

Appeals Committee

Friday, 08 November 2019

NOTICE IS HEREBY GIVEN that a Meeting of the Appeals Committee is to be held at Committee Room, Council Office, High Street, Elgin, IV30 1BX on Friday, 08 November 2019 at 09:30.

BUSINESS

1 Sederunt

2 Declaration of Group Decisions and Members

Interests *

³ Resolution

Consider, and if so decide, adopt the following resolution: "That under Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting for Item 4 of business on the grounds that it involves the likely disclosure of exempt information of the class described in the relevant Paragraphs of Part 1 of Schedule 7A of the Act."

Appeals Committee Procedure

5 - 6

Item(s) which the Committee may wish to consider

with the Press and Public excluded

4 Consider and determine Appeal Case No PA2019-02 Agreed Statement of Facts

• Information relating to staffing matters;

Appellant Statement of Case

• Information relating to staffing matters;

Management Statement of Case

• Information relating to staffing matters;

Summary of Appeals Committee functions:

To consider appeals against grievances and disciplinary action (including dismissals).

Any person attending the meeting who requires access assistance should contact customer services on 01343 563217 in advance of the meeting.

- * **Declaration of Group Decisions and Members Interests -** The Chair of the meeting shall seek declarations from any individual or political group at the beginning of a meeting whether any prior decision has been reached on how the individual or members of the group will vote on any item(s) of business on the Agenda, and if so on which item(s). A prior decision shall be one that the individual or the group deems to be mandatory on the individual or the group members such that the individual or the group members will be subject to sanctions should they not vote in accordance with the prior decision. Any such prior decisions will be recorded in the Minute of the meeting.
- ** Written Questions Any Member can put one written question about any relevant and competent business within the specified remits not already on the agenda, to the Chair provided it is received by the Proper Officer or Committee Services by 12 noon two working days prior to the day of the meeting. A copy of any written answer provided by the Chair will be tabled at the start of the relevant section of the meeting. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than 10 minutes after the Council has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he or she can submit it in writing to the Proper Officer who will arrange for a written answer to be provided within 7 working days.

*** **Question Time -** At each ordinary meeting of the Committee ten minutes will be allowed for Members questions when any Member of the Committee can put a question to the Chair on any business within the remit of that Section of the Committee. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than ten minutes after the Committee has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he/she can submit it in writing to the proper officer who will arrange for a written answer to be provided within seven working days.

Clerk Name: Clerk Telephone: 01343 563016 Clerk Email: committee.services@moray.gov.uk

THE MORAY COUNCIL

Appeals Committee

SEDERUNT

Councillor Amy Taylor (Chair) Councillor James Allan (Member) Councillor Frank Brown (Member) Councillor Paula Coy (Member) Councillor Claire Feaver (Member) Councillor Aaron McLean (Member) Councillor Derek Ross (Member)

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