospital in Aberdeen. This follows on from discussions with the Scottish Government where it was noted that in line with the legislation these services should be fully delegated. This request and arrangement would be set up under a hosting arrangement as described within each of the Integration Schemes across Grampian. Given that this is a proposed hosting arrangement, this does affect all of the IJBs and Local Authorities and requires all to be cited on this proposal giving the opportunity to understand, question/comment on these arrangements prior to any approvals progressing. A paper setting out the detail will be presented to the MIJB at the March 2020 Board meeting. Arrangements for Moray Council to be equally cited on this proposal are underway.

Clinical and Care Governance Event 8 January 2020

A Clinical and Care Governance Workshop was held on 8 January in the Alexander Graham Bell Centre and was attended by over 40 representatives from across the Health and Social Care system.

The purpose of the event was to review the framework and to self-evaluate the way assurance around clinical and care governance is taken forward through self-evaluating current arrangements and agreeing where improvements and changes are needed.

Iona Colvin, Chief Social Work Adviser for Scotland, set the scene outlining the Scottish Government's aims and new guidance that is being developed for a partnership approach to improving outcomes, quality and sustainability for integration services. Presentations setting out the key areas of focus were delivered by professional leads; Dr Nick Fluck, Medical Director, Dr Caroline Hiscox, Executive Nurse Director, Professor Susan E. Carr, Director of Allied Health Professions and Public Protection, Jane Mackie, Chief Social Work Officer and Pam Dudek on behalf of Susan Webb, Director of Public Health.

Working in groups attendees considered the questions "What's working well?", "What can we improve?" and "How to take forward?" There were wide and varied discussions including comment on the acronym P.A.I.R – Performance, Assurance, Improvement and Risk that was considered easy to understand and useful as a concept for evaluating services.

Consensus was that the governance structure needs to be simplified and the professional and managerial assurance processes need to be clear and the culture of the organisation needs to focus on relationships and engaging the workforce so it can be a positive, learning organisation.

Sandy Riddell, Chair of Moray IJB Clinical and Care Governance (CCG) Committee summed up the event and advised that a report would be presented to CCG Committee in February that would set out the tangible actions and development plan to take forward the key items identified at the workshop.

Winter Pressures

It should be noted that the winter period so far has been considerably challenging across the system showing some significant surge patterns of activity. The team locally continue to work collaboratively in responding to this however the challenges of the movement of people appropriately through the system and back home continue. Ongoing work to consider the level of change and redesign that can assist in stability of the system remains a key priority in Moray in line with the strategic plan and the 3 ambitions.

20/21 Budget Update

On 13 January 2020 the Cabinet Secretary for Finance, Economy and Fair Work wrote to the Convener of the Finance and Constitution Committee to propose that the Scottish Budget be published on 6 February 2020 with the Local Government circular which would contain details of settlements. The original date for publication was the 12 December 2019 which had to be cancelled due to the UK general election.

On 7 January 2020, the UK Government announced that the UK budget is to be published on 11 March, only three weeks before the start of the new financial

year. The Cabinet Secretary is now proposing to introduce the Bill in Parliament on the same day that he publishes the Scottish Budget and the remaining stages of the Bill will take place to a compressed timescale to be completed within the week commencing 2 March. At the time of writing these timescales are subject to consultation and may change.

These timescales will make it extremely difficult for the MIJB to set its budget by 1 April 2020, however, work will continue across the Partnership to ensure every effort is made to meet this deadline.

Management Structure Update

The Health and Social Care Moray (HSCM) welcomes the four Locality Managers who are now in post and are in the process of meeting their teams.

Iain Macdonald, previously employed as Children's Wellbeing Service Manager for Moray Council, brings a wealth of experience and knowledge in social care and community services from an extensive career across Scotland. Iain's locality will be Forbes/Lossie.

Claire Power, previously Primary Care Lead for HSCM for two years and whom you may already be familiar with, has a background in Dental services. Claire's locality will be Buckie/Cullen/Fochabers.

Lesley Attridge, again whom you may already be familiar with, has an extensive background in Occupational Therapy, Intermediate Care and Service Management. Lesley's locality will be Elgin.

Cheryl St Hilaire has relocated to Moray from Lincoln to join HSCM. Cheryl has considerable experience working within various voluntary and charitable organisations and public sector. Cheryl's locality will be Keith / Speyside.

Each Locality Manager will encompass all health and social care services within their designated locality.

Alison Smart, previously in the post of Service Manager has now moved to the position of Operational Lead Nurse and will be supporting Linda Harper, Lead Nurse, in taking forward operational nursing issues across Moray.

Welcome also to Brendan Stephens, Consultant Social Work Practitioner, who will be working with the Adult Social Work teams and supporting Self Directed Support. Brendan has experience in adult health and social care services. He has worked primarily within local authority learning disabilities and mental services and, more recently, managed an integrated community team within NHS Highland.

Speyside Big Health Care Conversation

HSCM will host a Big Conversation for Speyside next month to engage the community in exploring ways to support people to live well, stay well and age well.

The event at Speyside High School on Wednesday 5 February at 7pm will provide an update on the actions undertaken to mitigate the impact on the locality of the temporary closure of Aberlour's Fleming Hospital. It will also showcase health and care initiatives being undertaken to enable people to live healthier lives for longer where they are supported at home or in a homely setting as far as possible.