

Community Wealth Building Key Performance Indicators

Percentage of Anchor procurement spend with Moray based businesses			
	2019/20	2020/21	2021/22
Moray Council	21.96%	23.56%	25.80%
NHS Grampian	0.61%	1.03%	0.76%
HIE	0.93%	0.22%	0.15%
UHI Moray	Not available	Not available	21.96%

Percentage of Anchor procurement spend with the third sector			
	2019/20	2020/21	2021/22
Moray Council	TBC	TBC	TBC
NHS Grampian	TBC	TBC	TBC
HIE	TBC	TBC	TBC
UHI Moray	TBC	TBC	TBC

Proportion of people earning less than the Living Wage			
	19/20	20/21	21/22
Moray	24.0%	21.5%	19.4%
Scottish Average	16.9%	15.2%	14.4%

Median earnings in pounds for employees living in Moray.		
Year	Moray	Scotland
2022	£598.80	£640.30
2021	£565.50	£619.90
2020	£550.60	£595.00
2019	£561.60	£578.30
2018	£527.20	£562.70

Gender pay gap			
	2019	2020	2021
Median gender pay gap in Moray	21.9%	19.3%	22.6%
Median gender pay gap in Scotland	14.7%	11.6%	11.5%

Number of apprenticeships in all sectors in Moray			
	2019/20	2020/21	2021/22
Foundation Apprenticeships	40	38	Not available
Modern Apprenticeships	399	341	366
Graduate Apprenticeships	11	12	Not available

Number of Community Asset transfer requests approved & completed			
	2019/20	2020/21	2021/22
Moray Council	TBC	TBC	TBC
NHS Grampian	TBC	TBC	TBC
HIE	TBC	TBC	TBC
UHI Moray	TBC	TBC	TBC
Crown Estate Scotland	TBC	TBC	TBC

Percentage of contracts commenced during the year which have a community benefit			
	2018/19 Target	(2019/20)	(2020/21)
Percentage of commenced contracts within the year that have a community benefit (category 7)	20%	5.83%	11.36%
Percentage of collaborative contracts commenced in the year that have a community benefit (category 7)	20%	4.58%	6.06%