HEALTH & SOCIAL CARE MORAY

DELEGATED AUTHORITY REPORTS - PERIOD April 2022 to June 2022

Title of DAR	Summary of Proposal	Post(s)	Permanent/ Temporary	Duration (if Temporary)	Effective Dates	<u>Funding</u>
OPDS MRC support Workers	Transfer posts to MRC from closed day services	3 x 36.25 hours grade 4 3 x 21.75 hours grade 4	Permanent		ASAP	Budget already in place
Recruitment for AM client	New service user moving into development and requiring support	1 x 36.25 hours grade 5 4.36 x 36.25 hours grade 4	Permanent		ASAP	Council funded
Barlink Recruitment	Increase staffing establishment	2.8 x 36.25 hours grade 4	Permanent			Funding from closure of Murray Street and vacancy target
Change of admin role - LD	Regrading of admin role	1 x 36.25 hour grade 4	Permanent			Funding from LD budget
Access Team FCA	Create additional first contact advisor	1 x 36.25 hour grade 4	Temporary	6 months	October to March	Covid funded
Improving recruitment in Care at Home	Create grade 7 and grade 5	1 x 36.25 hours grade 7 1 x 36.25 hours grade 5	Temporary	5 months	November to March	Covid funded

Appendix 3

Title of DAR	Summary of Proposal	Post(s)	Permanent/ Temporary	Duration (if Temporary)	Effective Dates	<u>Funding</u>
Support to increase the personal assistant workforce	Create 1FTE grade 5	1 x 36.25 hours grade 5	Temporary	2 months	February to March	Covid funded
Temporary Consultant Practitioner Post	Create 1FTE grade 11	1 x 36.25 hours grade 11	Temporary	6 months	October to March	SG Funded
Temporary Consultant Practitioner Post	Create 1FTE grade 11	1 x 36.25 hours grade 11	Temporary	12 months	April to March	Funded from care at home investment
Extend social workers post - Care at home investment funding April to December 2022	Extend grade 9	3 x 36.25 hours grade 9	Temporary	9 months	April to December	Funded from care at home investment
ASP – Admin	Create grade 3	1 x 36.25 hours grade 3	Temporary	12 months	At appointment	Funded from care at home investment
Assistant Community Development Officer	Create grade 5	1 x 36.25 hours grade 5	Permanent			Funded from MDT funding
CW Children's Service Support	Create grade 4 and grade 5	1.4 x 36.25 hours grade 4 1 x 36.25 hours grade 5	Permanent			Funded from recharge to children's service

Title of DAR	Summary of Proposal	Post(s)	Permanent/ Temporary	Duration (if Temporary)	Effective Dates	<u>Funding</u>
Merge Care Assistant posts - Artiquins	Merge vacant posts	Create 1 x 36.25 hours grade 4	Permanent			Budget already in place
Support to increase the personal assistant workforce	Continue temporary post	Extend 1 x 36.25 hours grade 5	Temporary	3 months	April to June	Covid funded
Acting up assistant manager woodview	Acting up grade 5 to grade 7	1 x 36.25 hours grade 7	Temporary	6 months	April to September	Funding already in budget from underspend
Assistant Self- Directed Support & Carers Officer	Extend post to March 2023	1 x 36.25 hours grade 5	Temporary	6 months	October to March	Funded from carers funding
Reallocation of staff	Transfer posts from Phoenix day service to MRC	2 x 36.25 hours grade 4	Permanent			Budget already in place
Agreement for member of staff to take a 2 year sabbatical.	Staff sabbatical.	1 x 25.38 hours grade 9	Temporary	2 years	April 22 to April 24	No funded required

Appendix 3

Title of DAR	Summary of Proposal	Post(s)	Permanent/ Temporary	Duration (if Temporary)	Effective Dates	<u>Funding</u>
Specialist Nurse for Child Protection School Nursing	New Post	Band 7 37.5 hours	Permanent	n/a	At appointment	School Nursing Funding from SG
Adult Immunisation Nurse	fixed term posts for Autumn/winter flu vaccs	Band 5 262.5 hours	Temporary	5 months		Vaccination Funding
Vaccination Support Workers	fixed term posts for Autumn/winter flu vaccs	Band 2 262.5 hours	Temporary	4 months		Vaccination Funding
Immunisation Admin Assistant	Temp posts to support Immunisations	Band 2 75 hours	Temporary	2 years		PCIF Slippage