

<b>Key Principles</b>
SMART actions delivered as a partnership
Actions address inequality
Outcome indicators measure progress
Actions relate to and deliver intended outcomes

<b>Moray Outcome</b> <b>Building a better future for our children &amp; young people in Moray</b>	<b>CPP Focus</b> <b>The end result we want is:</b>	<b>(Milestones / LOIP Progress Measures)</b> <b>We will know we are making progress when:</b>
Children and young people live in communities where their voice is heard and they are built up to be all they can be.	<b>The emotional and mental wellbeing of children and young people is improved</b>	<ul style="list-style-type: none"> <li>Investment in early intervention wellbeing supports for children, young people and families in Moray is no less than £1/2m per annum</li> <li>The number of children and young people who self-report good emotional and mental wellbeing via the mental health and wellbeing survey increases by 10% (baseline : Realigning Children's Services data)</li> <li>The mental wellbeing of looked after, care experienced children and young people and teenage girls is in line with their peers</li> <li>Parents/Carers report increased confidence and skill within a 12 month period of accessing community based family wellbeing</li> </ul>
	<b>The impact of poverty on children, young people and families is mitigated</b>	<ul style="list-style-type: none"> <li>Prevention and early intervention pathway of financial supports to mitigate the effects of poverty is widely available and accessible to families, communities and professionals</li> <li>Local solutions to mitigate the impact of poverty are co-designed with children, families and communities</li> <li>Communities and frontline professionals have a common understanding of the impact of poverty on children and families and are knowledgeable and skilled to address minimise impact</li> </ul>
	<b>Children live in safe and supportive families</b>	<ul style="list-style-type: none"> <li>The voices of children and young people in need of care and protection are central to support planning and decision making</li> <li>Outcomes for care experienced children are improving</li> <li>Children in need of care and protection have safe, secure, stable and nurturing homes</li> <li>Families are meaningfully involved in identifying their needs and planning support</li> <li>Parents and carers are supported with respect and enabled to be the best parents they can be</li> <li>Perpetrators of domestic abuse are held to account and supported to change their behaviour</li> <li>Parents and carers trust professionals and have stable and supportive relationships with them</li> </ul>
<b>Related strategies</b>	National Improvement Framework (NIF) Moray Children's Services Plan 2020-2023 Corporate Parenting Strategy Child Poverty Action Plan Child Protection Committee Business Improvement Plan Moray Drug and Alcohol Action Plan Moray Violence Against Women Action Plan	
<b>PIs</b>	As detailed below	

LOIP Priority	Key Actions (CSP Improvement Aims as unlikely to change)	LOIP Outcome (CPP Focus)	LOIP Progress Measures	Completion Target	Partnership Strategy/Plans supporting priority	Lead Officer for updates / reporting
Children and young people live in communities where their voice is heard and they are built up to be all they can be.	<ul style="list-style-type: none"> <li>Investment in early intervention wellbeing supports for children, young people and families in Moray is no less than £1/2m per annum</li> <li>The number of children and young people who self-report good emotional and mental wellbeing via the mental health and wellbeing survey increases by 10% (baseline : Realigning Children's Services data)</li> <li>The mental wellbeing of looked after, care experienced children and young people and teenage girls is in line with their peers</li> <li>Parents/Carers report increased confidence and skill within a 12 month period of accessing community based family wellbeing</li> </ul>	<b>The emotional and mental wellbeing of children and young people is improved</b> <ul style="list-style-type: none"> <li>Investment in early intervention wellbeing supports for children, young people and families in Moray is no less than £1/2m per annum</li> </ul>	<ul style="list-style-type: none"> <li>Investment in tier 2 mental wellbeing provision for children and families across Moray</li> <li>Partnership funding accessed for improved mental wellbeing supports (Requirements identified via the revised locality planning model)</li> </ul>	2020-2022	Children's Services Plan 2020-23	Simon Boker Ingram, Chair of GIRFEC Leadership Group  Supported Chair of Wellbeing Partnership Group
		<b>The emotional and mental wellbeing of children and young people is improved</b> <ul style="list-style-type: none"> <li>The number of children and young people who self-report good emotional and mental wellbeing increases by 10%.</li> </ul>	<ul style="list-style-type: none"> <li>Mental health and wellbeing survey undertaken every 2 years</li> <li>Tier 2 mental wellbeing commissioned services annual reports (includes evidence of improved outcomes)</li> </ul>	2021-2026		
		<b>The emotional and mental wellbeing of children and young people is improved</b> <ul style="list-style-type: none"> <li>The mental wellbeing of looked after, care experienced children and young people and teenage girls is in line with their peers</li> </ul>	<ul style="list-style-type: none"> <li>Mental health and wellbeing survey undertaken every 2 years</li> <li>Tier 2 mental wellbeing commissioned services annual reports (includes evidence of improved outcomes)</li> </ul>	2021-26		
		<b>The emotional and mental wellbeing of children and young people is improved</b> <ul style="list-style-type: none"> <li>Parents/Carers report increased confidence and skill to identify and address as early as possible their concerns about their child's mental wellbeing accessing community based family wellbeing</li> </ul>	<ul style="list-style-type: none"> <li>Increase in supports co-designed with parents and Carers captured through locality planning model</li> <li>Tier 2 mental wellbeing commissioned services annual reports (includes evidence support provided to parents)</li> </ul>	2021-26		

LOIP Priority	Key Actions	LOIP Outcome (CPP Focus)	LOIP Progress Measures	Completion Target	Partnership Strategy/Plans supporting priority	Lead Officer for updates / reporting
Children and young people live in communities where their voice is heard and they are built up to be all they can be.	<ul style="list-style-type: none"> <li>• Increase number of children in need of care and protection that feel listened to by others involved in their care and support</li> </ul>	<b>Children live in safe and supportive families</b> <ul style="list-style-type: none"> <li>• The voices of children and young people in need of care and protection are central to support planning and decision making</li> </ul>	Children in need of care and protection <ul style="list-style-type: none"> <li>• Access to advocacy support</li> <li>• Views expressed meetings</li> <li>• Reporting feel listened to</li> </ul>	2020-23	Childs Services Plan 2020-23  CPC Business Improvement Plan  Corporate Parenting Strategic Plan	Simon Boker – Ingram  Supported by Public Protection Lead Officer  Chair of Corporate Parenting Strategic Group
	<ul style="list-style-type: none"> <li>• Increase number of care experienced children and young people who are supported through transition to adulthood</li> </ul>	<b>Children live in safe and supportive families</b> <ul style="list-style-type: none"> <li>• Outcomes for care experienced young people are improving <i>(not including wellbeing)</i></li> </ul>	Care experienced young people <ul style="list-style-type: none"> <li>• Attainment gap</li> <li>• Post school destinations Adulthood</li> <li>• Accommodation</li> <li>• Throughcare/continued care</li> </ul>	2022-26		
	<ul style="list-style-type: none"> <li>• Increase number of children and young people who feel settled, loved and cared for at home or in their placement</li> </ul>	<b>Children live in safe and supportive families</b> <ul style="list-style-type: none"> <li>• Children in need of care and protection have safe, secure, stable and nurturing homes</li> </ul>	Children in need of care and protection Repeat missing children : <ul style="list-style-type: none"> <li>• From home</li> <li>• From residential care</li> <li>• % feeling safe at home</li> </ul>	2020-23		
			Children in care Achieving permanence: <ul style="list-style-type: none"> <li>• Number of placements</li> <li>• Time taken</li> <li>• % cared for in the community</li> </ul>	2022-26		
	<ul style="list-style-type: none"> <li>• Increase then provision of services so families can readily access the support they need</li> </ul>	<b>Children live in safe and supportive families</b> <ul style="list-style-type: none"> <li>• Parents and carers are supported with respect and enabled to be the best parents they can be</li> <li>• Families facing adversity are supported to stay together</li> <li>• Perpetrators of domestic abuse are held to account and supported to change their behaviour</li> </ul>	Parents engaging in care profile <ul style="list-style-type: none"> <li>• % positive progress against care profile domains</li> <li>• % reported parental stress</li> </ul>	2022-23		
	<ul style="list-style-type: none"> <li>• Increase the capacity for parents to meet the needs of their children</li> </ul>		Children in need of care and protection <ul style="list-style-type: none"> <li>• % improved circumstances at home</li> </ul>	2022-26		
	<ul style="list-style-type: none"> <li>• Increase levels of trust and supportive relationships between parents and professionals</li> </ul>		Parent/carers views Worker relationship: <ul style="list-style-type: none"> <li>• % trust, supportive and empowering</li> </ul> Worker communication <ul style="list-style-type: none"> <li>• %open and honest</li> </ul>	2022-26		
	<ul style="list-style-type: none"> <li>• Develop holistic family support models to support families in recovery</li> </ul>		Parents in recovery <ul style="list-style-type: none"> <li>• % positive progress against outcomes</li> </ul>	2022-26		
	<ul style="list-style-type: none"> <li>• Increase capacity of services to support non offending domestic abuse survivor</li> </ul>		Women affected by domestic abuse	2020-23		

			<ul style="list-style-type: none"> <li>• % reporting safer</li> <li>• % more empowered</li> </ul>			
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LOIP Priority	Key Actions (CSP Improvement Aims)	LOIP Outcome	LOIP Progress Measures	Completion Target	Partnership Strategy /Plans supporting priority	Lead officer for updates/reporting
Children and young people live in communities where their voice is heard and they are built up to be all they can be.	<ul style="list-style-type: none"> <li>• The voices of children, young people and families experiencing poverty are heard and acted upon</li> <li>• A coordinated approach to mitigating the impact of child poverty is adopted across the children's services partnership</li> </ul>	<b>The impact of poverty on children, young people and families is mitigated</b> <ul style="list-style-type: none"> <li>• Prevention and early intervention pathway of financial supports to mitigate the effects of poverty is widely available and accessible to families, communities and professionals</li> </ul>	<ul style="list-style-type: none"> <li>• Prevention and early intervention pathway of supports is in place</li> <li>• Number of parents requiring support accessing the pathway</li> <li>• Evidence of impact of the supports provided through process of dip sampling</li> </ul>	2021-2026	Children's Services Plan 2020-23  Child Poverty Action Plan	Simon Boker-Ingram, Chair of GIRFEC Leadership Group  Supported by Co-Chairs of Fairer Moray Forum
		<b>The impact of poverty on children, young people and families is mitigated</b> <ul style="list-style-type: none"> <li>• Local solutions to mitigate the impact of poverty are co-designed with children, families and communities</li> </ul>	<ul style="list-style-type: none"> <li>• Number, nature and impact of solutions captured through revised locality planning process and the Poverty Action Group</li> </ul>	2021-26		
		<b>The impact of poverty on children, young people and families is mitigated</b> <ul style="list-style-type: none"> <li>• Communities and frontline professionals have a common understanding of the impact of poverty on children and families and are knowledgeable and skilled to address minimise impact</li> </ul>	<ul style="list-style-type: none"> <li>• A training and development plan for staff to better understand and identify where children are being impact by the effects of poverty is developed</li> <li>• Numbers engaging with training and evaluation of impact</li> </ul>	2021-26		